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WEEKLY

ECEMBER 5, 1942

Nursing times

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In Brief

The nicest way of taking Halibut Liver Oil

HALIBORANGE presents Allenburys tasteless and odourless Halibut-Liver Oil associated with additional vitamin D and Allenburys Orange Juice

Haliborange is an excellent addition to the diet of babies as a precaution against rickets and scurvy. For older children, adolescents or adults, it is a prophylactic vitamin tonic

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OL. XXXVIII. No. 1962

Journal of the Royal College of Nursing

PREGNANCY AND LACTATION

THE IMPORTANCE OF VITAMIN B

It has been clearly established that poor appetite, irritability and constipation (so frequently marked during pregnancy) are all closely associated with a shortage of vitamin B in the mother's diet. The consequent deficiency of vitamin B in the breast milk results in poor appetite in the child and opens the way to a series of digestive disturbances.

Meeting the Need for Vitamin B

Apart from being the richest natural source of vitamin B_1, Bemax contains all the other factors of the B complex in natural proportions, as well as a sufficiency of vitamin E, which is proving so effective in cases of habitual abortion.

Bemax can be taken in milk or added to any breakfast cereal. It is generally acceptable even to delicate digestions, and its low fibre content makes it easily assimilable. It can be used to make a vitamin-containing extract useful in cases of *hyperemesis gravidarum.*

Further particulars concerning Bemax sent on request. Vitamins Ltd. (Dept. NTR*), 23, Upper Mall, London, W.6*

FIRST AID yourself with BOVRIL

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS : Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS : Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS : High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

FICIAL ANNOUNCEMENTS

/- per inch; minimum charge 8/-

ENERAL NURSING COUNCIL FOR ENGLAND AND WALES

APRIL 1943 EXAMINATIONS

further notice the Written Part of the ary Examination (Part I and Part II) al Examinations, will be held, as far as in every town in England and Wales, there is a Training School.

Written Part of the Preliminary Examina- l be held on Tuesday, 6th April, 1943, Written Part of the Final Examination held on Wednesday, 7th April, 1943. On of the Written Examination each candidate notified of the place, date and time of her nd Practical Examination. The Oral actical part of the Preliminary Examination held in the week beginning 12th April, Oral and Practical part of the Final ations in the week beginning 19th April.

day for applying for entry forms—*Tuesday*, ember, 1942.

day for applying for entry forms—*Tuesday*, ecember, 1942.

day for sending in completed entry forms— , 5th *January*, 1943.*

DIDATES ARE REMINDED THAT THEMSELVES ARE INDIVIDUALLY NSIBLE FOR ASCERTAINING THAT HAVE RECEIVED AN ENTRY FORM HE REQUIRED DATE, AND THAT R COMPLETED ENTRY HAS BEEN ATCHED IN TIME TO REACH THE ES OF THE COUNCIL BY TUESDAY, *NUARY*, 1943.

ications for forms should be addressed to gistrar, The General Nursing Council for d and Wales ,23, Portland Place, London, You are requested *not* to make application phone.

ications for entry forms for the Examina- ust state :—

The number of forms required for candidates g for the first time.

The number of forms required for candidates ting or for candidates whose fees have been er or returned.

didates for Part I only of the Preliminary nation must have completed not less than nths training by the date of the written ation, and if entering after a pre-nursing must have attained the age of 17½ by 13th 1943.

didates entering for Part I and Part II r and candidates entering for Part II Preliminary Examination, who are due to e the prescribed training by the end of will be admitted to the April Examination. didates who are due to complete their pre- training and to attain the required age last day of June will be eligible to apply y to the April Final Examination.

tra time *has been* allowed for sending in on account of the Christmas period, *and no ceived after Tuesday, 5th January*, 1943 *accepted.*

(Signed) G. E. DAVIES, S.R.N.,
Registrar.
(1921)

OMERSET EDUCATION COMMITTEE

EALTH VISITORS' SCHOLARSHIPS

Somerset Education Committee offer for in January, 1943, two Scholarships, tenable approved training institution, for a six s' course of study in preparation for the Visitors' Examination of the Royal ry Institute.

didates must be not more than forty years and must be Queen's Nurses and State- d Midwives. Successful candidates will uired to sign an agreement to undertake nder the Somerset County Nursing Associa- required, for a period of two years on tion of training

s of application, with further particulars, be obtained from The Chief Education County Hall, Taunton, to whom they must ned by the 12th December, 1942.
(1848)

OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

DEPARTMENT OF HEALTH FOR SCOTLAND

REGIONAL NURSING OFFICERS

e Department of Health for Scotland applications from suitably qualified s for the posts of Regional Nursing s in connection with the organisation e Civil Nursing Reserve in the Glasgow Dundee districts. Initial salary £350 num, non-resident.

se posts are temporary for the dura- f the war.

didates should be State-registered l Nurses with administrative experi-

ticulars and application forms can be d from the Secretary, Department of for Scotland, Room 102, St. r's House, Edinburgh 1.

lication forms must be returned by , 18th December.
(1982)

TRAINING AND LECTURE COURSES

12/- per inch ; minimum charge, 8/-

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1.
(6)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

BOROUGH OF BATLEY

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

COUNTY BOROUGH OF SWANSEA

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.**

A candidate to be eligible must:—

1. Be a State-registered Nurse on the General part of the Register by examination.

2. Hold a certificate of the Central Midwives Board.

3. Possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Venereal Disease Clinic experience will be considered an additional qualification.

Salary £210 rising by annual increments of £10 to £240 per anum, plus uniform allowance £7 10s. per annum, and, at the discretion of the Council, an emergency cost of living bonus, which is at present £26 per annum.

The appointment is subject to the provisions of the Local Government Officers Superannuation Act, 1937, and to a medical examination.

Application forms and further particulars are obtainable from the Medical Officer of Health, Guildhall, Swansea, to whom applications must be delivered not later than the 7th December, 1942.

H. L. LANG-COATH, Town Clerk.
The Guildhall, Swansea. (1673)

CITY OF WINCHESTER

EDUCATION COMMITTEE

Applications are invited for the post of School Nurse under the Winchester City Education Commitee. Commencing salary £200 per annum, rising by annual increments of £15 to a maximum of £260 per annum, plus war bonus in accordance with the National Whitley Council Scale.

The post will be subject to the Local Government Superannuation Act, 1937, and the selected candidate will be required to pass a medical examination.

Forms of application may be obtained from the Director of Education, 3, The Square, Winchester, to whom they should be returned, duly completed, not later than first post on December 14th, 1942.

F. W. KEMPTON,
Guildhall, Winchester. Town Clerk.
20th November, 1942. (1709)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse.**

Applicants must be State-registered Nurses with the certificate of the Central Midwives Board and the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be at the rate of £202 10s. rising by two annual increments of £11 and one of £11 10s. to a maximum of £236 per annum, plus 10 per cent. war bonus. Uniform will be provided and travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and to the candidates passing the necessary medical examination.

Applications, stating age, experience and qualifications together with copies of not more than three recent testimonials, should be sent to the undersigned not later than first post on Wednesday, 9th December, 1942.

GEO. C. V. CANT, Town Clerk.
The Council House, Dudley.
17th November 1942. (1656)

BOROUGH OF EALING

HEALTH VISITOR

The Council invites applications for the position of **Health Visitor.** Applicants must possess a certificate of three years' training at a general hospital, or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £230, rising to £300, by £10 per annum. In addition there is a cost-of-living bonus of £26 per annum. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications accompanied by copies of not more than three recent testimonials must be delivered not later than the 11th December 1942.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (1711)

NOTTINGHAMSHIRE COUNTY COUNCIL

APPOINTMENT OF TWO COUNTY MIDWIVES

Applicants must be State-certified Midwives and unmarried. Salary, to which is added a war bonus of 10s. per week, for a State-certified Midwife £180 per annum, rising subject to satisfactory service by annual increments of £5 to £200; for a State-certified Midwife who is also a fully-trained nurse £200 per annum, rising as above to £220. Annual uniform allowance £13. Equipment, free laundry and travelling expenses allowed.

Forms of application and conditions of appointment may be obtained from me, and should be returned, duly completed, together with copies of three recent testimonials, to the County Medical Officer, Shire Hall, Nottingham, not later than the 21st December, 1942.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
23rd November, 1942. (1722)

COUNTY BOROUGH OF IPSWICH

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor.** Candidates must be fully trained Nurses and possess the Health Visitor's Certificate issued by the Royal Sanitary Institute. Salary £250 per annum, rising by annual increments of £10 to £325 per annum, together with war bonus (at present 10s. per week) and this figure includes allowance for uniform. The person appointed will be required to pass a medical examination and contribute to the Superannuation Fund. Forms of application may be obtained from the Medical Officer of Health, Elm Street, Ipswich, to whom completed applications, with copies of three recent testimonials must be forwarded not later than the 9th December, 1942. (1774)

CITY OF LEICESTER

HEALTH VISITOR

The Health Committee of the Leicester Corporation invite applications for the appointment of a **Health Visitor** for Maternity and Child Welfare work. Must hold qualifications as required by the Ministry of Health.

Salary £200 per annum, rising, according to the Council's grading scheme and subject to satisfactory service, to £250 per annum, with uniform provided. There is, in addition a cost-of-living bonus of £26 per annum.

The post is designated under the Local Government Superannuation Act 1937.

Forms of application may be obtained from the undersigned and applications accompanied by copies of testimonials to be sent to me.

Please mention this paper.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
December, 1942. (1947)

ERITH BOROUGH COUNCIL

An additional **Health Visitor and School Nurse** required. Salary £215 per annum, rising by six annual increments of £10 each to a total maximum of £275 per annum, plus war bonus.

Must be fully trained Nurse with Central Midwives Board Certificate and having held Health Visitor's post under local authority, or new Health Visitor's Certificate approved by the Ministry of Health. Under supervision of the Medical Officer of Health, wholetime duties in connection with Maternity and Child Welfare and School Medical Service. Bicycle allowance (£5 per annum) and uniform provided (£20 per annum). The appointment will be for a period not exceeding two years and subject to the Council's Standing Orders, Resolutions and Regulations governing temporary Staff. Established and pensionable staff.

Applications should be made on forms obtainable from the Medical Officer of Health, Public Health Department, Council Offices, Erith, to whom they should be returned not later than the 7th December, 1942.

Canvassing directly or indirectly will disqualify.

J. A. CROMPTON,
Council Offices, Erith Town Clerk.
23rd November, 1942. (1874)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments—

Hednesford, near Cannock. Whole-time **Midwife.** S.R.N., S.C.M., or S.C.M, Cyclist or auto-cyclist. Own living arrangements. Furnished rooms available at reasonable cost. Salary S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s. S.C.M., £180 rising £5—£200, war bonus £18 4s., uniform found. F.S.S.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s.; S.C.M., £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum, cycle allowance £5 per annum. Applications to: The County Superintendent, 44, Wolverhampton Road, Stafford. (1945)

BOROUGH OF LEYTON

APPOINTMENT OF TEMPORARY MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives of not more than 40 years of age for the appointment in a temporary capacity of a **Municipal Midwife.**

The person appointed will be required to devote the whole of her time to the service of the Corporation.

The salary will be as follows, viz:—

(a) State-certified Midwives who are State-registered Nurses (General trained)—£200 per annum, rising by annual increments of £15 to £300 per annum.

(b) State-certified Midwives who are not State-registered Nurses (General trained)—£160 per annum, rising by annual increments of £15 to £260 per annum.

(c) State-certified Midwives with a minimum of three years continuous practical experience in midwifery since the issue of their C.M.B. Certificate, who are not State-registered Nurses (General trained), £160 per annum, rising by annual increments of £15 to £260 per annum.

In addition a war bonus of 10s. per week is at present being paid.

Uniform, travelling and telephone facilities, equipment, drugs and dressings will be provided by the Council.

The midwife appointed will be required to reside in a place to be approved by the Corporation and such place will be required to include a consulting room for ante-natal examinations.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1922, as varied by Section 2, Sub-Sections (3), (4), (5) and (6) of the Midwives Act, 1936.

Forms of application together with detailed conditions of appointment can be obtained by sending a stamped addressed foolscap envelope to the undersigned.

Applications endorsed "Municipal Midwife" must reach me not later than 12th December, 1942.

Canvassing directly or indirectly will be a disqualification.

JNO. ATKINSON, Town Clerk.
Town Hall, Leyton, E.10.
November, 1942. (1666)

BOROUGH OF BEDFORD

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from State-certified Midwives for the post, temporary or permanent, of **Municipal Midwife.** Salary in accordance with Grade A of the Professional, Technical and Administrative Division (Female) of the Eastern District Provincial Council for staff of Local Authorities, commencing at £180, or in the case of a State-registered Nurse at £200, together with uniform and laundry allowance of £15 per annum and war bonus applicable from time to time (at present 10s. per week.) Cycling essential, bicycle provided.

Application forms with further particulars may be obtained on receipt of a stamped addressed envelope from the Medical Officer of Health, Town Hall, Bedford, to whom they should be returned endorsed "Municipal Midwife," together with copies of not more than three recent testimonials, not later than December 11th, 1942.

H. DARLOW, Town Clerk.
Town Hall, Bedford. (1688)

BOROUGH OF YEOVIL

Applications are invited from duly qualified women for the post of **Health Visitor** and **School Nurse** at a salary of £210, rising to £290 per annum subject to satisfactory service, by four increments of £15 and two of £10. In addition a uniform allowance of £10 and a war bonus (at present £26) are payable.

The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund. Particulars and forms of application can be obtained from the undersigned to whom application must be returned not later than December 8th, 1942.

D. S. CLARK, Medical Officer of Health.
Health Department, Preston Road, Yeovil.
20th November, 1942. (1704)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointments of **Midwives** for domiciliary service in the Trowbridge and Wootton Bassett districts, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Trowbridge and Wootton Bassett appointments if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £6, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall, Trowbridge. (1263)

BOROUGH OF TWICKENHAM
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the position of **Health Visitor and School Nurse** at a salary of £215 per annum, rising, subject to satisfactory service by annual increments of £15 to a maximum of £320 per annum. In addition there will be an allowance of £11 per annum for approved uniform and £4 per annum for cycle allowance, plus a bonus.

The appointment is temporary, but will be at least for the duration, with possibility of permanency thereafter.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the passing of a medical examination.

Applications stating age, qualifications and experience, together with copies of not more than two recent testimonials should be forwarded to the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, not later than the 12th December, 1942.

W. H. JONES,
Town Clerk.

Municipal Offices,
Twickenham. (1837)

WORCESTERSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited from Nurses holding the necessary qualifications for the appointment of **Health Visitor** to work in or near Bromsgrove. The appointment is a permanent one and is superannuable, so that the appointed officer would have to pass a medical examination. The Council would, however, be prepared to consider making a temporary appointment if this was desired.

The salary in ordinary circumstances will be £200, rising to £250 per annum, but the commencing salary may be fixed according to the qualifications and experience of the appointed officer.

Applications, together with copies of not more than three recent testimonials, should be sent immediately to the County Medical Officer, County Buildings, Worcester. (1899)

BOROUGH OF CHESTERFIELD
HEALTH VISITOR AND SCHOOL NURSE

The Council invites applications for the appointment of a **Health Visitor and School Nurse.** Candidates must be State-registered Nurses, possess the Certificate of the Central Midwives' Board and the Health Visitor's Certificate.

The salary is £200 per annum, rising by annual increments of £10 to £240 per annum, together with £10 per annum for uniform, plus war bonus at present 10s. per week. Commencing salary will be according to experience.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment will be subject to one month's notice on either side.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, Town Hall, Chesterfield, not later than Monday, 21st December, 1942.

RICHARD CLEGG, Town Clerk.

Town Clerk's Office,
Town Hall, Chesterfield.
30th November, 1942. (1984)

ENFIELD EDUCATION COMMITTEE

Applications are invited for the appointment of a **School Nurse.** Qualifications: State-registered Nurse. Single. Preference will be given to applicants holding the Health Visitors' Certificate and the Certificate of the Central Midwives Board. The Nurse may be required to engage later in Maternity and Child Welfare work, as well as school medical work. Salary commencing £215, rising by £10 yearly, to £255 per annum, plus bonus (now £26 per annum), subject to deductions for superannuation and insurance, with annual allowance of £5 for travelling and £5 for uniform. Medical examination required.

Applications: To state in candidate's own handwriting, age, training, qualifications and experience, any relationship to members or officers of the Council or Education Committee, and to be sent with copies of three testimonials to the School Medical Officer, Public Offices, Enfield, Middlesex, not later than Wednesday, 16th December, 1942. (1896)

DERBYSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-certified Midwives.,

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform.

Salary Group B.—Midwives (other than the above) with midwifery training only £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost-of-living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B, after three years satisfactory service, will be transferred to Group A.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The Officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three month's notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on December 19th, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.

New County Offices,
Derby.
28th November, 1942. (1886)

BOROUGH OF WILLESDEN
HEALTH DEPARTMENT
APPOINTMENT OF HEALTH CENTRE MATRON

The Corporation of Willesden invite applications for the appointment of **Health Centre Matron.** Candidates must hold the three qualifications of general trained nurse, State-certified midwife and qualified Health Visitor.

The salary attached to the post is £375 per annum, rising subject to satisfactory service by annual increments of £15 to a maximum of £435 per annum, with war bonus in addition.

The appointment will be subject to the Local Government Superannuation Act, 1937, to the regulations governing officers of the Corporation and to a satisfactory medical examination.

Application forms may be obtained on application by letter, enclosing stamped addressed envelope to the Medical Officer of Health. Application form must be filled up in candidates own handwriting and returned not later than Monday, December 21st, 1942, at 9 a.m., to the Medical Officer of Health, 54, Winchester Avenue, Kilburn, London, N.W.6.

All communications must be marked "Health Nurse" on the outside of the envelope.

W. T. PIRIE,
Town Clerk.
(1964)

ISLE OF ELY
COUNTY NURSING ASSOCIATION

Applications are invited for the post of **District Nurse Midwife** under the above Association. Her duties will consist of relieving the other nurses during sickness, holidays, etc.

Salary at the rate of £220—£5—£240 per annum if S.R.N., but £200—£5—£220 if S.C.M. only, plus uniform allowance and war bonus.

Applicants must be able to drive a car. The post is superannuable and the successful candidate will be required to pass a medical examination.

Applications together with the names of two persons, to whom reference could be made, should be sent to the County Nursing Superintendent, County Hall, March, Cambs., not later than the 17th December, 1942. (1962)

BOROUGH OF CHATHAM
SENIOR HEALTH VISITOR-SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives' Board and the Health Visitor's Certificate, and should be under 35 years of age. Commencing salary £250, rising to £280 by annual increments of £10, plus war bonus (at present 6 per cent on salaries up to £300 per annum) and uniform allowance of £10 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications and experience, must be received by the Medical Officer of Health, "Elm House," 15 New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 9th December, 1942.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(1875)

COUNTY BOROUGH OF EASTBOURNE
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above appointment from women having the necessary qualifications and experience.

The salary is £300 per annum, rising by £10 p.a. to £350 p.a. The commencing salary will be determined within the scale according to experience. In addition a uniform allowance of £10 p.a., a car allowance of £50 p.a., and a temporary cost-of-living bonus are payable.

Forms of application can be obtained from the undersigned to whom they should be returned not later than 26th December next.

JOHN FENTON
Medical Officer of Health.

Torfield Court, Eastbourne. (1919)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Inspector required for North Eastern Area of England. Duties include inspection of district and midwifery training Homes. Must have good experience in both branches. Inclusive salary. F.S.S. Apply by December 7th to Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (1971)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 8/-

CRAWLEY AND DISTRICT HOSPITAL
(26 BEDS. 12 NURSING STAFF)

Matron required early 1943. Administrative and housekeeping experience essential; theatre an advantage. Busy institution demanding active supervision. Salary from £180 according to experience, plus residence, board, uniform, laundry and F.S.S. if member. Apply with copies testimonials to Hon. Sec., 1, High Street, Crawley, Sussex. (1696)

CITY OF BIRMINGHAM
WAR-TIME NURSERIES

Applications are invited for the following temporary appointments (open to married women):—

Matrons, non-resident. Candidates must be State-registered General or Children's trained Nurses. Salary if S.R.N., £260 per annum. Salary if S.R.C.N., £280 per annum. If holding both Certificates, £220 per annum. Uniform provided. 48-hour week.

Assistant Matrons. Non-resident. Candidates must be State-Registered General Children's or Fever trained Nurses, or Certificated Nursery Nurses with Institutional experience or Post Graduate training. Salary £160—£180 per annum, according to experience. Uniform provided. 48-hour week.

Nursery Teacher. Non-resident. Salary on Burnham Scale 3 for Certificated Teachers. Uncertificated Teachers, with experience of teaching small children, salary according to experience. Hours 9 a.m.—5 p.m. daily, and 9 a.m—1 p.m. Saturday

Assistant Nurses, non-resident. Candidates must hold the Certificate of the National Society of Children's Nurseries or a recognised Training College Certificate. Uniform provided. Salary under 20 years of age, £135 per annum. Salary over 20 years of age according to experience, up to £150 per annum.

Night Nurses, non-resident, required for 24-hour Nurseries. Experience with children desirable. Salary £135 per annum. Hours of duty 8 p.m.— 7a.m. on five nights a week

Student Nurses, non-resident. Applications are invited from girls aged 14-18½ years. Candidates with Secondary School education preferred but not essential. Training given for the Diploma of the National Society of Children's Nurseries. 48-hour week. Uniform and meals on duty provided. Salary: 14-15 years of age, £57 per annum; 15-16 years of age, £63 per annum; 16-17 years of age, £69 per annum; 17 years of age and over, £75 per annum. Hostel accommodation can be provided. Billets are also available.

Applications to the Medical Officer of Health, Public Health Department, The Council House, Birmingham, 3. (1652)

COUNTY BOROUGH OF BRIGHTON

Appointment of **Matron** of the Borough Sanatorium and Infectious Diseases Hospital.

Applications are invited for the above appointment from candidates not more than 45 years of age. Applicants must be State Registered Fever Trained. The Hospital is a Training C for Fever and Tuberculosis Certificates. commencing salary will be £250 per annum, pa monthly, plus bonus (at present £13 per annum board and lodging and other emoluments v at £120 per annum.

Conditions of appointment and forms of ap tion may be obtained from the undersigne receipt of a stamped addressed foolscap env and must be received by me before 10 a.m the 14th December, 1942.

The post is superannuable and the succe applicant will be required to pass a me examination. Canvassing, either directly indirectly, will be a disqualification.

J. G. DREW,
Town Clerk.

Town Hall, Brighton.
19th November, 1942. (17

KNOWLE MENTAL HOSPITAL, FAREH HANTS.

Matron. Applications are invited for post of Matron at Knowle Mental Hos Fareham, Hants. Applicants must be d qualified. Salary £200, rising to £250 per an plus a war addition of £15, together with b lodging, washing, uniform and attendance v at £130 per annum. The appointment is su to the provisions of the Asylums Officer's Su annuation Act, 1909. Applications stating and all particulars, together with copies o more than three recent testimonials, shoul sent to the Medical Superintendent not later 12th December, 1942. (18

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Medical and Electro-Therapy Nurse** to take charge of Sunlight Clinic. Salary £200/250, plus war bo according to qualifications and experience. appointment is a temporary one for the dura of the war.

The successful candidate will be require pass a medical examination and the appoint will be subject to the provisions of the L Government Superannuation Act, 1937.

Applications stating age, qualifications, perience, and treatments undertaken must forwarded to the Medical Officer of He Municipal Health Centre, Whitegate D Blackpool, accompanied by three recent t monials, as early as practicable.

TREVOR T. JONES,
Town Clerk. (18

BOROUGH OF RICHMOND, SURREY
GREY COURT, HAM
WAR-TIME NURSERY

Applications are invited for the post of resi **Matron,** at a salary of £220 per annum, pl uniform allowance of £5 per annum, subject deduction of £52 per annum for meals and ac ence. Candidates must be State-regist General or State-registered Children's Nu The appointment will be subject to the provis of the Local Government Superannuation Ac 1937, and the successful candidate will be requ to pass a medical examination.

The appointment will be for the war pe only and will be subject to a month's notice either side.

Applications stating age, if married or sin qualifications and experience, accompanied more than three recent testimonials, must received by the Medical Officer of Health, Pa shot Offices, Richmond, Surrey, not later t the 12th December, 1942.

Canvassing or failure to disclose in writing the Medical Officer of Health relationship to member or Senior Officer of the Council disqualify.

CLIFFORD HEYWORTH,
Town Cl

Town Hall,
Richmond, Surrey. (202

BOROUGH OF CHESTERFIELD
MATRON, CORPORATION MATERNITY HOME

Applications are invited for the appo ment of **Matron** of the Corporation Ma nity Home. Candidates must be St registered Nurses, State-certified Midw and must hold the Teachers Certificate the Central Midwives Board.

Salary £200 per annum rising by ann increments of £10 to £220 per annum £30 per annum for holding the Teach Certificate of the Central Midwives Bo plus war bonus (at present £26 per ann and uniform allowance £10 per annum.

The appointment will be terminable two months' notice on either side and s ject to the provisions of the Local Gove ment Superannuation Act, 1937. The s cessful candidate will be required to p a medical examination.

Forms of application may be obtai from the Medical Officer of Health, Hea Department, Town Hall, Chesterfield, must be returned to him duly couple with copies of three recent testimonials later than Monday, December 21st, 19

RICHARD CLEGG, Town Cl

Town Clerk's Office,
Town Hall, Chesterfield.
30th November, 1942. (198

[CO]UNTY BOROUGH OF SOUTHPORT

[Ap]plications are invited for the following [pos]ts:—

[Ma]tron, Emergency Maternity Hospital [...]eds, £150 p.a. S.R.N., S.C.M.

[Sis]ter-in-Charge, Skin Hospital for chil[dren], 30 beds, £125 pa. S.R.N.

[Ma]trons, Day and Residential Nurseries, [...] by £5 to £150. Deduction of 21s. per [...] for residence. S.R.C.N., or S.R.N. [Ap]plications with two testimonials [(cop]ies) must be sent to the M.O.H., 2, [Chur]ch Street, Southport, to arrive not [later] than Tuesday, 15th December, 1942. (1985)

[QUE]EN'S INSTITUTE OF DISTRICT NURSING

DEVONSHIRE C.N.A.

[Cou]nty **Superintendent** required (two assistants). [Mus]t be experienced Queen's Nurse who has [und]ertaken similar duties. Preference given to [appli]cants under 45. Health Visitor's Certificate. [...]rist. Office, Exeter. Own living arrange[ment]s. Salary £350, rising by annual £10 incre[ment]s to £400. Apply Nursing Superintendent, [...] Lower Belgrave Street, London, S.W.1. (1972)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)

[A]PPOINTMENT OF ASSISTANT MATRON

[Ap]plications are invited for the post of **Assistant** [Matr]on at the above Municipal Hospital.

[Can]didates, who must not be over 40 years of [age], must be fully trained and State-registered [nurs]es and possess the Housekeeping Certificate. [Exp]erience in hospital administration is essential. [Th]e Hospital is a general hospital with accom[moda]tion for children and has a Maternity Depart[ment] of over 50 beds. It is a recognised trainin[g schoo]l for Nurses, and for the first part of the [exam]ination of the Central Midwives Board. The [Hospit]al has a staff of 400 nurses, including 230 [pr]obationers.

[Th]e Administrative Nursing Staff includes a [...] matron and two assistant matrons.

[Un]der the present salaries scale of the Corpora[tion] the commencing salary for the post is £160 [per] annum, rising to a maximum of £200 by [annu]al increments of £10, subject to satisfactory [servic]e. The first increment will take effect on [the 1]st April, following the completion of twelve [mon]ths' service. Board, residence, laundry and [unifor]m are provided, these emoluments being [value]d for superannuation purposes at £100 per [annu]m.

[Th]e person appointed will be required to pass [a med]ical examination and to contribute to the [Local] Government Superannuation Act, 1937.

[Ap]plications, on a form to be obtained from the [unders]igned, together with copies of three recent [testi]monials, and endorsed "Assistant Matron," [must] be received at the Public Health Department [(Hosp]itals Administration Section), 12, Market [Buildi]ngs, Vicar Lane, Leeds, 1, not later than [noo]n on Thursday, 10th December, 1942.

[Can]vassing in any form, either directly or in[directl]y, will be a disqualification.

J. JONSTONE JERVIS,
Medical Officer of Health (1740)

[H]ARROW URBAN DISTRICT COUNCIL

WAR-TIME NURSERY

[A]PPOINTMENT OF DEPUTY MATRON

[Ap]plications are invited for the temporary [appoi]ntment of **Deputy Matron** at Kenmore Road [War-]time Nursery, Kenton, at a salary of £180 [per a]nnum. Meals will be provided free during [hours] of duty.

[Appl]icants should be State-registered General [or S]tate-registered Children's Nurses; fever [train]ing will be a qualification. The appointment [...] will be for the period of the present emer[gency], will be subject to one month's notice on [eithe]r side.

[For]ms of application may be obtained from the [Medica]l Officer of Health, Public Health Depart[ment], Harrow-on-the Hill. All applications en[dorsed] "War-time Nursery Appointment" should [be rec]eived not later than 14th December, 1942. [Canv]assing, directly or indirectly, will be [deeme]d a disqualification.

VERNON YOUNGER,
Clerk of the Council.

[...] Weald Lodge,
Harrow, Middlesex.
[...] November, 1942. (2024)

[HUL]L CORPORATION HEALTH DEPARTMENT

[...] CITY HOSPITALS FOR INFECTIOUS DISEASES, COTTINGHAM

TEMPORARY DEPUTY MATRON

[Appl]ications are invited for the appointment of [Tempor]ary **Deputy Matron** at the above Hospital-[situat]ed in a country district outside the City.

[Can]didates must be State-registered Nurses [(gener]al and fever trained) and hold a recognized [house]keeping certificate or similar qualification. [Prefe]rence given to applicants with administrative [experi]ence.

[Salar]y £155 per annum, rising by annual incre[ments] of £10 to £195 per annum, together with [reside]ntial emoluments valued at £90 per annum, [plus wa]r bonus.

[Appli]cation forms to be obtained from the [Medica]l Officer of Health, Guildhall, Hull, to [whom] they should be returned not later than [noon] on Monday, the 14th December, 1942. (1690)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

AMENDED INCLUSIVE SALARY SCALES.

Vacancies for **Nursing Staff** at Municipal Hospitals:—

In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.

All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at:—
St. Helier County Hospital, Carshalton.

Candidates must be S.R.N. and preference given to those with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

ASSISTANT HOME SISTER (temporary for duration of war) at:—
Kingston County Hospital, Wolverton Avenue, Kingston upon Thames

Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Surrey County Sanatorium, Milford, Near Godalming
Dorking County Hospital, Horsham Road, Dorking
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SURGICAL WARD SISTER at:—
Surrey County Sanatorium, Milford Near Godalming.

Candidates must be S.R.N. and preferably experienced in Thoracic surgical nursing. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

JUNIOR NIGHT SISTER at:—
Kingston County Hospital, Wolverton Avenue Kingston on Thames

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

MIDWIFERY SISTERS at:—
Farnham County Hospital, Hale Road Farnham
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Epsom County Hospital, Dorking Road, Epsom

Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER FOR ISOLATION BLOCK at:—
Warren Road Hospital, Guildford

Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES.

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston upon Thames
Epsom County Hospital, Dorking Rd, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames (and at Surbiton Annexe)
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking

Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill

Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford,

Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Kingston County Hospital, Wolverton Avenue, Kingston on-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at:—
The Lodge, Effingham
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Epsom County Hospital, Dorking Rd, Epsom
Surrey County Sanatorium, Milford, near Godalming
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Cumberland House, Whitford Gardens, Mitcham

Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston on Thames

The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT at:—
Kingston County Hospital, Wolverton Avenue, Kingston on Thames.

Salary £94 16s. by £5 to £109 16s. p.a. Candidates must be S.R.N. and hold first part of the C.M.B. Certificate.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston on Thames

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at **Warren Road Hospital, Guildford.**
Kingston County Hospital, Wolverton Avenue Kingston-upon-Thames

Salary £3 p.w. plus war bonus 13s 6d. p.w. Application forms and full particulars from the appropriate Matron. (2023)

ALDERSHOT TOWN HOSPITAL

58 BEDS

Theatre Sister-Assistant Matron required. S.R.N., S.C.M., housekeeping essential. Salary £135 per annum, plus £6 uniform allowance, F.S.S.N. in force.

Application, enclosing full particulars and copies of three recent testimonials, to be sent to Matron. (1751)

MILL LANE ISOLATION HOSPITAL AND "HIGHFIELD" MATERNITY HOSPITAL

Assistant Matron required. Salary £140—£160, with bonus and usual emoluments. Preference given to one with experience in Housekeeping and Teaching. The hospital is a Training School for Fever Nurses. For form of application apply to the Matron.

EMRYS EVANS,
Town Hall, Wallasey. Town Clerk.
23rd November, 1942. (1867)

WORCESTERSHIRE KING EDWARD VII MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER

(86 BEDS)

Senior Sister in Charge and Deputy Matron required for the above named Institution. Applicants must be S.R.N. and have had experience in tuberculosis nursing and surgical work. Salary £160 per annum. Uniform and full board and lodging provided.

Apply Matron. (1858)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Sister Tutor 2nd Assistant Matron, at Surrey County Sanatorium, Milford, Near Godalming. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160—£5—£180 p.a., plus war bonus and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2022)

GLOUCESTER COUNTY AND CITY MENTAL HOSPITALS

Assistant Matron required.

Candidates must be State-registered in General Nursing, and hold the Certificate of the Royal Medico-Psychological Association.

The commencing salary is £170 per annum, increasing by £10 per annum to £190 per annum, plus a cash allowance of £10 per annum for uniform, together with board, laundry and apartments valued, for the purpose of superannuation, at £65 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Superintendent, County Mental Hospital, Gloucester, and completed forms, together with copies of recent testimonials, must reach him not later than the 28th December, 1942. (1842)

JOINT COMMITTEE OF THE COUNTY COUNCILS OF DURHAM AND NORTHUMBERLAND AND THE COUNTY BOROUGH COUNCILS OF GATESHEAD AND NEWCASTLE-UPON-TYNE, FOR THE ADMINISTRATION OF A VENEREAL DISEASES CLINIC AT NEWCASTLE GENERAL HOSPITAL

APPOINTMENT OF SISTER IN CHARGE OF THE V.D. CLINIC

Applications are invited for the above post. Candidates must be State-registered Nurses. Special experience in the routine treatment of venereal disease in out-patients, and in the nursing complications in in-patients essential.

Salary £130 per annum, rising by four annual increments of £5 to £150, plus temporary war bonus of £26 per annum, together with residential emoluments valued at £80. If a non-resident appointment is made, this allowance will be made, together with meals while on duty and professional laundry.

The salary and emoluments are subject to a deduction of 6 per cent for superannuation purposes.

Applications in candidate's own handwriting, stating age, particulars of training, qualifications, experience in venereal disease and general nursing and earliest date able to commence duty, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (1997)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
SNAPE NURSERY, WADHURST
DEPUTY MATRON

Applications are invited for the appointment of **Deputy Matron** at the Residential Nursery, Snape, Wadhurst, which has accommodation for 60 children up to 4 years. Salary £90—£5—£105 a year with full residential emoluments. Applicants should be State-registered Children's Nurses and possess the Certificate of the National Society of Day Nurseries. Applications with copy of two recent testimonials to be sent to Public Assistance Officer, County Hall, Maidstone, as early as possible.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th November, 1942. (1946)

ISLE OF ELY COUNTY COUNCIL
DODDINGTON HOSPITAL
(To be opened shortly)

Applications are invited for the following appointments at the Doddington Hospital, a Class IA Hospital of 150 beds under the Emergency Hospital Scheme :—

Assistant Matron and Theatre Sister. Salary £130, rising by £5 to a maximum of £140 per annum.

Night Sister. Salary £125 per annum.

Ward Sisters. Salary £115 per annum.

Staff Nurses. Salary £105 per annum.

A cost-of-living bonus, which is at present at the rate of 10 per cent is payable, calculated on the salary received, plus that portion of the emoluments for which a cash allowance is made, viz. 12s 6d. per week. Uniform allowance of £5 per annum.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Apply forthwith to the undersigned, giving age, qualifications and experience.

G. W. PARVIN,
Public Assistance Officer.

Public Assistance Department,
County Hall, March, Cambs.
26th November, 1942. (1830)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(242 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience.

Salary £170 p.a., rising by £10 to £190 p.a. Uniform allowance £6 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron (1742)

SALISBURY GENERAL INFIRMARY
VOLUNTARY HOSPITAL—225 BEDS
TRAINING SCHOOL FOR MIDWIFERY, PART II.

Required for 1st January, 1943, **Midwifery District Sister,** S.R.N., S.C.M., with Midwife's Teachers' Certificate preferred, but must be a recognized Teacher. Residential post. Salary according to experience. F.S.S. in force.

Also **Trained Nurse** with certificate in Part I of the C.M.B. Examination required for the Paying Patients' Ward. S.R.N. essential. Salary according to qualifications. F.S.S. in force.

Apply with full particulars to Matron. (1678)

ESSEX COUNTY COUNCIL HOSPITAL, WANSTEAD, E.11

Sister Tutor required. Salary £150 per annum, rising by annual increments of £7 10s. to £180 per annum and emoluments valued at £70 per annum Further particulars may be obtained from the Matron. (1792)

ANGELA HOME, TIPTON ST. JOHN, DEVON
(COUNTRY BRANCH FOR CHILDREN OF THE ORTHOPAEDIC HOSPITAL, EXETER)
(35 BEDS)

Sister in Charge required. Orthopaedic and Housekeeping experience essential. Commencing salary £130. F.S.S. in force.

Apply Matron Orthopaedic Hospital, Exeter, with names of two matrons for reference. (1754)

THE CHESTER ROYAL INFIRMARY

Sister Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus. Commencing salary £135 p.a. F.S.S. in force. Apply with recent testimonials and medical certificate to Matron. (1821)

SURREY COUNTY COUNCIL MENTAL HOSPITALS SERVICE
NETHERNE HOSPITAL, COULSDON

Sister Tutor required. Salary £170 by £5 to £180, with board, lodging, washing and uniform, valued at £105 per annum for Superannuation purposes. Bonus at present £15 12s. 10d.

Night Sister required (ranking as Chief Nurse). Salary £223 12s. by £2 12s. to £236 12s. Bonus £16 18s. 11d. 24s. 10d. per week charged for Board Residence. Uniform valued at £4 11s. per annum for Superannuation purposes.

Applicants for both posts should be general trained and also hold the Certificate of Mental Nursing of the R.M.P.A. or G.N.C.

Apply giving details of experience and testimonials or references, to Medical Superintendent. (1851)

CITY OF SALFORD
HOPE HOSPITAL

Junior Sister Tutor required. Candidates must be State-registered Nurses and State-registered Midwives. Preference will be given to candidates with Sister Tutors' Certificate or equivalent qualification, also teaching experience and experience in Ward Sisters' duties. Salary £135 per annum rising by annual increments of £5 to £145 per annum, plus £13 per annum bonus.

Residence, board, uniform and laundry provided. Forms of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs., to whom they should be returned not later than 19th December 1942.

H. H. TOMSON, Town Clerk.
(1978)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undementioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

ASSISTANT SISTER TUTOR.—S.R.N. with Sister Tutor's Certificate.

North Middlesex County Hospital, Edmonton, N.18.—Teaching experience required; S.C.M. preferred. Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Resident. S.C.M. essential.

Salary £120 by annual increments to £170 p.a. Resident; for non-resident allowance, *see below.*

NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; theatre experience also required.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; S.C.M. preferred but not essential.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below.*

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below.*

STAFF MENTAL NURSES—S.R.N. (mental) or R.M.P.A. Certificate.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

STAFF NURSES—S.R.N.

(1) **Clare Hall County Sanatorium, South Mimms, Middlesex.** (*a*) Resident or non-resident for busy sanatorium theatre (chest surgery); theatre experience essential. (*b*) Non-resident for sanatorium wards; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; established and unestablished staff (see footnote).

Salary for (1) £90 by £5 to £105 p.a., resident; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association Certificate. Opportunity of qualifying for this certificate if desired.

(2) **Ambulance Staff Nurses.**—S.C.M. or Part 1 of C.M.B. Certificate essential.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-Resident.

West Middlesex County Hospital, Isleworth.—Middlesex.—Non-resident.

(3) **STAFF NURSES FOR TB. WARDS.**—Additional £5 p.a. paid for Tuberculosis Association Certificate.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

(4) **THEATRE STAFF NURSES.**—

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

(5) **GENERAL STAFF NURSES.**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, (*see footnote.*)

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.

Salary for (2 5), *including cost of living bonus,* £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below.* Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident; for Sanatorium Wards. One years training essential. Established and unestablished staff *see footnote*).

Salary, £2 7s. by 2s. 6d. to £2 12s. p. wk. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Indoor uniform, laundry thereof, and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; one or more years' training essential. Unestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident; for General and Tb. wards. Additional £5 p.a. for Tb. Association Certificate if employed on Tb. wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.—Non-resident.

Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at :

Central Middlesex County Hospital, Willesden, N.W.10.

Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 15.2.43. and 25.4.43.

Hillingdon County Hospital, near Uxbridge, Middlesx.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Middlesex.—New hospital 15 miles from London; vacancies for 29.3.43.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at :—

Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.* Students spend two years at the sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association Certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE NURSE (General).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications :—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificates of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).

Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2016)

ROYAL HALIFAX INFIRMARY

Midwifery Sister Tutor required, holding Midwifery Teacher's Certificate. Salary £150 with uniform. Apply, with full particulars of training and experience, to the Matron. (1976)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

Housekeeping Sister, S.R.N. or Certificated Housekeeper required. Salary £110, rising £130. Board, residence and uniform. F.S.S. in force. Apply Matron. (2029)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL

Sister Tutor. Applications are invited for the position of Resident Sister Tutor, candidates to be S.R.N., S.C.M. Complete training so recognised by the General Nursing Co Salary £165 per annum, rising to £175 per an plus war bonus, emoluments. The person pointed to be the holder of the King's Co Certificate or other recognised Certificate.

Application Forms may be obtained from Matron of the hospital.

IAN MACKAY, County Medical Officer. (1

ROYAL MATERNITY HOSPITAL, BELFA N.I
APPROVED AS COMPLETE TRAIN SCHOOL FOR PARTS I AND II

Required, **Assistant Matron and Sister T** (combined post), S.R.N., and Midwifery Teac Certificate essential. Salary £175, plus £5 uni allowance. Usual contribution to F.S.S. if a member.

Apply, giving full particulars, dates of trai etc., to Matron. (19

THE LUTON AND DUNSTABLE HOSPITA LUTON, BEDS
(214 BEDS)
FEDERATED SUPERANNUATION SCHE IN FORCE

Resident Sister Tutor required. S.R.N. esse Candidates should have had experience in teac in accordance with the General Nursing Co syllabus, and preferably hold an approved S Tutor's certificate. Salary £145—£175 per an according to qualifications and experience, toge with uniform and usual emoluments.

Apply with full particulars, including Mat name for reference, to the Matron. (196

ASHFORD HOSPITAL, KENT

Junior Sister Tutor required, to assist Preliminary Training School. Must be interes in teaching probationers, but previous experi not essential. Commencing salary £115. form provided. F.S.S. in force.

Apply Matron, stating experience and names for reference. (196

WOODEND HOSPITAL, ABERDEEN

Assistant Sister Tutor required, S.R.N., S.C Ward sister's experience essential. Salary acc ing to experience within the scale £105 to £1 year, by £10 increments, plus a war bonu 15 per cent, together with board, lodging Laundry. Uniform provided. Superannua Scheme in force.

Apply with full particulars, enclosing copies of recent testimonials, to the Matron. (189

THE PRINCESS MARY MATERNITY HOSPITAL, GREAT NORTH ROAD, NEWCASTLE-UPON-TYNE, 1

Sister Tutor required. S.R.N., S.C Midwifery Teacher's Certificate. Sal commencing £150 per annum with sup annuation, board residence and unifor Apply with three testimonials to Matron (196

APPOINTMENT OF HOME SISTER

Applications are invited for the post of **Ho Sister.** The person appointed will be respons for the administration of the Nurses' Home a the Maids' Home.

During the present emergency there are fever beds and 215 casualty beds in the Hosp which is classed 1A, and is registered as an proved training school.

Applicants must be General and Fever trai and State Registered. They must hold a Ho keeping Certificate of a recognised training sch and have had experience in home duties.

The appointment is subject to the provisi of the Local Government Superannuation 1937, and to medical examination. Salary £ —£7 10s.—£165 per annum, plus bonus, with usual emoluments.

Applications, stating age, nationality, previous experience, together with copy of re testimonials, to be received by the undersig not later than 12th December, 1942.

E. E. MARSHALL,
Acting Clerk to the Bo

Rush Green Emergency Hospital,
Romford. (187

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY
100 BEDS PLUS 48 E.M.S. BEDS AN ANNEXE OF 100 BEDS

Applications are invited for the post of **Sa Tutor-Home Sister** (combined post).

Candidates must be on the Register of Tu of the College of Nursing and have had Admi trative Experience. Salary at the rate of £ per annum, rising by two annual increments of to a maximum of £170 per annum. Candid must be able to teach according to the s. lla of the General Nursing Council. F.S.S.

Apply with particulars to the Matron (6

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHEST

Housekeeping Sister required. Salary £ rising by annual increments of £7 10s. to £130 annum, plus uniform and usual residential em ments. Applications to be sent to the Ma St. Richard's Hospital, Chichester.

T. C. HAYWARD
Clerk to the County Cou
(182

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD

Applications are invited for the post of **Assistant Tutor and Home Sister.** Candidates must be State-registered Nurses. (General Nursing Council). Commencing salary £135 per annum rising by £5 to £100. If in possession of a recognised certificate for Mental Nursing, salary £150 rising by £160. Full residential emoluments and war bonus per week.

Applications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (1861)

ISLE OF WIGHT COUNTY COUNCIL

ST. MARY'S HOSPITAL, NEWPORT.

Public Assistance Committee invite applications for the following appointments:—

Assistant Superintendent (with C.M.B. Certificate) £120 p.a., rising to £130 p.a. Must be experienced in modern midwifery methods.

Staff Midwives (C.M.B. Certificate). Salary £105 per annum.

Sister (C.M.B. Certificate). Salary £120 per annum. Must be experienced midwife.

Uniforms and full residential emoluments in addition to salaries mentioned above.

Applications to be made on forms obtainable from the Public Assistance Officer, County Hall, Newport, I. of W.

P. E. WHITE,
Clerk of the County Council.

November, 1942. (1855)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Night Sister required, S.R.N., experience as a Sister essential. R.S.C.N. preferred. Salary £110. F.S.S.I.F. Apply fully to Matron. (1831)

ROYAL LIVERPOOL UNITED HOSPITAL, ROYAL SOUTHERN HOSPITAL BRANCH

Night Sister required. Candidates must be S.R.N. and have held Ward Sister's posts. Commencing salary £120 with usual residential emoluments and uniform material provided. Federated Superannuation Scheme in force. Full details of experience, with copies of testimonials and Matron's name for reference to be sent immediately to Matron, Royal Southern Hospital, Mackey, Liverpool, 9. (1802)

THE BIRMINGHAM UNITED HOSPITAL THE GENERAL HOSPITAL THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL, BIRMINGMAM

Vacancy for **Night Sister** at Ashfurlong Hall (Annexe to the General Hospital) 45 Beds.

Commencing salary £110 per annum. F.S.A.H.O. form.

Applications should be made to the Matron, General Hospital, Birmingham, 4. (1800)

DUNSEY & DISTRICT HOSPITAL, HAMPSHIRE

29 BEDS

Night Sister required, S.R.N., 1st Part Midwifery Course, or S.C.M. Salary £110. Uniform provided. F.S.S.N. in force.

Apply with matrons' names for reference and details to Matron. (1834)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the undermentioned posts:—

Senior Night Sister. Candidates must be S.R.N. State-registered Nurses and State-certified Midwives. They must have held posts as Sisters and have had Theatre experience.

Salary at the rate of £110 per annum, rising by £5 annually to £120 per annum, together with residential allowances and uniform.

Sister for Out-Patients' Department. Candidates must be State-registered Nurses and State-certified Midwives.

Salary at the rate of £100 per annum, rising by £5 annually to £120 per annum, together with residential allowances and uniform.

Staff Nurses. Candidates must have had three years' general training in a recognised training school and be State-registered Nurses.

Salary at the rate of £95 per annum, together with residential allowances and use of uniform.

Appointments of the above appointments will be deemed for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Monday, 21st December, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Eastern Grove, Brighton, 7.

November, 1942. (1944)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9

Senior Night Sister required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Commencing salary £100 per annum. Apply to Matron enclosing testimonials. (1929)

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. SPECIAL HOSPITALS. The training is for two years, and includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Fever examinations for the Supplementary part of the register of the General Nursing Council.

FEVER HOSPITALS.

Brook	Shooter's Hill, S.E.18.
Eastern ...	Homerton Grove, E.9.
North-Eastern ...	St. Ann's Road, N.15.
North-Western...	Lawn Road, N.W.3.
Western ...	Seagrave Road, S.W.6.
South-Western	Landor Road, S.W.9.
Grove	Tooting Grove, S.W.17.
Park	Hither Green, S.E.13.

Salary : 1st year, £45 ; 2nd year, £50.

General training.—Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

Full residential emoluments.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (329/16)

COUNTY BOROUGH OF OLDHAM

BOUNDARY PARK GENERAL HOSPITAL
(450 BEDS)

Applications are invited for the post of **Assistant Night Sister.** Salary £115 rising by annual increments to £125 per annum, plus war bonus together with emoluments.

Candidates must be State-registered and State-certified Midwives. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron. (1943)

BOROUGH OF HENDON

ISOLATION AND EMERGENCY HOSPITAL, GOLDSMITH AVENUE, HENDON, N.W.9

Night Sister required (S.R.N. and R.F.N.). Salary £115 by £10 to £145 p.a. according to experience, plus bonus (at present £15 p.a.). Superannuated post; medical examination necessary. Four weeks' annual leave granted, during which a board allowance of £1 12s. weekly is paid, in addition to salary. Write to Matron for application form.. (1927)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE

(101 BEDS—INCLUDING E.M.S.

Night sister required. Salary £120 to commence F.S.S. in force. Two **Assistant Sisters** require for Medical and Private Block. Salary £95 to commence. F.S.S. in force.

Applications to be addressed to the Matron from whom any further particulars may be obtained. (1621)

DORSET COUNTY HOSPITAL DORCHESTER,

109 BEDS

Assistant Night Sister. S.R.N., S.C.M. required Salary £100, rising to £120. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (1515)

CROYDON GENERAL HOSPITAL

(233 BEDS)

Required **Senior Night Sister.** Apply giving full particulars and names for reference to the Matron.

Assistant Night Sister. Salary £95 per annum. Superannuation Scheme in force. Apply giving full particulars and names for reference to the Matron.

Staff Nurses for Theatre and Private Wards. Salary commencing £90 per annum. Superannuation Scheme in force. Apply giving full particulars to the Matron. (1670)

CARTER BEQUEST HOSPITAL

Required. **Night Sister.** Salary £105 with uniform. F.S.S. in force.

Apply Matron, Carter Bequest Hospital, Middlesbrough. (1669)

GRANTHAM HOSPITAL, GRANTHAM, LINCS (125 BEDS)

Night Sister, S.R.N., S.C.M., required 1st January, 1943. Must be experienced. Salary £120—£130 with uniform. F.S.S. in force.

Apply Matron, Grantham Hospital. (1340)

HULL CORPORATION HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL,
RE-ORGANIZATION OF NURSING STAFF

Applications are invited from suitable qualified persons for the following appointments:—

Senior Night Sister. Salary £140—£10—£160 per annum.

Junior Night Sister (preferably with Theatre experience). Salary £130—£10—£150 per annum.

Theatre Sister. Salary £135—£10—£145 per annum.

Ward Sisters. Salary £110—£10—£130 per annum.

Candidates for the above posts should be over 30 years of age, and be State-registered Nurses.

Staff Nurses. Salary—State-registered Nurses, £95—£5—£100; State certified Midwives who are also State-registered Nurses, £100—£5—£105.

Student Nurses. Commencing salary £40 per annum.

In all cases bonus is payable in addition; at present valued at £14 0s. 8d. per annum for all persons 21 years of age and over and £6 10s. 4d. per annum if under 21 years. Uniform and the usual residential emoluments are also provided.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, as soon as possible. (1689)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19

Rising to £125 per annum. Material for uniform.

Junior Night Sister required. Salary £105 rising to £125 per annum. Material for uniform. F.S.S. in force.

Apply Matron. (1660)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(407 BEDS)

Junior Night Sister required. Must be State-registered and a Certified Midwife. Salary £105—£125 p.a. Federated Superannuation Scheme in force.

Apply Matron, giving full particulars. (1692)

THE CHESTER ROYAL INFIRMARY

(225 BEDS)

Assistant Night Sister required. Must be State-registered and hold the C.M.B. Certificate. Salary £95 per annum, rising by annual increments of £5 to £115 per annum, with board, lodging and uniform. Federated Superannuatin Scheme in force. Apply with recent testimonials to the Matron. (1697)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

Sister required for Maternity Ward (9 beds). Commencing salary £110 p.a., rising by annual increments of £10 to £140 p.a. Federated Superannuation Scheme in force.

also

Night Sister required for Maternity Ward (9 beds). Commencing salary £110 p.a. rising by annual increments of £10 to £140 p.a.

also

Staff Nurse required for Maternity Ward (9 beds). Commencing salary £95 p.a., rising by annual increments of £5 to £110 p.a.

Apply with full particulars to the Matron. (1675)

KETTERING GENERAL HOSPITAL

Night Sister required for February 1st, 1943, S.R.N., C.M.B. Applicants must have held a Ward Sister's post in busy General Hospital. Salary £140, rising £10 to £200. N.F.S.S. in force.

Apply with full particulars of training and subsequent experience to the Matron. (1733)

LEIGH JOINT HOSPITAL BOARD

INFECTIOUS DISEASES HOSPITAL, ASTLEY, Near MANCHESTER
(RECOGNISED TRAINING SCHOOL FOR FEVER NURSES)

Night Sister required. Salary £125—£135, plus fluctuating war bonus.

Also **Ward Sister.** Salary £105—£115, plus war bonus and usual emoluments.

Applicants must be State-registered General and Fever Nurses. Apply for further particulars to Matron. (1724)

GROVELANDS HOSPITAL, SOUTHGATE

BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Night Sister (permanent or temporary). Commencing salary £100 per annum, with board residence, uniform and laundry. Superannuation Scheme in force. Apply to Matron. (1827)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for posts at:—

(a) Sully Hospital, near Barry, Glam.: (i) **Theatre Sister.** Salary £130 by £5—£145. (ii) **Theatre Staff Nurse.** Salary £105 by £5—£110.

(b) Brynsiont Hospital, Brynsiont, Caernarvon: (i) **Night Sister.** Salary £120 by £5—£135. (ii) **Ward Sister.** Salary £115 by £5—£150.

(c) Machynlleth Hospital, Machynlleth: **Staff Nurse.** Salary £105 by £5—£110.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. board, lodging, uniform and laundry are provided. Contributory superannuation scheme.

Applications, with copies of recent testimonials, to be addressed to the Matron in each case. (2001)

ESSEX COUNTY HOSPITAL, COLCHESTER

269 BEDS

Theatre Sister, S.R.N., required. Salary £110—£125 per annum. Uniform, and usual emoluments. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (1775)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11

135 BEDS

Theatre Sister required, January. Previous Theatre experience essential. Salary according to experience, but commencing not less than £110. Uniform provided. Federated Superannuation scheme in force.

Apply with full particulars and matron's name for reference to the Matron. (1905)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9

Junior Night Sister required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Commencing salary £100 per annum.

Apply to Matron, enclosing recent testimonials. (1959)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON

Night Superintendent required. Applicants must be S.R.N. and S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a. plus war bonus of 5s. p.w. and full residential emoluments. Apply to County Medical Officer, County Hall, Kingston-on-Thames (2021)

SALFORD ROYAL HOSPITAL

Second Theatre Sister required. Commencing salary £110 p.a., with uniform and superannuation. Apply with testimonials to the Lady Superintendent of Nurses. (2004)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, CHATHAM

Applications are invited for the following appointments in the Maternity Ward:

Night Sisters, S.R.N., S.C.M. Salary £135 to £160 a year by £10 and £15 increments.

Ward Sisters, S.R.N., S.C.M. Salary £120 to £150 a year by £10 increments which includes an additional £5 a year whilst employed in the Maternity Ward.

Both appointments are resident with residential emoluments, uniform and superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 15th December, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
28th November, 1942. (1990)

OVERSEAS

Sister (S.R.N. with First Certificate C.M.B.) required for Private Wards, Barbados General Hospital. Theatre experience essential.

Salary £175 a year, with furnished quarters. Allowance for servant £20, light £7 10s., uniform £6 a year. Agreement for three years, passage paid. Federated Superannuation Scheme in force.

Apply for further particulars, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1958)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State Registered.

Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to the cost-of-living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE

ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister (must be S.C.M.). Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Assistant Nurses (Non-resident). Salary £2 7s. 6d. per week, plus meals when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Ward Sister (with S.C.M.). Salary £125 by £5 to £150.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.

GEORGE ETHERTON,
County Offices, Clerk of the County Council.
Preston.

27th November, 1942. (1906)

MIDDLESEX COUNTY COUNCIL

OXHEY GROVE, HATCH END, MIDDLESEX

(Home for 44 Women Chronics)

Sister (resident), S.R.N., required. Salary £105 p.a. with board, lodging, laundry and uniform valued at £71 10s. p.a. War bonus. Unestablished staff. Increment considered after one year. Apply to Matron "D," at above address, giving age, training, experience, etc. (2010)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX

Ward Sisters required. Salary £120 with uniform. Federated Superannuation Scheme in force. Apply with names for reference to Matron. (1935)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

STAFF NURSES

Little Bromwich Fever Hospital Birmingham 9

General trained Staff Nurses to take one year's course in the Nursing of Infectious Diseases. Salary £95 p.a., resident

MIDWIFERY TRAINING

Selly Oak Hospital, Birmingham, 29

(Approved by the Central Midwives Board for Midwifery Training, Part A.)

State-registered Nurses required for one year, i.e., Staff Nurses on the General Wards for six months. Salary at the rate of £85 p.a. and Pupil Midwives, Part A Training for six months. Salary at the rate of £65 p.a., with full board and uniform.

Also State-registered Nurses required to take Midwifery Training, Part A, six months. Salary at the rate of £65 p.a., with full board and uniform, for candidates who intend to proceed with Part B Training.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9.

State-registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only, resident £85—£95 p.a. Non-resident £3—£3 10s. weekly, with use of uniform. These appointments are new staff for reduction of hours.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.

Salary £50 and £55 p.a.

Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

Two years training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.

City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals. (1459)

KENT COUNTY COUNCIL

GRAVESEND INSTITUTION

Applications are invited for the following appointment:—

Ward Sister, S.R.N. Salary £115 to £145 a year by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by 15th December, 1942.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
28th November, 1942. (1992)

LEIGH INFIRMARY, LANCS

(Approved Training School for Nurses)

Sister (state-registered Nurse), M.S.R. preferred, required immediately for X-ray department. Good X-ray experience essential. Commencing salary £110—£125 per annum, according to qualifications, with board, residence and uniform superannuation Scheme in force. Apply, stating full particulars, to Matron. (1934)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. and S.C.M.). Annual salary £115, plus war bonus, at Melton Mowbray Institution.

Assistant Nurses. At Bosworth Park Infirmary (E.M.S. hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough and Narborough Institutions.

Annual salaries: Inexperienced £50, plus war bonus; with six months' experience £60, plus war bonus; with 12 months' experience £65, plus war bonus; with two years experience £70, plus war bonus.

Male Attendants upon Sick and Infirm (Temporary). Wages £3 5s. weekly, non-resident.

The appointments except as otherwise stated will be with residential allowances and uniform and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of temporary appointments are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1856)

NEWARK TOWN AND DISTRICT HOSPITAL, NEWARK-ON-TRENT

Sister required, Male Accident Ward, 10 beds, and Plaster Department. Salary £100 per annum increasing by £5 to £120 plus £5 if S.C.M.

Staff Nurse, S.R.N., required. Salary £90 per annum plus £5 if S.C.M.

Federated Superannuation Scheme in Force.

Apply with full particulars and names for reference to Matron. (1952)

MIDDLESEX COUNTY COUNCIL

CLARENCE HOUSE, MUNDSLEY-ON-SEA, NORFOLK (Home for 80 aged men)

Resident **Sister** required, S.R.N. Salary £105 p.a. with board, lodging, laundry, £71 10s. p.a. War bonus. Unestablished staff. Increment considered after one year. Apply Matron "D," at the above address, giving age, training, experience, etc. (2012)

RUNWELL HOSPITAL, Near WICKFORD, ESSEX

Ward Sister required for the above new Mental Hospital. Commencing salary under the National Wage Scale, according to mental hospital service. Hours of duty 54 per week, with two days off per week and three weeks' annual leave.

Candidates must be certified Mental Nurses (G.N.C. or R.M.P.A.). The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the Committee's Sick Pay Regulations

Applications to be made on the prescribed form, which, together with further particulars, are obtainable from the Matron. (1950)

COUNTY BOROUGH OF WEST HAM

SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Two Ward Sisters**, at their Harold Wood Hospital, Harold Wood, Essex, at the salary of £115 per annum, rising by annual increments of £7 10s. to £152 10s. per annum, and then by a further annual increment of £7 6s. to a maximum of £159 16s. per annum, with residential allowances and the use of uniform.

Candidates must be State-registered Nurses.

The successful candidates will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, the 14th December, 1942.

Social Services Department,
Union Road, Leytonstone, E.11.

27th November, 1942. (1942)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Ward Sister required, salary £100 per annum, rising by annual increments of £5 to £120 per annum, with uniform material. Federated Superannuation Scheme in force. Applications, stating age, experience and with copies of testimonials should be addressed to the Matron. (1908)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the undermentioned Nursing Staff for the Maternity Unit at Queen's Park Hospital, Blackburn.

Junior Sister. Salary £105 per annum increasing by annual increments of £5 to £115 per annum plus a cost of living bonus, and together with residential emoluments and uniform.

Staff Midwife. Salary £95 per annum increasing by annual increments of £5 to £105 per annum plus a cost of living bonus, and together with residential emoluments and uniform.

Applicants must be S.R.N. and S.C.M.

Applications, stating age and particulars of training, and accompanied by copies of two recent testimonials, should be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON, Town Clerk. (1958)

COUNTY BOROUGH OF WEST BROMWICH

PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

Applications are invited from S.R. N[illegible] for the posts of **Ward Sisters.**

Salary £105 per annum rising to £135 [illegible] annum, plus a temporary war bonus of [illegible] p.a. and emoluments.

Vacancies also occur for **Pupil Midwives** on 1st April, 1st July, and 1st October, 1943, in our Maternity Department, which is a Part I Training School.

We also have vacancies for **Student Nurses** in our Preliminary Training School. Salary £40, £45 and £55 per annum respectively, plus a temporary war bonus and full residential emoluments.

The appointments for Sisters and Student Nurses are subject to the provisions of the Local Government Superannuation Act, [illegible] the successful candidates will be required to pass a medical examination.

Applications to Matron. (1999)

CITY AND COUNTY OF BRISTOL

SOCIAL WELFARE DEPARTMENT

Applications are invited for the following appointments for the Sick Wards of the Eastville Institution accommodating Chronic Sick Cases:

Ward Sisters. State Registered for alternate day and night duty. Salary £130, rising annually to £150 per annum, plus cost of living increase at present £8 6s. 8d. per annum.

Assistant Nurses. Salary £50 per annum, rising £5 per annum to £60 per annum, plus cost of living increase £14 per annum. In addition to the above, board, lodging, laundry and use of uniform.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Applications with copies of three testimonials to be sent to the Matron, Eastville Institution, Bristol, 5.

THOS. S. LAMB,
59, Pembroke Road, Director of Social Welfare.
Clifton, Bristol, 8.

26th November, 1942. (199[illegible])

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Ward Sister, S.R.N. Salary £110—£130, £5 T.A. Certificate.

Staff Nurses, S.R.N. Salary £95—£105, £5 T.A. Certificate. T.A. Certificate only, salary £75—£85.

Probationer Nurses. Salary £50—£60. Suitable posts for girls who are fond of country. Modern Nurses Home and Classroom. Special accommodation provided for Sisters and Staff Nurses, who themselves have had to undergo Sanatorium treatment and are now able to take up duties. In all cases, plus £6 10s. p.a. bonus. Superannuation scheme in force. Facility for taking T.A. Certificate. 28 days annual leave for 12 months' service.

Apply with full particulars to Matron, Groundslow Sanatorium, Tettensor, Stoke-on-Trent. (1918)

COUNTY BOROUGH OF WALLASEY

MILL LANE INFECTIOUS DISEASES HOSPITAL

TRAINING SCHOOL FOR FEVER NURSES

Sisters required. Must be S.R.N. and S.R.F. Salary £110, plus bonus. Use of Indoor Uniform.

Staff Nurses required. Must be S.R.N. Salary £85, plus bonus. Uniform provided. S.R. Nurses are taken on one year's training in Fever Nursing.

Probationers required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

Apply Matron. (180[illegible])

CITY AND COUNTY OF BRISTOL

SOCIAL WELFARE COMMITTEE
STAPLETON INSTITUTION

Applications are invited for the post of **Sister** in the Female Chronic Wards of Stapleton Institution, Manor Road, Fishponds, Bristol. Candidates must be S.R.N. Salary £130 per annum rising by £5 per annum to £150 per annum, plus war bonus, together with board, lodging, laundry and uniform, which is valued for superannuation purposes at £70 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act and the successful candidate will be required to pass a medical examination.

Applications with details of experience and copies of recent testimonials, to be sent to the Matron, Stapleton Institution, 200, Manor Road, Fishponds, Bristol, as soon as possible.

THOS. S. LAMB,
59, Pembroke Road, Director of Social Welfare.
Clifton, Bristol, 8. (191[illegible])

THE ROYAL HOSPITAL, WOLVERHAMPTON (INCORPORATED UNDER ROYAL CHARTER)

Sister required for Children's Ward, with experience. Salary £120 per annum, including uniform provided.

The Hospital is affiliated to the Federated Superannuation Scheme.

Apply with particulars of training and subsequent experience to the Matron. (184[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
Near TUNBRIDGE WELLS

Applications are invited for the following appointment:—

Office Sister, S.R.N., preferably with Surgeon's Office experience. Commencing salary according to experience within the range £135 to £160 a year by £10 and £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made to be sent to the County Medical Officer, County Hall, Maidstone, by 9 December, 1942 W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
9 November, 1942. (1989)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL ISOLATION HOSPITAL

Sister required at the above hospital. Candidates must be general fever trained and State registered. Salary £105 ex. £5 to £115 p.a. A cost-of-living adjustment of 5s. per week is payable. Board residence and uniform. Superannuation scheme in force and holiday allowance granted.

Applications for the above post, stating age, particulars of training, and subsequent experience, together with testimonials, to be forwarded to the undersigned. (1865)

CITY OF BIRMINGHAM
CITY MATERNITY HOME: HEATHFIELD ROAD

The Public Health and Maternity and Child Welfare Committee invite applications for the post of **Labour Ward Sister,** at the City Maternity Home, Heathfield Road, from candidates who must be State-registered Nurses and hold the General Midwives Board Certificate. Salary £115 per annum, rising by £5 annually to a maximum of £135 per annum. Uniform provided.

Facilities will be offered to the successful candidate to take the Midwife Teachers' Certificate and Analgesia Certificate.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Applications should be addressed to the Matron, City Maternity Home, Heathfield Road, Handsworth, Birmingham, 19, with copies of three recent testimonials on or before December 19th, 1942. (1907)

CITY OF COVENTRY
ISOLATION HOSPITAL
RECOGNISED TRAINING SCHOOL FOR FEVER NURSES)
INCREASE OF STAFF FOR RE-CONSTRUCTED CUBICLE BLOCK

Applications are invited for the following posts,

Ward Sisters (two). Salary £105 (plus war bonus), rising by £5 yearly to £130 per annum, together with full residential emoluments and uniform. Applicants to be State-registered and trained Nurses with Fever Nursing Certificate.

Staff Nurses (two). Salary £85 (plus war bonus) rising by £5 yearly to £95 per annum, together with full residential emoluments and uniform. Applicants to be State-registered Fever Nurses.

Probationer Nurses. Salary £45 (plus war bonus), rising by one annual increment of £10 to £70 per annum, together with full residential emoluments and uniform. Applicants to be well educated girls from 17 years of age.

The hospital is a modern one providing excellent quarters.

Applications should be made to Matron, City Isolation Hospital, Whitley, Coventry, from whom further particulars are available on request.

A. MASSEY,
Council House, Medical Officer of Health.
Coventry.
9 November, 942. (1859)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

Vacancy for **Ward Sister** for Male Medical Ward, Grade. Candidate must be S.R.N. Medical experience necessary for superannuation. Salary £105 per annum, plus £15 war allowance; 15s. 6d. per week subsistence allowance. Apply with copies of three testimonials and matron's name for interview to The Matron, Borough General Hospital, Heath Road, Ipswich. (1879)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
SANITARY HOSPITAL—90 BEDS AND 50 E.M.S. BEDS

Female Ward Sister required. S.R.N. Resident post. Commencing salary £100 p.a. Federated Superannuation Scheme in force.

Staff Nurse required. S.R.N. Resident post. Commencing salary £90 p.a. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to the Matron. (1876)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1.

Sister required, Ophthalmic trained or experienced, for about three months' sick relief. Salary according to experience.

Apply Matron. (2027)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY (Approved Training School).

***Assistant Night Sister.** Salary £125—£5—£150 per annum. Must be S.R.N. and S.C.M.

Maternity Staff Nurses. Salary £110—£5—£125 per annum. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

***Theatre and X-Ray Sister.** Salary £120—£10—£150 per annum plus an extra £10 for X-ray work. Theatre experience essential. Must be S.R.N.

***Assistant Night Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47 10s.—£55 rising by two increments–1st £2 10s.—2nd £5.

SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH

Senior Assistant Nurses. Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

CARDIGAN SANATORIUM, CARR GATE, Near WAKEFIELD

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

The above posts are designated under the Local Government Superannuation Act, 1937 and carry the usual residential emoluments with uniform.

Forms of application can be obtained from the Matron of each Hospital but where marked *forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
County Hall, Wakefield.
27th November, 1942. (1936)

EAST SUSSEX COUNTY COUNCIL
CHOWNES MEAD MATERNITY HOME, HAYWARDS HEATH

Applications are invited for the appointment of the undermentioned staff at the above mentioned Home which has recently been opened and which has accommodation for approximately 26 beds:

(a) **Theatre and Labour Ward Sister** Salary £115 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £130 per annum.

(b) **Junior Ward Sisters** Salary £110 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £120 per annum.

(c) **Assistant Nurses.** Salary £60 per annum, rising subject to satisfactory service, by annual increments of £5 to a maximum of £70 per annum.

Applicants for the appointments referred to in (a) and (b) must be State-registered Nurses and possess the C.M.B. Certificates

As regards the appointment of Assistant Nurse, the possession of the C.M.B. Certificate is not required, but if the person appointed holds such certificate the salary payable will be increased by the sum of £5 per annum.

In all cases bonus will be payable in accordance with the scale approved by the County Council from time to time, the present rates being 7½ per cent in respect of Ward Sisters and 10 per cent. in respect of Assistant Nurses. Board, lodging, washing and uniform will be provided in addition.

Applications should be forwarded immediately to the Matron of the Home from whom any further information required can be obtained on request. (1877)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Ward Sister, S.R.N., and Children's trained, required for the end of December—preferably with Children's Orthopaedic experience. Salary £90—£110 p.a. F.S.S.N in force. Uniform provided.

Apply stating age and qualifications to Matron, Royal Liverpool Children's Hospital, Telegraph Road, Heswall. (1891)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS AND 28 E.M.S. BEDS
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)

Required **Two Sisters,** January, for Women's Ward and Children's Ward, S.R.N. and S.C.M. Commencing salary £100 p.a., with use of uniform and superannuation.

Apply with particulars of training and matron's name for reference to Matron. (1849)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Applications are invited for the post of **Ward Sister.** Salary £115 per annum, plus war bonus, together with emoluments. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron. (1887)

BURNLEY MUNICIPAL GENERAL HOSPITAL
250 BEDS

Wanted, **Sister** for Female Medical Ward Applicants must be S.R.N. and S.C.M. Salary £110 by £5 per annum, rising to £120.

Two Staff Nurses. Applicants must be S.R.N Salary £88, by £5 per annum to £98, plus £5 per annum if S.C.M. Apply Matron. (1779)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)

Junior Midwifery Ward Sisters required.

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Forms of application may be obtained from the Matron. (1888)

HOUNSLOW HOSPITAL, MIDDLESEX
(91 BEDS)
RECOGNISED TRAINING SCHOOL FOR NURSES

Men's Ward Sister required. Theatre experience an advantage. Salary commencing £100 per annum, plus usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1659)

BRIDGWATER & DISTRICT HOSPITAL, SOMERSET
RECOGNISED TRAINING SCHOOL

Sister required for Outpatients and Casualty Department. Orthopaedic experience desirable. Salary £107—£112 p.a. Uniform provided. F.S.S. in force.

Apply with particulars to Matron. (1750)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS

Two **Ward Sisters,** S.R.N., required. Salary £115 to £145 a year, by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 15th December, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th November, 1942. (1988)

ESSEX COUNTY COUNCIL

Sister required for Emergency Maternity Home for evacuated mothers. Midwifery and some administrative experience essential. Salary £125 per annum with board, lodging and laundry. Applications stating age, qualifications and experience, together with two recent testimonials to be sent to the undersigned at the County Hall, Chelmsford, Essex.

JOHN E. LIGHTBURN,
23.11.42. Clerk of the County Council. (1793)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Wanted at the above Institution:—

Ward Sister, salary £125 p.a. plus £5 p.a. bonus, plus £5 p.a. if in possession of T.A. Certificate.

Staff Nurse salary £95 p.a. plus £5 p.a. bonus, plus £5 p.a. if in possession of T.A. Certificate.

For further particulars, please apply to the Medical Superintendent. (1443)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister in Charge** of Gynaecological Ward, S.R.N., and S.C.M. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron. (1470)

ROCHDALE INFIRMARY, LANCS

Required **Sister in Charge,** O.P. Departments (Orthopaedic Certificated preferred), salary £110 p.a. with full residence, F.S.S. in operation.

Apply for full particulars to Matron, Rochdale Infirmary. (1650)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries. Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION

Head Nurse. Salary £105—£5—£120 per annum.

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister, S.R.N., C.M.B. Salary £105—£5—£120 per annum.

Assistant Nurse. Non-resident. Salary £65—£5—£75 per annum.

MAIDENHEAD, NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Male Attendant. Salary £60 per annum.

The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading (1967)

CLAYTON HOSPITAL, WAKEFIELD
(150 BEDS)

Junior Sister (S.R.) required for the Casualty and Out-patient's Department. Salary £110, rising £5 per annum to £130, with full uniform. F.S.S. in force.

Apply, stating age, and giving full particulars of training and experience to the Matron. (1869)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following positions. Forms of Application and Conditions of Appointment in respect of the first three posts may be obtained from the County Medical Officer, Shire Hall, Nottingham and should be returned to the Matron of the Hospital or the Sanatorium.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Nursing Attendants—some nursing experience desirable. Salary £60 by £5 to £70 per annum.

RANSOM SANATORIUM, NEAR MANSFIELD

Ward Sisters—must be State-registered Nurses. Salary £115 by £5 to £130 per annum.

Staff Nurses—State-registered or partly trained Nurses. Salaries: S.R.N. £95 by £5 to £100 per annum; partly trained £80 by £5 to £90 per annum, with extra £2 10s. for Tuberculosis Certificate. Facilities for partly trained nurses to study for Tuberculosis Certificate.

Student Nurses—minimum age 17 years. Salary £40 first year, £45 second year. First two years at Sanatorium, and 1st two at a General Hospital. Applications to be made by letter to Matron. War bonus and residential emoluments provided in all instances.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham.
23rd November, 1942. (1721)

Two Junior Sisters for Maternity Block required at once. Salary £105 or more according to experience. F.S.S. in force. Apply Matron, Trowbridge and District Hospital, Trowbridge Wilts. (1759)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL
SISTER FOR NIGHT DUTY

Applicants must be State-certified Midwives and State-registered Nurses and have had practical experience as a Theatre Sister.

Salary is at the rate of £125 per annum, rising by annual increments of £5 to £150 per annum, together with full residential emoluments and a cost-of-living bonus. Any previous service in a similar capacity, at either a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

The appointment is subject to medical examination and is superannuable.

Full particulars from The Matron, County Hospital, Whiston, Prescot, Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.
County Office,
Preston.
20th November, 1942. (1681)

KING EDWARD VII HOSPITAL, WINDSOR (260 BEDS)

Sister required for male surgical ward of 30 beds (to replace Sister whilst on active service). Must be State-registered Nurse. Commencing salary £110 per annum, with material for uniform. Federated Superannuation Scheme in force.

Apply with particulars of training, etc., to Matron. (1680)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD
(400 BEDS)

Ward Sister required, S.R.N. Part I Midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130, plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.

Apply, giving full particulars and two names for reference to Matron. (1316)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1970)

GLOUCESTER DISTRICT NURSING SOCIETY
(PART II MIDWIFERY TRAINING SCHOOL)

District Midwives required (two). Salary £110—£10—£150. F.S.S. Holiday and uniform allowances. For further particulars apply Superintendent, 14/18, Clarence Street, Gloucester. (1713)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

The following vacancies exist at the Watford Maternity Home:—

1. **District Midwife,** to take charge of South Watford district (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

2. **Junior Midwife** required for South Watford district (S.R.N. S.C.M.). Salary £110 per annum plus £10 uniform allowance.

Applicants must be good cyclists.

Apply to Matron, Maternity Home, King Street, Watford.

ELTON LONGMORE,
Clerk of the County Council. (1456)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. (37)

QUEEN'S NURSES
GLOUCESTER DISTRICT NURSING SOCIETY
(PART II MIDWIFERY TRAINING SCHOOL)

Experienced **Queen's Midwife** wanted as Clinic Sister. Willing to assist in training and teaching of Pupil Midwives. Midwives Teachers' Certificate preferred.

For particulars apply Superintendent, 14/18 Clarence Street, Gloucester. (2032)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Masseuse required in December. Resident. Must be fully qualified, having M.E. and L.E.T. as well as the C.S.S.M.G.

Apply by letter or personally to Matron. (1199)

ROYAL HALIFAX INFIRMARY

Assistant Masseuse required (resident) with all certificates. Salary £100, rising. F.S.S. in force.

Apply with particulars of training and experience to the Matron. (1977)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

An **Assistant Plaster Sister,** non-resident, required for duty in the Orthopaedic and Fracture Unit.

Candidates should be fully qualified masseuses with Orthopaedic training. Salary according to experience. Will participate in Superannuation Scheme. Applications giving full particulars and names for reference should be addressed to the Matron. (1900)

ROYAL FREE HOSPITAL,
GRAY'S INN ROAD, LONDON, W.C.1

Assistant Radiographer required. M.S.R. essential. Non-resident. Commencing salary £200 per annum, plus meals when on duty.

Apply with full particulars to Matron. (2017)

ST. GEORGE'S HOSPITAL, S.W.1

Trained Nurse (S.R.N.) required for the Deep X-ray Department. Previous experience in the work not essential. Non-resident with a commencing salary of £170 per annum.

Appy to the Matron. (1963)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

Pupil Housekeepers required. Vacancies January 1st, and later. Three months' course, unpaid. Board residence and laundry provided. Certificate granted. Send stamped addressed envelope to Matron for application form. (1404)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper,** January 1st, 1943. Honorarium £2 monthly and certificate given. Four months course.

Apply Matron. (1465)

THE ROYAL LIVERPOOL UNITED HOSPITAL, ROYAL INFIRMARY, PEMBROKE PLACE, LIVERPOOL, 3

There will be a vacancy for a **Housekeeping Pupil** on February 1st, 1943. Applicants must be State-registered Nurses and haev held an appointment as a Sister. Four month's course.

Apply with particulars to Matron. (1938)

MILLER GENERAL HOSPITAL, GREENWICH ROAD, S.E.10

There will be a vacancy for a **Housekeeping Pupil** on February 1st, 1943 Four months' course. Honorarium of £8. Apply to Matron giving full particulars of matrons' names for reference. (2006)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

Pupil Housekeeper required. Honorarium £1 monthly. Four months' course. Candidates must have held Ward Sister's appointment. Vacancies February or March 3rd, 1943.

Apply with all particulars to the Matron. (1833)

WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
(340 BEDS)

Theatre Staff Nurse. Applications are invited from State-registered Nurses wishing for further experience in a busy theatre. Salary £90—£95. Federated Superannuation scheme in force. Board, residence, laundry and uniform.

Apply with matron's name for reference to Matron, Peace Memorial Hospital, Watford. (1922)

GERMAN HOSPITAL (BRITISH), DALSTON E.8

Staff Nurse required (S.R.N.). Salary £99 2s. Use of uniform. F.S.S.N. in force. Apply to Matron, giving particulars of religion, age and experience and matron's name for reference.

Assistant Nurse required. Salary according to experience. Apply as above. (1916)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurses required:

(1) Gynaecological and obstetric ward.

(2) Men's Medical ward.

Salary £90 per annum, superanuation scheme in force. Uniform provided.

Apply to the Matron for application form. (1915)

LIVERPOOL HAHNEMANN HOSPITAL, HOPE STREET

Staff Nurse, S.R.N. Salary £90 p.a. Apply with Matron's name for reference, to Matron Hahnemann Hospital, Liverpool 1. (1843)

HUDDERSFIELD ROYAL INFIRMARY

Staff Nurse required for Abnormal Maternity Ward. Candidates must be S.R.N. and possess S.C.M. Salary £95 with uniform and superannuation. Apply Matron. (1911)

WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING

Senior Theatre Staff Nurse and **Staff Nurses.** Candidates must be S.R.N. Salary £105 p.a., plus board, lodging and laundry. Apply to Matron. (2020)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPT., HOSPITALS SECTION
MUNICIPAL HOSPITAL

Staff Nurses urgently required; must be general trained. Salary £95 per annum, plus the prevailing cost-of-living bonus, and the usual hospital emoluments. The appointments are designated under the Local Government Superannuation Act, 1937, and the Corporation's Sickness Regulations in force for the time being. The successful candidates will be required to pass satisfactorily a medical examination.

Pupil Housekeeper required. The course will be of four months' duration. Candidates must be State-registered Nurses and have held a Sister's post.

Student Nurses required, age 18 to 20 years. Must be well educated. Salary £35, rising to £45 per annum, plus a cost-of-living bonus.

Applications for the above appointments to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
30th November, 1942. (1955)

KENT COUNTY COUNCIL
ROYAL VICTORIA HOSPITAL,
FOLKESTONE

Staff Nurses, S.R.N., required (one with Theatre experience). Salary £95 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 15th December, 1942.

W. L. PLATTS,
Clerk of the County Council
County Hall, Maidstone.
28th November, 1942. (1996)

LEATHERHEAD EMERGENCY HOSPITAL, SURREY

Staff Nurses urgently required. Good work and experienced in acute and chronic medical and surgical wards, alternate night and day duty. Salary £105 yearly with board and lodging, also laundry and uniform allowance. (May live out with a further £1 1s. weekly). Apply with full particulars and names for references to Matron. (1901)

GENERAL INFIRMARY, BURTON-ON-TRENT

Staff Nurses, S.R.N. and S.C.M. required for small Maternity Ward. Commencing salary £90 per annum and uniform. Federated Superannuation Scheme in force.

Apply Matron, giving matron's name for reference. (1890)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Staff Nurse, S.R., required for small general hospital; good surgical work. Salary £90 p.a. plus £5 p.a. uniform allowance and material for dresses and aprons. F.S.S. in force. Apply Matron. (1940)

KENT COUNTY COUNCIL
GRAVESEND INSTITUTION

Staff Nurse, S.R.N., required. Salary, resident £95 to £110 a year with residential emoluments; non-resident, £170 to £185 a year, by £5 increments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Institution to whom completed applications should be sent by 15th December, 1942.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th November, 1942. (1995)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year rising by £5 yearly to £105 with 10 per cent bonus. Uniform provided. Superannuation Scheme in force.

Apply with particulars of training to Matron. (1986)

THE LONDON CLINIC, 20, DEVONSHIRE PLACE, W.1., and 149, HARLEY PLACE, W.1.

Staff Nurses required for Private Patients. Non-resident. Salary £100 p.a. with board, laundry and living out allowance of 25s. per week. F.S.S. paid. Day off weekly. Apply with full particulars and Matron's name for reference to the Matron. (2031)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

Two Staff Midwives, S.R.N., S.C.M. required for Maternity Ward. Salary £95—£100 with usual emoluments. F.S.S. in force. Apply, to Matron, with Matron's name for reference (1840)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State Certified Midwives who are also State-registered Nurses £126 10s. per annum, rising by one increment to £137 10s. per annum.

State Certified Midwives £115 10s. per annum rising by one increment to £126 10s. per annum.

Inclusive of war bonus in each case. A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives, if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentine's Mansion, Ilford. (1966)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Staff Nurse, S.R.N., with tuberculosis experience, required. Salary £100 to £120 a year by £10 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital to whom completed applications should be sent.

W. L. PLATTS,
Clerk of the County Council
County Hall, Maidstone.
28th November, 1942. (1993)

CITY OF SALFORD
HOPE HOSPITAL

Staff Nurse required for Maternity Block. General trained, S.C.M. Salary £95, rising by annual increments of £5 to £105 per annum, plus bonus at present £13 per annum.

Pupil Midwives required. General trained. Salary during training for Part I of Central Midwives Board Examination—£40 per annum, plus £13 per annum bonus. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5.

Apply to Matron, Hope Hospital, Salford 6. (1973)

QUEEN MARY'S HOSPITAL FOR THE EASTERN STRATFORD, E.15

District Midwife, S.R.N., S.C.M., or S.C.M. only wanted for above Hospital. Cycle provided. Live in. Uniform provided.

Apply by letter, with full particulars, or personally, any morning before 12 noon, to Matron. (1961)

FAZAKERLEY INFECTIOUS HOSPITAL, LOWER LANE, LIVERPOOL, 9

Staff Nurses required. General trained and certificated, for twelve months fever training. Salary £95 by £5 to £100 per annum. If S.C.M. in addition, salary £100 by £5 to £110 per annum.

Student Nurses required for two years' fever training for the State examination. Salary 1st year £30, 2nd year £35.

Together with cost-of-living bonus, uniform and the usual residential allowances in both cases.

Apply Matron. (1960)

HALMESBURY AND DISTRICT HOSPITAL WILTS.

Two **Staff Nurses** required, one for night duty. 15 beds. £95. Five nights off monthly. Superannuation Scheme. Apply Matron. (1853)

ASPULL, BLACKROD, HORWICH & WESTHOUGHTON JOINT HOSPITAL BOARD
FALL BIRCH ISOLATION HOSPITAL,
LOSTOCK, NEAR BOLTON.

Applications are invited for the following appointments:—

(*a*) **Staff Nurse.** Salary: General and Specially trained, £85 to £95; General trained, £80 to £90.

(*b*) **Probationer Nurse** (not under 16 years) for two years. Salary £40 to £45. Preference will be given to those possessing secondary school education.

Annual increment in each case £5, plus war bonus.

Applications stating age, training, qualifications and experience, accompanied by two recent testimonials, to be addressed to the Matron. (1878)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following post:—

COUNTY INFIRMARY
(EMERGENCY HOSPITAL), CAMBRIDGE

Staff Midwife, S.R.N. and C.M.B. Salary £110 per annum.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued).

ASHLEY TABRUM,
Clerk of the County Council
Shire Hall, Cambridge.
24th November, 1942. (1872)

ST. MARY'S HOSPITAL, LONDON, W.2.

Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (1828)

FULLERTON HOSPITAL, DENABY MAIN Nr. DONCASTER

Staff Nurses, S.R.N. Two wanted (for January) for Accident and Surgical Hospital, 41 beds. Alternate day and night duty. Salary £90, with £5 increments and £5 uniform allowance. F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1868)

BARMOUTH MATERNITY HOME

State-registered **Nurse** required for night duty in small Maternity Home (6 beds). Salary £90. Apply with full particulars to the Secretary, The Maternity Home, Barmouth, Merioneth, North Wales. (1931)

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1962 SATURDAY, DECEMBER 5, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

A Utopian Report

ON June 20, the Medical Planning Commission set up by the British Medical Association published its interim report in the *British Medical Journal* (see the *Nursing Times*, July 11, 1942, page 449). On November 21, Medical Planning Research (a body set up by the younger generation of the medical profession to allow the under 45's to have their say, since the Medical Planning Commission consisted mainly of the older generation) published its interim report in the *Lancet*—though it is not a *Lancet* sponsored body.

The report of the younger generation is very interesting and, like the report of the Medical Planning Commission, deserves careful study by the nursing profession. On the medical side the two reports are not dissimilar, in fact, we imagine that they correspond more fully than their authors expected them to do. On the other hand, the report of Medical Planning Research goes further than its predecessor; in fact, before dealing with health services at all, it tackles such problems as the decline in population, universal free education, family allowances, housing, productive capacity, poverty, purchasing power, distribution of population and reconstruction of town and countryside—in fact, one begins to wonder whether one has not mistaken the title and is not reading Sir William Beveridge's eagerly awaited report on Social Insurance and Allied Subjects!

The report favours a social security insurance scheme to which everyone shall contribute on a compulsory basis according to his income, earned or unearned. The contribution will be quite distinct from direct taxation and will provide for the contributor complete treatment for all forms of sickness (with rehabilitation and, if necessary, training in a new occupation) for the contributor and all his dependants; provision for prophylactic measures and supervision to maintain positive health; adequate sickness benefit; adequate family allowances and maternity benefits; adequate unemployment benefit on the same scale as sickness benefit; adequate old age pension. The individual contribution varies from 1s. 6d. per week for persons earning £1 to £1 1s. 11d. per week to 10s. per week for persons earning from £5 to £5 19s. 11d., and up to £25 per quarter for persons earning £1,000 and upwards a year. Contributors would make their payments through the buying of stamps which they would stick into special books. New books would be issued each year and the contributor would have to produce his fully stamped book to obtain benefits.

A statutory national social security board, similar to the present Public Assistance Board, would handle the funds. This would take over the work, offices and staff of the present Assistance Board and would open offices all over the country as widely dispersed as the post offices. The offices would both sell the stamps and issue benefits, but till they were established, the post offices would carry this additional function. Medical Planning Research suggests that this system, though more expensive to carry out than a specific addition to income tax for it entails duplicate machinery, would cause the individual to link up the benefits he received with the payment he made to a greater extent, as both payments in and out would come from the same office and, therefore, would not arouse the same odium as taxation. The money raised would cover the expenses of medical services—including a considerable increase in the average pay of nurses—but all persons admitted to hospital would pay from their sickness benefit a sum of say, 7s. 6d. or 10s. a week—the cost of their maintenance at home—to discourage their unnecessary use.

Medical Planning Research suggests that the administration of the health services should be carried out by a statutorily appointed national health corporation, after considering the alternatives—an executive Ministry of State responsible to Parliament but acting directly, or by a co-opted or created commercial company or private body—*e.g.*, the insurance companies involved in the National Health Insurance Acts. Their conclusion is based on the fact that, in any highly complex service, local units tend to become increasingly inefficient, and that an over-cautious attitude tends to result from the Parliamentary control of the work of a ministry of the State. Thoughtful members of the nursing profession have already reached similar conclusions.

The report suggests that the corporation shall have a board of governors numbering not more than seven—a lay chairman, three medical and three lay members—at least one of whom should be a woman. We consider that at least one nurse should be included on the board, since nurses carry so much of the health services. In detailed administration, the report favours the division of authority among many persons of equal rank with equal salaries, rather than the placing of one man in a position of special authority and paying him a very high salary—particularly it deprecates the paying of very much higher salaries to administrators than to clinical workers, as occurs in the municipal hospital. It recommends that all appointments except the most junior shall be publicly advertised and appointments made by a board rather than an individual. A regional administration is suggested on the lines of war-time regionalization.

The medical services which this corporation will provide include:

H.R.H. the Duchess of Kent, accompanied by the Lady Louis Mountbatten, inspects St. John Ambulance cadets during her visit to a first aid post in S.E. London

Rout in the desert. Left : *at Mersa Matruh : a Red Cross ambulance takes cover in a desolate street.* Below : *a member of the British Red Cross gives first aid to his German counterpart*

Topical Notes

The Beveridge Report

SIR WILLIAM BEVERIDGE's eagerly awaited report on Social Insurance and Allied Services was published on Wednesday. It contains many of the things which the Royal College of Nursing suggested in its memorandum, including nursing as well as a comprehensive medical service for the insured person and his dependents. The scheme covers employees; others gainfully occupied, including employers and independent workers; persons of working age not gainfully employed, *e.g.*, students; persons below working age and retired persons from the ages of 65 and 60, for men and women respectively. There is no upper income limit. The contribution is 4s. 3d. for the male worker weekly, and 3s. 3d. for his employer; 3s. 6d. for the woman and 2s. 6d. for her employer. Women will thus still provide cheap labour for factories in the post-war world, if the report is accepted. The details of the suggested benefits are given on page 801.

A Nurse's Courage

AMONG the many awards for bravery among nurses, the action of Mrs. M. M. Jackson, a nurse at an Eastern Counties Mental Hospital, is worthy of especial mention. Described in the *London Gazette* as a commendation for 'brave conduct in civil defence,' Mrs. Jackson's courage greatly facilitated the work of rescue. The first to arrive at a first floor dormitory in a severely

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(1) the home or family doctor working from a health centre; (2) specialist or consultant services obtainable at the health centre or at medical centres or hospitals; (3) social medicine under control of the social doctor or medical officer of health.

The home or family doctor, as suggested by the Medical Planning Commission, will work from a health centre, where he will have consulting rooms, this also is the centre for the district nurse, the midwife and the health visitor and *provides accommodation for their work.*

The patient has free choice of doctor. The home doctor will carry out bedside diagnosis, home treatment, the after treatment of hospital cases, child welfare, ante-natal and post-natal care, possibly midwifery, minor surgery and medical first-aid treatment. His training would be altered to fit him to carry out these varying tasks. Tuberculosis, venereal disease, mental deficiency and orthopaedics will be treated at special clinics attached to the local hospital.

✦ ✦ ✦

The hospital services suggested are local hospitals, key hospitals and special hospitals. The local hospitals or medical centres would be the existing provincial voluntary hospitals cottage or municipal hospitals. These would provide complete out-patient departments to give specialist advice to patients sent by home doctors from the health centres, and out-patient treatment in special disease, *e.g.*, venereal disease, tuberculosis, fractures and diabetes. They would resemble the out-patient departments of large voluntary hospitals, but would not treat the minor sick as out-patients and casualties—these would be dealt with at the health centre. They would also provide beds for acute medical and surgical cases for adults and children, for minor illnesses for which home nursing cannot be arranged, midwifery, acute infectious fevers, the chronic sick; and laboratory and radiological departments. A hostel for the young children of women patients, attached to the centre is a sound recommendation to prevent mothers from putting off necessary treatment on account of their families.

The key hospitals would be existing large voluntary or municipal hospitals or new hospitals. The key hospital will be a complete replica of the medical centre to provide the necessary service for the neighbourhood and the teaching facilities in the out-patient department on minor medicine, fevers and the care of the chronic sick. In-patients would be received from the medical centres. Small fever hospitals, in isolated positions, and also isolated institutions for the chronic sick would be abolished. The report suggests that they have a bad effect on the medical and nursing staffs—who need the contacts of town life to add to their happiness and efficiency—and on the patients who really should be near their friends. The report does not favour placing the hospitals in rural surroundings, provided that they get adequate light, air and quietness. It states that the placing of hospitals outside the towns is a confession of failure in town planning.

The special hospitals would consist of two to three national hospitals, only, in every special branch of work—the smaller hospitals now existing being merged into the key hospitals and medical centres. They would provide for research work and post-graduate education particularly.

Every nurse anxious to plan for a comprehensive training for the nurse will see in this report many suggestions which will, if they are adopted, make the way of the nursing reformer easier. Everyone should read this report for herself. Copies can be obtained from Medical Research Planning, c/o Connaught Hospital, Walthamstow, London, E.17.

We have only been able to give an indication of its outlines.

Right: *British transport including a Red Cross detachment moves west through the Libyan floods.* Below: *the R.A.M.C. gives an injection on the battle field; the soldier has a severe leg wound*

damaged block, she scrambled over debris, higher than herself, her only light a torch, to the aid of her patients and, on the arrival of the doctors, helped them to carry out the injured.

Have you an Idea?

THE shortage of nurses for tuberculosis sanatoria continues to be serious. Speaking at Manchester, Mr. Ernest Brown cited the Baguley Sanatorium, where there is a waiting list of 130 patients. We are, therefore, anxious for recruitment purposes to collect the opinions and suggestions of nurses themselves and we would ask them to send us slogans suitable for a campaign to recruit nurses for the sanatoria. The slogan which, in the opinion of the Editor, is most likely to be successful, will receive a book prize and good slogans will be published. Suitable publicity recently has overfilled the W.R.N.S. Should not a similar campaign fill the sanatoria?

Nursery School Courses

THE seven courses for nurses who wished to take up nursery school posts, as matrons or sisters, have proved so successful that, under the auspices of the Ministry of Health and the National Society of Children's Nurseries in conjunction with the Royal College of Nursing and the Association of Sick Children's Hospital Nurses, a further course will take place in Manchester for the North-west Region. The lectures will be free to all nurses on the General and Sick Children's Register, provided that they intend to work in war nurseries, and married nurses especially may find that nursery school works simplifies their re-entry to the profession. Full details of the course are obtainable from the Secretary, Northern Regional Committee, National Society of Children's Nurseries, 16, Queen Street, Manchester, 2. A similar course will take place in London, starting on January 4, particulars from the Royal College of Nursing, and another course is under organization for Birmingham.

Sick Berth Attendants?

REAR ADMIRAL J. FALCONER HALL has said that the sick berth attendants should be given a definite status in any new nursing act which may be the outcome of present discussions on the status and training of assistant nurses and the closing of the profession. He suggests that, as they have 20 years' experience of sick nursing, and since the qualifications and examinations in no way fall short of those of the State-registered Nurse, they should be given definite status. The *Lancet* (November 28, 1942), suggests that, at least in peace-time, the Navy might arrange for these men to take the State examinations as the masseuses do the examinations of the Chartered Society of Masseuses. This is surely the right solution of the problem and the correct way to give these men a qualification which has a national market value. Is the Navy too conservative to get rid at the same time of the term 'sick attendant'? The term is always used to signify something less than a nurse. If these men are fully qualified as male nurses, why not say so?

V.A.D. or A.T.S.

THE vexed question of the V.A.D.'s future is still under discussion. Detachments throughout the country are all opposed to the loss of identity and protests have been registered from many sources. A departmental committee, consisting of representatives of the Army Council, the British Red Cross and the Order of St. John, has not been able to reach agreement on the War Office proposal that the mobile V.A.D's should be disbanded and incorporated in the A.T.S., but there is hope that amicable agreement will be soon reached to the satisfaction of all parties.

Equality in Compensation

MRS. TATE, M.P., championing the causes of equal compensation for men and women injured in air-raids, moved an amendment to the Address. The amendment was lost, but the Government promised an inquiry and Mrs. Tate received considerable support. Women are continuing to press for this acknowledgment of the share they have taken and are taking in the fighting front.

Fourth Bed Achieved

OUR total for the *Nursing Times* beds for Malta, G.C.—£699 12s. 4d. reached us this week—now stands at £4,587 17s. 10d., so not only have we achieved our fourth bed, but we are well on the way to our fifth. Particularly at Christmas-time, there are a host of opportunities for passing round the hat and will you remember a Christmas gift for Malta when you are making out your list. The winner of the slogan competition is Miss D. J. Gifford, whose slogan:—

'No Nazi bombs nor bullets alter,
The glorious fighting faith of Malta'

was, in the opinion of the Editor, the best of the 51 received. The editor is, too, awarding a further book prize to Mrs. R. Fewster for her slogan

'Send your shillings,
For Malta's innings.'

We are most grateful to Mrs. Earle for her gift of 15s. as a prize for the slogan competition, and also the hard work for she herself has expended in encouraging the idea. Miss D. J. Gifford is generously handing over her prize to the Malta fund. Donations, in cash and in kind, from the nursing profession, should be sent to the *Nursing Times* Beds, c/o The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2. Please cross cheques and postal orders.

THIS WEEK

BOOK THE FOLLOWING DATES

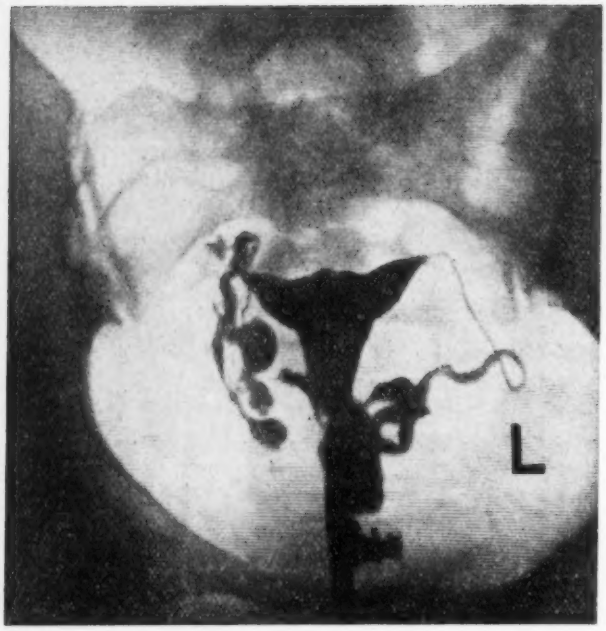
Dec. 6. Industrial Nurses One Day Course at Leeds (see page 803)

Dec. 9. Open Meeting for all nurses at Rochester (see page 803)

Dec. 16. Special Meeting of the Branches Standing Committee at Headquarters

MODERN ADVANCES IN GYNAECOLOGICAL WARD TREATMENT, PRE- AND POST-OPERATIVE*

By R. ALAN BREWS, M.D., F.R.C.S., M.R.C.P., Obstetrician and Gynaecologist to the London Hospital at Brentwood



A normal hysterogram showing the uterine cavity and the Fallopian tubes filled with lipiodol which is passing out into the peritoneal cavity

THE title is ambitious; the treatment to be discussed is modern in the sense that it relates the latest efforts of the London Hospital in its annexe at Brentwood, where there is a hut containing 36 gynaecological beds. Two surgeons, with similar ideas, which simplifies the nursing, operate two mornings and one afternoon a week. Work is producing good results because of the keenness and co-operation of the nursing staff.

The outlying annexe does not admit gynaecological emergencies such as ectopic pregnancies, various forms of abortion, twisted ovarian cysts or other acute abdominal conditions. The ward has therefore no emergencies other than post-operative complications. Patients come through the out-patients' department; here they are put on a list and admitted as soon as there are vacant beds. Use is made of this time on the waiting list to improve any anaemia present; the haemoglobin is estimated in the out-patient department, the patient put on massive iron therapy by mouth and kept on it until admission. If she responds well the blood picture is improved by 1 per cent. a day, thus in a wait of three weeks the haemoglobin may be raised by 20 per cent. If the importance of this was more widely realized, it would be generally adopted on many a waiting list.

There are 10 pints of blood in the average woman's circulation. A blood transfusion of one pint should therefore raise the haemoglobin level by about 10 per cent. Three weeks on iron therapy is better than a pre-operative blood transfusion of two pints, even when excluding such factors as expense and dangers. Iron therapy in some cases may be only preventing more severe anaemia, but it is rare to get no results.

Pre-Operative Ward Treatment

It is an advantage to have the patient in for four days before operation; this is longer than was the practice before the war. We all feel that certain errors could have been avoided if we had had more time to look at the patients. Some people who are thinking of beds may look on this idea as a retrograde step; but it gives us time to estimate the haemoglobin, to get the patient used to her surroundings, to confirm the diagnosis and to make any other investigations, to assist in the training of the medical and nursing student, and to get the urine alkaline before operation. Formerly we used potassium citrate; now we use sodium citrate and every patient has 60 grains three or four times a day for the four pre-operative days. If this dose is not sufficient to thoroughly alkalize the urine the patient will have more. There are many advantages of this alkalization; *B. coli*, a common infection complicating gynaecological operations, does not grow with facility in an alkaline urine, nor do anaerobic streptococci, which may be responsible for thrombosis leading to pulmonary embolism or white leg, grow with facility when the patient is alkalized. Amongst the 650 cases treated at Brentwood during the 16 months, there were only three fatal cases of pulmonary embolism and only one case of venous thrombosis of a leg. Citrates are known to prevent the clotting of blood outside the body and are used in preserving blood in all blood centres. It is impossible to get adequate concentration in the blood of the living patient, but clotting cannot be as facile if there are some citrates in the circulation. A stock bottle supplies the needs of the whole ward pre- and post-operatively.

Portable equipment for illuminating vaginal speculae has proved of great value in teaching and in examining patients in other wards where their own gynaecological equipment may not be very good.

When obtaining consent for operation from the patient, her husband or parents, the nurse must see that they understand what operation is contemplated and what may be removed. The surgeon should be given as free a choice as possible, for he will be as conservative as the welfare of the patient permits. The patient does not during her four pre-operative days in hospital get over anxious as might be thought; no one has yet complained or discharged themselves, and there have been no anxiety complexes caused by the happenings in the ward and the treatment of other patients.

The American system of operating in the morning is better for everyone concerned. A soap and water enema is given during the tea-supper interval with a tube and funnel on the day before operation.

Preparation for operation consists in shaving at least from the umbilicus to the anus and up to the nipple line if a major abdominal operation is likely. The skin is then painted with 1-1,000 solution of perchloride of mercury followed by surgical spirit. Professor Cairns, who is now at Oxford, used this for preparation of the scalp for operations on the brain. The presence of large numbers of hair follicles is common to both operation sites. A sterile linen garment designed by my ward sister protects the prepared skin area until it is removed on the operation table. The ward skin preparation is repeated twice in the theatre. It will be noticed that no pre-operative aperient is given; if the rectum is loaded, an extra soap and water enema is given two days before operation.

At five a.m., roughly four hours before the operation, the vagina is prepared. After giving a dettol douche, a dram to a pint, the nurse inserts a Simm's speculum into the vagina and swabs it with sodium bicarbonate solution to clear it of mucus. This speculum is largely used in the ward, for we prepare the vagina as thoroughly as the skin. One hour before operation a catheter is passed with full aseptic precautions, including the wearing of a mask. After the catheter has finished draining a spiggot is inserted and it is left *in situ*. It is an ordinary catheter, but it does not slip out. The patient then has her post-operative injection and is left to rest.

In the anaesthetic room the catheter is drained once more and removed. After the skin preparation has been completed in the theatre, a specially designed and folded abdominal sheet is put on; it is so folded that the hole is laid in position over the site of the proposed incision and the sheet then opened out to cover the patient and the table.

The student in charge of the case has been responsible for the testing of urine on the day of operation, for recording the blood pressure on the day before and for taking the history.

After Operation

All patients who have operations on the vagina or rectum, such as plastic repairs or excision of the vulva, have a self-retaining catheter inserted. The nurse removes this four days after operation. It is drained six-hourly. The patient is swabbed three times a day by forceps technique; two nurses work as a team rather than as individuals, using four pairs of dissecting

forceps, two for removing the dirty dressing, and two for drying the vulva and applying a sterile pad. They use five per cent. dettol and dry the lower vagina and vulva with two or three dry swabs; they wear impermeable masks but not gloves, unless there is an infective discharge, or in the rare event of a colostomy in a gynaecological ward.

On the second day the abdominal wound is dressed and tension sutures removed. The use of these tension sutures is prophylactic, for fear of exceptional strain, due to coughing, vomiting or distension; it may be possible to dispense with them and use elastoplast dressings instead. On the eighth day the skin sutures are removed.

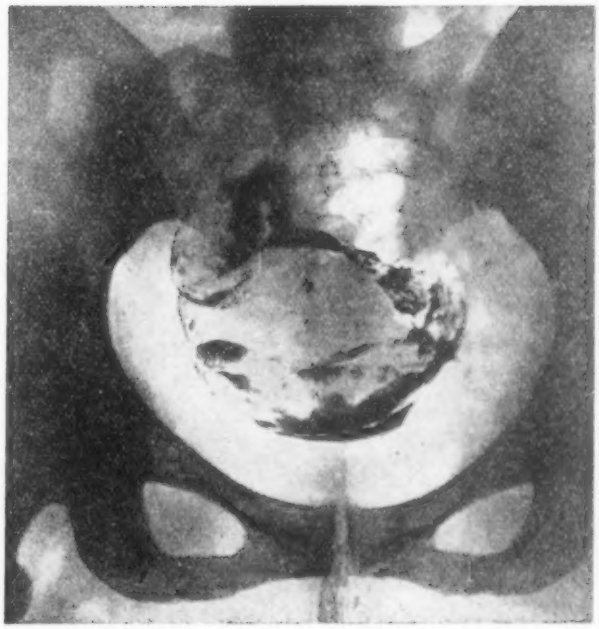
The nurse gives post-operative aperients on the morning of the third day for abdominal cases, the fourth day for vaginal cases and the fifth or sixth day for cases involving the rectum. The only post-operative aperient we use is liquid paraffin, one ounce, morning and evening. An abdominal case does not have her bowels open for four to five days, a vaginal case for a week, a rectal case for 10 to 14 days. We have no fetish about diets; but we encourage cold water rather than hot drinks and a low residue diet until the bowels are opened.

We encourage deep breathing from the very beginning; as soon as the patient is conscious we instruct her to take deep breaths and to stretch her legs. This is not left until 24 hours after operation. The patient is often warned that she will be required to do this before operation.

We give alkalies, in the form of a sodium citrate mixture, pre- and post-operatively, and each specimen of urine is tested so that we may increase the dose if the urine is ever neutral or acid. Hormones are occasionally prescribed, for example, progesterine when an operation is carried out on pregnant patients, or oestrin to assist the healing of plastic repairs in post-menopausal women.

Nurses do not unload the steriliser, do a dressing or pass a catheter without wearing impermeable masks. Vaginal packs are rarely used; douching is either a hygienic measure or for treatment. A hygienic douche is a cleansing of the genital tract; a douche given for treatment is comparable to soaking a septic finger in hot saline, that is the heat is gradually increased from 110 degrees possibly to over 120 and lasts for at least 20 minutes.

Treatment for infertility in England is not so advanced as in America; there, in some clinics, husband and wife may be admitted to different wings of the same hospital. They are both investigated and a combined treatment is arranged with a 50 per cent. success. We do a male fertility test before the wife is put on the waiting list. In hospital we test the patency of the fallopian tubes by insufflation of gas or by X-ray after injection of lipiodol; but with infantile matings of five years' standing we have only 25 per cent. success.



The same case 24 hours later showing that the lipiodol is widely dispersed in the peritoneal cavity in the Pouch of Douglas and other sites.

* *Abstract of a lecture arranged by the private nurses' section of the London Branch of the Royal College of Nursing.*

Book Reviews

MIDWIFERY.—*By Ten Teachers (Edward Arnold & Co., 41 & 43, Maddox Street, W.1 ; price 18s.)*

THE seventh edition of this well-known text-book will be welcomed by all senior midwives. The diagrams are very numerous and extremely clear, with the exception of one representing the foetal circulation, which is unlabelled, and though coloured is difficult to follow.

The editors state in their preface that the whole of the text has been revised, and much of the material re-written so as to include all the latest advances in obstetrics.

The book is written for medical students, and midwives who use it must remember this, otherwise it may appear to them to lose sight of practical and practicable points at times. For instance, the nursing care of the eclamptic is scarcely mentioned; and despite the routine practice of most of the maternity wards of the medical school's hospitals of discharging patients on the tenth day, the text states that 'Patients should be advised to stay in bed for two or three weeks after a confinement.'

The printing, paper and price (18s) are all surprisingly good for the fourth year of the war, and this new edition most certainly assures the continued popularity of this book.

L.B., S.R.N., S.C.M.,
Diploma in Nursing, London University.

THE NURSE'S POCKET ENCYCLOPAEDIA AND GUIDE, 1943.—*Revised by Hilda M. Gration, S.R.N., S.C.M., Diploma of Nursing, London University. (Faber & Faber, Ld., 24, Russell Square, London, W.C.1; price 2s. 6d.)*

MANY nurses will welcome this small and comprehensive encyclopaedia; not only does it contain a diary, but many excellent tables, up-to-date data and Ministry of Health rulings. The information on drugs, delicacies for invalids, the action of gastric juices, anaesthetics, protamine insulin, endocrines, characteristic urines and ultra violet light is wide and up to date. The sections on muscles and nerves are very clear and the whole book is concisely written. There is, however, here and there, a feeling of disproportion, probably unavoidable in so condensed a book. The uses and kinds of enemata and bandages cover several pages, rightly so, for their use is essentially the nurses' work. The page on X-rays, however, although most interesting, contains none of the essentials of nursing care needed for patients undergoing X-ray treatment. This gives the impression that the 'guide' has not decided whether it is directing the early student of nursing or the more mature student who is delving, doubtless to her great advantage, in realms which are outside the sphere of her examinations.

In addition to nursing knowledge the owner of this diary will possess a compendium of knowledge of nursing institutions, a ready reckoner, an explanation of income tax and banking, and the advantage (or is it disadvantage?) of many appropriate advertisements opposite the subject matter. It is good value.

F.F.A., S.R.N., S.C.M.

Books in Brief

Pall Over Europe

By Oswald Dutch. (Gollancz, 6s.)

A STIRRING account of Hitler's new order in Europe; its effects on nutrition, education, family life and the need for underground communication will help us forget fuel and clothes rationing.

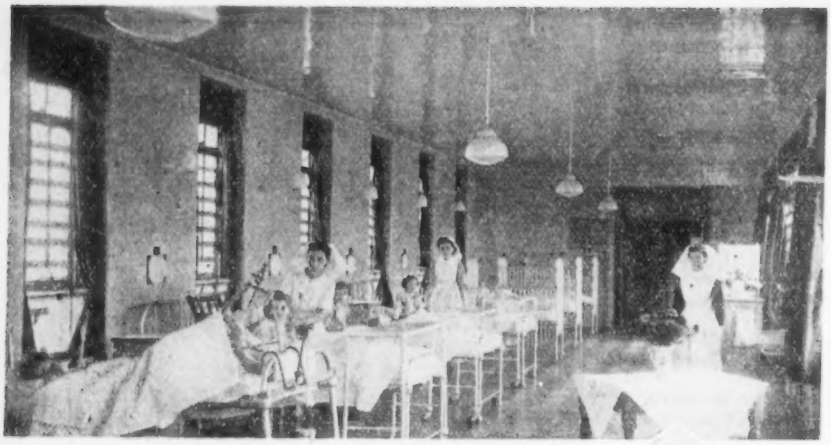
The Killer and the Slain.

By Hugh Walpole. (Macmillan, 8s. 6d.)

THE bizarre and the fantastic suited this author's pen better than the lavish and romantic; avoiding the horrific he has here skilfully told a tale of mysteriously attractive and repulsive people

ON BUSY TYNDE

—modern meds a



Right : *student nurses at an anatomy class with Miss G. Harrison, S.R.N., S.C.M., D.N. (London). A disused ward, freshly painted in cream and apple green, provides a spacious lecture room*

Above : *In the light, bright wards of the children's block, which is one of the latest additions, the children find that 'hospital' is quite a nice place to be. These wards hold six to eight of the older children and individual rooms enable the very ill to have the quiet they need. The tiny tots are in cubicles for one, two or four cases to prevent infection*

Right : *accident work from factory and shipyard keeps many a ward busy. This patient fell from a window rupturing his bladder and fracturing the neck of the femur. After a supra-pubic cystotomy, his leg was placed on a Braun frame with skeletal traction, and a Steimann's pin through the tibial tuberosity. Miss N. Carr, staff nurse, is changing the dressing*

Below : *the staff nurses' sitting room ; off duty round the fire*

Above : *two and a half-year-old Jimmy fractured his left femur ; with the aid of a gallows suspension no permanent injury will mar his career*

LIVING OUT

Right : *in the battle of living out or in, the Newcastle General Hospital has made the move to freedom. The sisters live away from the hospital, but have their own lounge and dining room in the new nurses' home*

TYNDE . . .

rn meds at the Newcastle General Hospital

ALWAYS a busy hospital in a busy city, its peace-time complement of beds 951, the General Hospital, Newcastle, is still more active in war; for all around Tyneside shipyards are active and the tentacles of industry spread far over the countryside. The hospital serves, therefore, a wide area and the nurses who train under its aegis can embark on their nursing careers with a variety of experience.

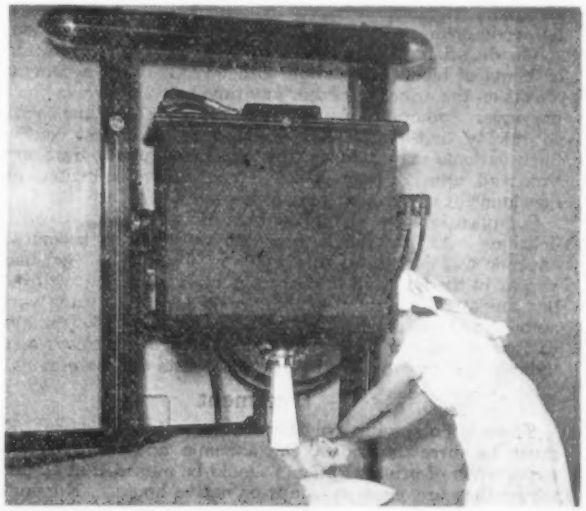
Above: *the General Hospital, Newcastle-upon-Tyne has a new department for deep X-ray therapy. Various different applicators are available, according to the area and depth of the diseased tissue which the specialist wishes to treat. The operator selects the correct applicator*

Above: *the deep X-ray therapy control panel; protected by a leaded, glass window the operator watches post-operative treatment for a cerebral tumour*

Above: *a general view of the bed of the accident case illustrated above on the left: a meat carrier holds the Winchester into which the bladder wound is draining*

Left: *in the practical classroom, which adjoins the lecture room, student nurses in the preliminary training school learn the art of bed-making; the technique of blanket bathing and moving patients*

Right: *a patient is made comfortable for post-operative deep X-ray therapy of the right supra-clavicular region*



BLACKWATER FEVER

By W. E. COOKE, L.R.C.P., F.R.C.S.I., D.P.H.

BLACKWATER Fever is a dangerous illness of sudden onset occurring in people who have had sub-tertian malaria; and it is characterized by high fever, shivering attacks, vomiting, jaundice and the excretion of black or deep red urine containing haemoglobin.

It occurs mainly in those regions where malignant malaria is very prevalent. It is seen in Britain in people who have recently returned from the tropics and have been exposed to cold or over exertion or excesses. It mostly occurs in Europeans, but is not unknown in native children.

Blackwater fever is due in some way to the sub-tertian parasite (*Plasmodium falciparum*). The actual cause is unknown, but individual susceptibility, residence in very malarious districts, improperly treated malaria and irregular taking of quinine and the administration of a sudden large dose or even five grains during an attack of sub-tertian malaria may be factors in determining its onset.

Pathology

A sudden bursting of a large proportion of the red blood corpuscles takes place which sets free their haemoglobin in the blood. The liver which usually deals with this cannot manage the excess and the haemoglobin is left for the kidneys to throw out. The kidneys often become overworked and the tubules become blocked with the haemoglobin (acid haematin); suppression of urine may occur. Patients may also subsequently develop gallstones.

The destruction of the blood cells causes great anaemia and the haemoglobin in the tissues causes jaundice. The attacks of blood destruction may recur at intervals and will be reflected in the urine in variations in the depth of its colour Malarial parasites may or may not be found in the blood. The spleen and liver enlarge and together with the heart, show the changes associated with chronic malaria. The kidneys are congested and nephritis is present. The urine may be passed in copious amounts or may be suppressed. It varies in shade from black to reddish brown, getting lighter in colour as improvement takes place. Albumin in quantity, casts and much debris are present.

Symptons

A pre-blackwater state is sometimes seen. The patient may have had slight fevers; he is anaemic and sallow with perhaps slight jaundice, constipated and with furred tongue. Headache, lassitude and drowsiness may be present also enlargement of liver and spleen. In such a person a chill, a wetting, over-exertion, some excess, or even a moderate dose of quinine may precipitate an attack.

The onset is sudden with shivering and bilious vomiting, tenderness over spleen, liver and bladder, and aching in the loins. The degree of fever may be variable. Headache and thirst increase. On micturition the urine is seen to be black or dark red in colour. The temperature rises until sweating occurs and then falls; the urine if scanty at first increases in amount and is lighter in colour. The occurrence of hiccough is not a good sign.

The duration of the attack varies. Recurrences of haemolyses or bouts of blood destruction with fever and the accompanying effects on the urine may occur any time between twelve hours and ten days. Sometimes the recurrent haemolyses follow each other so quickly that their effect on the urine is almost continuous. Such patients may die from the extreme anaemia, from suppression and anuria, from heart failure and exhaustion, or the development of a pernicious fever.

Complications may be pneumonia, hyperpyrexia, parotitis and delirium. As the illness proceeds the patient becomes very anaemic and jaundiced to a golden yellow tint. Oedema may appear in the face and limbs. Mentally the patient will be clear but anxious. Delirium sometimes occurs. The urine varies in amount and colour; it is acid and may contain sufficient albumin to become solid in the test tube on boiling. Its colour serves to indicate the progress of the disease. Casts will be present.

Treatment

There is no specific drug for the cure of this disease. Efforts must be directed against the anaemia and the possibility of suppression of urine. Patients should be nursed, if at all possible, where they are, even in camps or native houses. Nursing is all important. When vomiting is severe glucose given intravenously in 5 per cent. sterile solution often acts dramatically and provides nourishment.

It is of the utmost importance to get the patient alkalinized quickly. If plenty of alkali can be taken and retained, the number of haemolyses will be reduced and the danger of urinary suppression diminished. Bicarbonate of soda solution in the strength of 150 grains to the pint given intravenously helps to ensure this. The solution of bicarbonate of soda should not be boiled because boiling causes a chemical change which renders the solution dangerous for intravenous use. Blood transfusion is frequently required.

Quinine is better withheld during the acute stages. Malarial parasites are not usually found in the blood but if they are present Mepacrine hydrochloride or Quinacrine can be given. If these drugs are not obtainable and quinine has to be given, it should be used after the acute stage in small doses (even less than a grain) at frequent intervals.

Nursing Care

Good nursing enhances the patient's chances of recovery. Care should never be relaxed. Even the most critically ill patient may recover while the apparently light attack may take a fatal turn.

Absolute rest in bed, warmth, hot bottles to loins, blankets, the recumbent position and as little movement or exposure as possible are all essential. Travelling by the patient during the attack should be avoided, if possible. Do not let the patient sit up or get out of bed for fear of heart failure. Raise the foot of the bed on blocks as the anaemia increases, this helps to keep the vital centres supplied with blood.

Perspiration will be profuse, so from time to time the patients should be dried and their clothes changed. There must be as little exposure and movement as possible. The room should be warm and well ventilated and where there are two nurses the patient should never be left alone. Temperature, pulse and respirations should be recorded two hourly during the acute stages and the intake and output of fluid also recorded.

From the very beginning of the attack it is of the utmost importance to get the patient to take as much fluid as possible. Water to which bicarbonate of soda has been added (one teaspoonful to the pint) should be taken in frequent small amounts and if the nurse can get her patient to do this she may prevent severe vomiting. Get the patient alkalinized quickly and possibly cut short the attack. Attention to the mouth is important.

Diet should be light and nourishing:—barley water, glucose water, fruit juices, followed later by fruit jellies, junket, milk, custard, Benger's or other foods and chicken-tea. Proteins, owing to the renal involvement, are restricted until the patient is convalescing. As the diet is gradually extended liver and iron-containing foods are added to aid in repairing the inevitable anaemia. Stimulants such as champagne or brandy may be ordered by the doctor. For cardiac weakness digitalin, coramine or camphor in oil may be used, and the end of the bed be raised.

Bowel action should be ensured, without exhausting the patient, by enemata. Sponging the patient's face with warm water to which Eau-de-Cologne or a little toilet vinegar has been added, is soothing, sponging of the whole body should only be done if

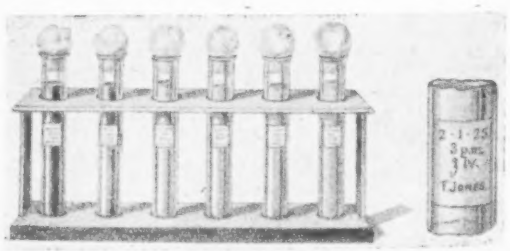


Illustration from Gregg's "Tropical Nursing" by courtesy of Cassell & Co., Ltd.

Consecutive specimens of urine from a patient suffering from blackwater fever put up to show the progress of the case. Each specimen is labelled with the date; hour; the total quantity of urine passed and the patient's name

hyperpyrexia, occurs and the temperature attains 107° F. and even then care should be exercised that the temperature is not too greatly reduced (*i.e.*, not below 102° F.) as collapse may occur.

From the beginning of the illness put up in a series of test tubes samples of each specimen of urine passed. Record on a label on each tube the patient's name, date, hour, amount of each specimen and the reaction. (Litmus papers will be needed). The progress of the patient can then be seen rapidly and the danger signals of deepening colour and reduction in amount of urine noted.

If anuria threatens alkaline drinks, heat or fomentations to the loins, or dry cupping may be tried. Caffeine citrate, gr.2, twice daily, can be given. Hot (120° F.) colonic lavage and injections of alkaline solutions intravenously may be administered. Catheterization is not done unless the bladder is distended.

For the vomiting give drinks of soda bicarbonate in water. Turpentine stupes, mustard plasters, and hot fomentations to the epigastrium are useful. If obtainable, iced champagne in sips is agreeable. Warm normal saline or glucose 5 per cent. solution given per rectum, aid in severe cases. Sterile glucose solution intravenously or where this is not available, sterile normal saline subcutaneously, is given.

Usually a severe attack of blackwater fever eliminates the associated malarial infection, but this does not always occur, so a course of Mepacrine or Quinacrine treatment subsequently is advisable.

Patients who have had blackwater fever should avoid returning to countries where malaria is prevalent.

FOR THE STUDENT NURSE

Answers to State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

GENERAL NURSING

QUESTION 1.—*For what reason is the operation of perineorrhaphy performed? Describe in detail the nursing of a patient before and following the operation.*

THE operation of perineorrhaphy is the repair of a ruptured perineum. The perineum may be ruptured during child-birth and result in prolapse of the uterus, possibly a rectocele or cystocele and, in a severe degree of rupture, damage to the anal sphincter.

Preparation for operation. The patient is admitted to hospital two days before the operation in order that she may become accustomed to her surroundings, be under observation and have the necessary preparation. The temperature, pulse and respiration are recorded. The urine is tested for albumen and sugar. The full toilet will be performed and an aperient given two nights prior to the operation. If the patient has a vaginal discharge a douche with a weak antiseptic such as Dettol, 2 per cent, will be given twice daily. The diet will be modified, omitting food rich in cellulose which will produce residue. An enema will be given on the evening before the operation and probably a second one on the morning of the operation.

Preparation of the site. The lower part of the abdomen and vulva are shaved and thoroughly washed and if required by the surgeon painted with an antiseptic such as perchloride of mercury, 1 in 2,000. A surgical compress may or may not be applied. A sterile pad is applied over the vulva, kept in position with a T bandage. A mild sleeping draught such as chloral, gr. xv, may be given the night before the operation.

Half an hour before the operation the patient is suitably clothed and arranged ready to be lifted on to the stretcher. She is catheterized and in most cases the catheter is left in the bladder, a clip being put on the end, and it is removed in the theatre. A fresh sterile pad is applied to the vulva. Dentures are removed, a mouth wash is given, and the pre-anaesthetic hypodermic injection is given as ordered.

Post Operative care. The patient is lifted on to a warm bed and covered with a warm blanket. A pad of wool may be placed between the knees, the knees tied together to prevent strain on the stitches. The patient is rolled to one side and a pillow placed by the back until she is conscious. The usual observations regarding the pulse and respiration are made. When the patient is conscious she is made comfortable with a pillow under the head and an air ring under the buttocks. A sedative such as morphia, gr. ¼, is usually ordered.

Treatment to stitches. Every time the patient passes urine or is catheterized the stitches are swabbed either with a weak antiseptic such as hydrarg. perchloride, 1—5,000, or with spirit. They should be kept as dry as possible. Some surgeons order irrigation of the stitches with a weak antiseptic such as Lysol, ½ per cent, or Dettol, 2 per cent. The stitches are then carefully and thoroughly dried with sterile swabs and antiseptic powder, such as pulv. acidi boracico, applied. Small, sterile, stitch pads are put between the stitches and a sterile pad over the vulva, with a T bandage applied. Potassium citrate is frequently prescribed to prevent bladder infection.

The diet is modified to keep the patient constipated for four to five days. On the evening of the fourth day liquid paraffin, 1 oz., is given and on the morning of the fifth day, castor oil, 1 oz.

The treatment to the stitches continues each time after the patient passes urine or has her bowels opened.

The stitches are usually removed on the tenth day. The patient remains in bed for two to three weeks.

QUESTION 4.—*Name three drugs prescribed to induce sleep in a restless patient and state the usual adult dose of each. What purely nursing measures would you supplement to aid in producing the desired effect of the drug?*

THREE drugs prescribed to induce sleep are: chloral, 5—20 grains; paraldehyde, 30—120 minims; nembutal, 1½—3 grains.

The nurse should try to eliminate any external factors that may be preventing sleep such as light, noise or draughts. The bladder should be empty. The pillows should be shaken and turned, the draw sheet pulled through and the bed made generally comfortable. The nurse would make sure that splints and apparatus were not causing undue discomfort.

The bed clothes should be regulated so that the patient is neither too hot nor too cold. Cold feet will cause insomnia; this can be remedied by a hot water bottle placed under the bottom blanket. A warm sponge down will exert a sedative effect. It should be done with slow, rhythmical movements, disturbing the patient as little as possible. The hair may be gently brushed. The application of a hot blanket is helpful, particularly in elderly patients whose blood pressure may be raised. The nurse may put the patient's hands in a bowl of hot water and apply a cold compress to the head.

A glass of hot milk sipped slowly will greatly help the action of the drug.

There should be good ventilation, but no draught blowing on to the patient.

The time taken for the drug to act should be appreciated so that the patient may have the maximum number of hours of sleep.

State Examinations (September) England & Wales

SUPPLEMENTARY REGISTER FOR MENTAL NURSES

*1. Describe the catatonic form of dementia praecox (catatonic schizophrenia). What disorders of behaviour in this condition call for special nursing attention?

*2. Discuss the disturbances of appetite which may occur in mentally ill patients.

3. How may mental symptoms arise from psychological causes? To what extent can you distinguish between a neurosis and a psychosis?

4. Describe a syncopal attack ("fainting"). State the first-aid treatment of such an attack and enumerate the more important possible causes of it.

5. What is the cerebro-spinal fluid? How may a specimen of it be obtained and of what practical value is the examination of it?

6. State the symptoms, course and treatment of bacillary dysentery.

Second Part

*1. Distinguish between suppression and retention of urine. Describe the nursing care of each of these conditions.

*2. Describe the general management and nursing of a case of general paralysis of the insane throughout the course of the disease.

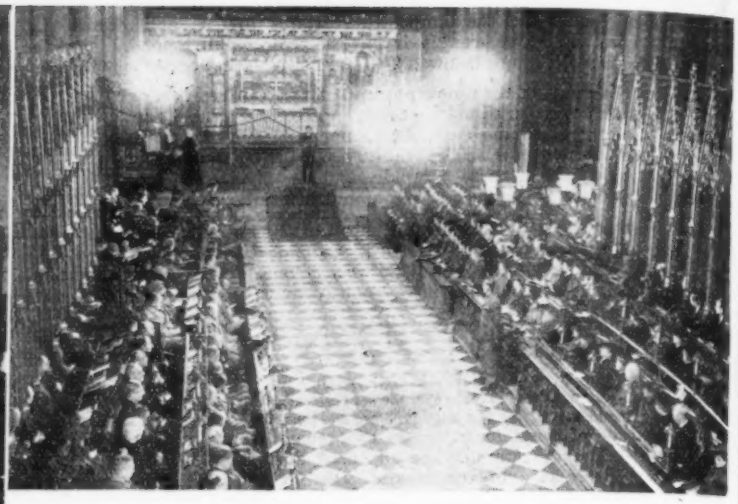
3. You are ordered to give a patient one-quarter of a grain of morphia. State in detail your method of procedure.

4. How would you procure a twenty-four hour specimen of urine? How would you test for haematuria?

5. How would you organize ward entertainments with a view to assisting in the treatment of patients?

6. Write brief notes on the following:—(*a*) hyperpyrexia; (*b*) disinfectants and deodorants; (*c*) continuous baths; (*d*) furor; (*e*) tracheotomy.

Questions marked with an asterisk are compulsory.



Above : His Excellency Mr. John E. Winant, American ambassador, reading President F. D. Roosevelt's proclamation from the altar steps. Left : American nurses in the transept

AMERICA GIVES THANKS

— a memorable service

AMERICAN nurses who took part in America's Thanksgiving Day Service last Thursday are not likely to forget the occasion. Westminster Abbey was filled with men and women of America's fighting services in their khaki uniforms, nurses of the American Army in their neat navy coats and forage caps, and representatives of the American Red Cross in their grey blue overcoats and peaked caps. High officers of the services of America and her allies sat in the choir stalls with a few civilians, American men and women serving the allied cause. Among them British nursing was represented by Miss W. Beale, R.R.C., matron-in-chief, Queen Alexandra's Royal Naval Nursing Service; Dame K. Jones, D B E., R.R.C., matron-in chief, Queen Alexandra's Imperial Military Nursing Service; Miss E. M. Blair, R.R.C., matron-in-chief, Princess Mary's Royal Air Force Nursing Service; and Mrs. Drexel Biddle, wife of the American Ambassador to the Allied Governments and friend of America's nurses in Britain, was given a place of honour. Transept and nave were a sea of khaki and navy blue and not a few of the three to four thousand persons present stood in the aisles.

The New and the Old

The Abbey, with its battle scars not too obvious, the new blending harmoniously with the old, was a fitting setting for this service; for the new world gave thanks for the first harvests garnered three centuries ago, when the Pilgrim Fathers ventured so far in search of liberty, and for the harvest of victory which the new world and the old are beginning to gather in their united strength, now, when liberty faces a greater danger than ever before. The service was essentially of America ; an American corporal was at the organ; thirteen American Army men formed the choir; and the senior chaplain of the United States Army, European theatre of war, gave the Thanksgiving address. A guard of honour stood around the grave of Britain's Unknown Warrior and over it hung the Union Jack, the only decoration in the Abbey, beyond the Stars and Stripes of America, which was proudly carried by an American sergeant at the head of the procession with which the service began, and reverently placed by the Dean of Westminster on the high altar, where it lay throughout the ceremony. In the procession walked, among many representatives of the services, His Excellency Mr. John G. Winant, American Ambassador, near the court of St. James, and His Excellency Mr. Anthony J. Biddle, American Ambassador near the Allied Governments.

The service began with a call to worship, and the singing of the doxology. Then followed the invocation and the anthem, "We adore thee, O Christ". Mr. John G. Winant, standing clear cut before the glittering altar and his country's flag, read President F. D. Roosevelt's Thanksgiving proclamation. 'It is a good thing to give thanks unto the Lord,' he proclaimed, and reminded his hearers that, at the gathering of the harvest of victory to-day, we must solemnly acknowledge our dependence on Almighty God. After quoting the twenty-third psalm he asked that, inspired with faith and courage by these words, we should turn again and observe in prayer publicly and privately this Thanksgiving Day. After a prayer and the hymn, "America, the Beautiful," Mr. Anthony Biddle read the lesson (psalm cxxxv), and the anthem 'Dutch Hymn of Thanks,' followed.

For These Our Mercies

In the Thanksgiving address, Chaplain James L. Blakeney said how grateful all were for this opportunity of giving thanks to God for the life he so fully gave us, for the faith of the Pilgrim Fathers, who set sail for America 1,620 years ago, for the faith of the American nation—since out of war a better day would come if America kept her faith in God, for the victories in North Africa, for America's great leaders and her great allies. Gratitude was, he said, an attitude of life to a large degree. Some who possessed much had little gratitude, while others possessed little, but were filled with gratitude. He recalled a beautiful picture of an old woman sitting down to a meal of bread and milk and giving thanks to God before she started. God had dealt bountifully with America and none should be ashamed to give thanks to God for his goodness; for gratitude prepared them to meet difficulties and carry out their tasks in the glory of virile manhood and womanhood.

Prayer was, he said, the greatest power on earth. In the midst of our blessings to-day, it would pay us all to stop and think how much we had to be grateful for and to give praise to God : the glory of being alive on this day, the work that we had to do, the friends, the good men and women we knew, the raw materials with which God had blessed us, the spirit of brotherhood. Gratitude was a means of blessing to giver and receiver.

All over America on this Thanksgiving Day, people were singing 'God bless America.' God had blessed America with beauty, with natural resources, with free men, with churches, with Bibles and hymn books, and the privilege of using them freely. 'Oh, that men would praise the Lord for his goodness,' for there was nothing worse than an ungrateful man. The grateful heart expressed itself in a life of service. The deepest gratitude should rise from our hearts for things of the spirit, the courageous spirit, the spirit of victory. Justice and truth would prevail, and the spirit of love in our hearts would push on to final victory, both in this life and in the life to come.

Another hymn echoed among the pillars and vaulted roofs, the organ pealed out, America's flag was proudly borne out to London's welcoming streets and thanksgiving echoed in the Londoner's heart, at the heart of her Empire, where her great allies had been her welcome guest.

K.F.A.

SISTER TUTOR SECTION

Winter Conference at the College on November 28

OPENING the conference, Miss F. Taylor, chairman, briefly enumerated the activities of the Section since the summer meeting. The Central Sectional Committee had, she said, been very active during the past months, meeting every two months, and representatives of the Section had been much occupied with the special committees of the Royal College of Nursing. The representatives from the Section on the Reconstruction Committee were Miss M. Houghton, Miss F. Taylor; on the Education and Training sub-committee, Miss K. F. Armstrong, Miss M. Houghton (vice-chairman), Miss F. Taylor; on the Recruitment sub-committee, Miss M. Houghton; on the assistant nurse sub-committee, Miss K. F. Armstrong, Miss F. Taylor; on the Rushcliffe Committee, Miss F. Taylor. This latter committee had met once or twice each month and each meeting often extended to one and a half days.

As the outcome of an enquiry received through Dr. Joyce Wright of the North Eastern Hospital, N.15, who sent a memorandum on 'Cross Infection' to the Sister Tutor Section for consideration, the Section had set up a special sub-committee consisting of Miss M. E. Gould, Miss Houghton (Sister Tutor Section), Miss J. Watson (Hither Green Fever Hospital), Miss J. Dowsell (Western Fever Hospital), Dr. E. H. R. Harries (North Eastern Hospital), Dr. Cruikshank (North Western Hospital), Dr. Joyce Wright (North Eastern Hospital); these latter doctors being members of the sub-committee of the Preventive Medicine Committee of the Medical Research Council.

A report of this committee's findings had been submitted to the Central Sectional Committee and, as a result of their deliberations, a member of the nursing profession had, for the first time, been invited to serve on the Medical Research Council's Cross Infection in Hospitals Wards Sub-Committee. The Section had submitted the name of Miss K. F. Armstrong, Editor of the *Nursing Times*, for this representation.

A special joint committee to consider the revision of the British Red Cross Manual had also met recently. The representatives of the Section were: Miss M. Houghton, Mrs. Miller and Miss Wenger. The suggestions made at this committee were sent to Miss E. Gravelius, Sister Tutor at the Kent and Sussex Hospital, for the purpose of re-editing the manual.

Education Committee

The Section's representatives on the Education Committee were Miss M. Houghton and Miss F. Taylor and the courses now in progress in the Education Department of the Royal College of Nursing were: nurse teachers' course, health visitors' course, industrial nursing course, ward sisters' course, war-time nurses' course, school nurses' course, mid-wife teachers' course, dietetic course, diploma lectures and a week-end for tuberculosis nurses. There had also been week-ends for district nurses and industrial nurses. Owing to war conditions, it had been decided to discontinue the part time nurse teachers' course, as there were not sufficient hours to bring the students up to the standard; those taking the course would, however, be able to complete it.

Last year more money had been awarded in bursaries than at any time in the history of the College, *i.e.*, £2,179 10s. 6d. Scholarships had been awarded as follows:—Halford Bequest: eight students for the nurse teachers' course, Miss Anderson, Miss Burton, Miss Davies, Miss Morse, Miss Parker, Miss Peters, Miss Scott, Miss Tune were now in residence at Montpelier House as guests; the two Cowdray Scholarships had been awarded to Miss Lewis and Miss Perkins; the Birmingham and Three Counties Branch Scholarship to Miss Worth; the Boots' Scholarship to Miss Baker.

Through the Halford bequest £600 had been awarded for equipment in the College laboratory and various grants for the library; other amounts were available for 12 hospital libraries.

General Nursing Council

As the question of resuming test examinations had been brought to the attention of the Section by several members, the Section approached the General Nursing Council on this matter. The Council stated that they were only too anxious to resume the examinations as soon as possible after the war; the present cancellation of them was due to circumstances beyond their control.

The Section had also sent a letter to the General Nursing Council asking that, since the position and status of the sister tutor were now so much under discussion, the Section considered it essential that the Council specified definite qualifications and standard of training. The Council had replied that the letter would receive ful consideration at the November meeting of the Education and Examination Committee of the Council. In conjunction with the Education Committee of the Royal College of Nursing, representatives of the Section were to approach the Universities of Leeds and London concerning the revision of their syllabus for the Diploma in Nursing Course.

The Section had received numerous enquiries on the questions of starting preliminary training schools, on the equipment for these schools and the Section had, too, given advice on books to study.

Group Reports

Birmingham and Three Counties Group. The group had now a membership of 16 and members had met six times during the year. Their activities had been a discussion on 'The Clinical Teaching of Nurses', at which it was agreed that the best person for this work was the ward sister; a talk by Miss D. Thomas, sister tutor, the Maternity Hospital, Birmingham on 'Some Problems of Midwifery'; a lecture and film on 'Rehabilitation of Fractures,' by Mr. Nicol of Manfield; a visit to the Forelands Hospital School, Bromsgrove—an interesting exhibition of occupational therapy amongst young children; a bring and buy sale to help branch funds; a visit to the Queen Elizabeth Hospital to see some interesting cases.

Bristol Group. The membership stood at 17 with the prospect of six additional members. Two general meetings had been held; at the first the report from the Annual General Meeting was presented and discussed and at the second the Pre-Nursing Course and the status of the Male Nurse Teacher. From this latter meeting three resolutions were sent to the secretary of the Sister Tutor Section: (1) that 'male nurse teacher' be used in preference to that of 'male sister tutor' (2) that this group feels strongly that male nurse teachers, with the appropriate certificates, should be appointed to teach male nurses in training only; (3) that this Group would like to support the registered male nurses (general) in their struggle to secure recognition on the general Register.

Leeds Group. The membership numbered 30. Since June the group had had two general meetings and one lecture—'Skin Diseases in War-Time.' The group was actively engaged in planning an exhibition of students' work for the Spring and they also hoped to produce a pageant of the history of nursing. A new scheme was being involved in the Leeds area, whereby lectures were pooled; each sub-branch of the College would organize a days' course of lectures and other branches had been asked to support them. The lectures would take place once a month. In the future, therefore, the group would organize fewer lectures, although the sister tutors would help with the arranging of the day courses.

Leicester Group. The group had held five meetings since June. In October, 1941, the group had organized the 'History of Nursing' pageant during post-graduate week and this pageant was repeated as a part of Leicester's 'Stay at Home' holiday programme in 1942 (see *Nursing Times*, August 8). The afternoon performance was given to the girls of the Leicester secondary and high schools and Miss F. Horsbrugh, M.P., Parliamentary Secretary to the Ministry of Health had spoken. A further part played by the group in the holiday programme was a nursing exhibition and demonstration given in the City Boys' School Leicester. The group attended a demonstration on 'Benger's Food and its Digestion,' given by Mrs. G. F. Bond (ex sister tutor, Manchester Royal Infirmary), a lecturer at Benger's Ltd. The group had thoroughly discussed the wider basic training for nurses and had submitted their criticisms and questions to Headquarters.

Recruitment in a Big City

Liverpool Group. The group numbered 22. Its outstanding activity had been the organization of 'Recruitment Week' in Liverpool, which had taken the form of a nursing exhibition and pageant; this the group had undertaken at the request of the chairman (Miss Mary Jones, O.B.E., A.R.R.C., M.A., past president of the Royal College of Nursing) and executive members of the Liverpool Branch. The Lord Mayor of Liverpool, Sir Sydney Jones, had opened the exhibition and Miss Jones had been supported by Dr. Fraser, medical officer of health for Liverpool and Miss MacRea, president of the Headmistresses Association, Liverpool and District. (For full report see *Nursing Times*, September 19). The success of Recruitment Week had been proved by the fact that two requests had reached the group for a performance of the pageant in North Wales to school girls and that two hospitals in the South had asked for advice with the arranging of recruitment campaigns.

London Group. The only meeting held independently by the London group was at St. Thomas' Hospital to discuss the wider basic training on the block system but, in conjunction with the London Executive Committee, with which the sister tutor's committee was merged, some interesting lectures had taken place.

Manchester and East Lancashire Group. The number of members was 26. The programme since June was a visit to the Crumpsall Hospital with a lecture on 'Hormone Therapy in Gynaecology and Obstetrics'; a visit to Withington Hospital with a lecture on 'Skin Diseases with Especial Reference to early Malignant Ulcers'; a visit to the Northern Hospital, Manchester. The group also joined with members of the local branches in a general meeting to discuss the basic reconstruction of nursing, particularly with regard to the block system. The members of the group held a short meeting afterwards and were greatly in favour of the scheme put forward by Miss Darroch and Miss Mackay, unanimously agreeing to the necessity for aiming at a greater uniformity of standard of practical work and knowledge.

Sister Tutor Luncheons

Miss Taylor (from the chair) drew attention to the successful and stimulating luncheons which had taken place for the Section and she felt sure that the sister tutors would like to

thank the staff for the organization of the buffet, with particular thanks to Miss Houghton. At the first luncheon the speaker was Miss D. N. Percy, from the nursing school of Toronto (see *Nursing Times*, September 26) and at the second, Mrs. Mackenzie had spoken on Teaching in the Nursing World (see *Nursing Times*, November 21). The committee would welcome suggestions for future speakers, who need not necessarily be nurses. Further suggestions were also wanted for speakers at the Annual General Meetings.

Discussion of Chairman's Report

Miss Houghton raised the question whether the roll of sister tutors would become the property of the General Nursing Council, if the General Nursing Council became the body to control the qualifications of the sister tutor, and how much importance had it. The chairman replied that those responsible for the courses of instruction should perhaps keep the roll and no legislation would ever be passed to detract from the qualifications that anyone had. The question was constantly before the Rushcliffe Committee.

The second speaker stated that she felt that the keeping of the roll was not so important as the setting out of requirements for the standard of sister tutor. They should work for the recognition of a proper syllabus and the keeping of the roll would fall into line.

Miss Winter asked what, in the eyes of the General Nursing Council, were sister tutors qualified to teach or not to teach? Miss Armstrong replied that a doctor must teach medicine, surgery and gynaecology. Anatomy and physiology were recommended to be taught by a medical man but the sister tutor could teach them at present. It was merely a recommendation, not a regulation.

Miss Chuter considered that, if the General Nursing Council decided the status of the sister tutor, then they must also decide the syllabus of their training. The chairman replied that, in her opinion, some definite body in the General Nursing Council, a wider board with more representatives from among the sister tutors, should deal with all branches of teaching, including post-graduate work.

If this was the case, Miss Winter felt that the Sisters Tutors' Section ought to be looking forward and planning what should be set before the General Nursing Council. The section should not sit down to let others plan for it, as the section was the only organized body responsible for teaching nurses. The Chairman replied that the Central Sectional Committee did realize the importance of Miss Winter's point, and the committee had had a special meeting before contacting the General Nursing Council. By the time the sister tutors met again at the Annual General Meeting, she hoped to report the committee had again met the General Nursing Council.

On the question of wider representation, Miss Houghton raised the point that it should be put forward that the teaching of anatomy and physiology and other special problems should be left in the sister tutors' hands, not any 'qualified man or woman.' The Chairman answered that one suggestion was that there should always be two examiners present, one of them a nurse examiner and the other a medical man for the preliminary State examination.

The Male Nurse

Miss Butler opens the Discussion

MISS D. BUTLER, matron of the Hackney Hospital, E.9, said it gave her much pleasure as matron of a large general hospital, where male and female student nurses worked together, attended the same lectures, and entered for the same examinations, to give some insight into the training of male student nurses, and to testify to the useful work that was being done by the trained male members of the nursing profession.

The male students entered the preliminary training school with the female students; they took a course of two months special instruction, and during this time they were in the wards two hours daily for practical experience; the age of admission ranged from 18-35 years. The preliminary training school was in charge of a qualified male assistant tutor, who worked amicably and well under the supervision of a senior sister tutor. The male students had the same tuition as the female students during the two months training, and took the same examinations—theoretical and practical—at the end of the course. On passing these examinations and on being found suitable in every way, the successful male student was then allocated for full-time duty to the male wards, working in the medical and surgical wards in turn, combining with the female nurses there, carrying out the full duties of a nurse in training, and taking more senior work as his training proceeded. He continued to attend all the lectures laid down by the General Nursing Council, but when the female student took her gynaecological lectures, the male student took genito-urinary lectures instead.

He took his turn on night duty, and did his period of training in the out-patients' department and in the theatre. On completion of his three years' training, he became a staff nurse, and at the end of his contract (four years) he might become a deputy charge nurse by promotion.

There were 19 male student nurses in training at present at the Hackney Hospital. Their hours of duty were the same as for female students (48 a week), but the men were non-resident. Their salary was £2 16s., plus a cost-of-living allowance of 14s per week.

The Trained Male Nurse

The trained male nurse did very useful work over a very wide field. Should he choose to remain in hospital, he might become, as she had previously stated, deputy charge nurse, working next in seniority to the ward sister, and assisting with the nursing care and treatment of the patients; any genito-urinary treatments were specially allocated to him. He also assisted with the supervision and training of the student nurse, with the care and up-keep of all ward equipment and stocks, and carried out fully the duties of his female counterpart—the deputy sister or staff nurse, as she was still called in some hospitals. He relieved the sister's off-duty and deputized for her during sick or annual leave, and he might be on duty in any male ward, out-patients' department or theatre. The trained male nurse might also, in time, become charge nurse, which grading was equivalent to ward sister. Vacancies for charge nurses were, however, unfortunately, very rare.

At the Hackney Hospital male nurses were in charge of medical, surgical and genito-urinary wards with absolute success, and a trained male nurse was in charge of the male out-patients' department. The trained male nurse, with his tutor's diploma and experience, had shown that he could teach nurses well.

Outside Hospital

Trained male nurses often did private nursing, taking cases privately for doctors, and large numbers worked in nursing homes, and some homes dealing with male patients only, were completely male staffed. Many trained men worked in mental hospitals; some were doubly registered, as they had taken both mental and general training. Before the war the Services—Army, Navy and Air Force—trained male nurses, and the Navy especially encouraged their male nurses to take the State examination. Several trained male nurses were doing industrial nursing, one being a fully qualified industrial nurse, working in a factory with 7,000 employees, and he was *senior* nurse of the entire casualty department.

The London County Council had approximately 21 training schools now training male nursing students, including three under the naval authorities; 22 to 25 trained men were placed on the Supplementary part of the General Register each year, as against approximately 5,000 female nurses who had passed the same State examination. There were 411 general trained male nurses on the 1942 Register, 12 trained male nursing tutors in the country, and six more were in course of training for the examination.

The trained male nurse was accepted, by examination, by the General Nursing Council. He was recognized as an affiliated member of the Royal College of Nursing. He was eligible to sit for the examination for the University of London Diploma in Nursing and a trained male nurse was now serving on the Horder Committee.

The trained male nurse had certainly earned his place in the nursing profession; Miss Butler had found the male members of her nursing staff good, conscientious nurses, kind and considerate to the patients, keen and ambitious, always loyal, and she was convinced that the nursing profession should regard them as colleagues, helping them, in every way, to the advancement their keen interest and ability deserved.

Mr. A. T. Sayer, nurse teacher, Hackney Hospital, speaks on

The Male Nurse Tutor

THE desire on the part of men to take a more active part in the training of nurses was not a new idea; a man qualified as a nursing tutor eleven years ago, and since that time the number had increased steadily. History had shown, however, that, in the medical and nursing professions, any change, no matter how small, was always received with a vast amount of opposition.

In her youth Florence Nightingale was prevented from becoming a nurse because it "was not done," it was not considered "nice" for a woman to leave her home to devote her life to the care of the sick, unless she entered a religious order, and when, in 1854, she took women overseas to nurse the soldiers who were wounded in the Crimean war, it caused a sensation. Why? Simply because public opinion had long fostered the belief that such a procedure was improper.

Similarly, to-day there were people who maintained that a man should not be eligible to teach nursing, simply because he was a man, and because such a procedure was not "nice." A man might be a doctor, but not a male nurse. People forgot that a doctor was trained especially to cure the sick, whereas a trained nurse tutor, whether male or female, was trained to teach students to become good nurses. The question of sex should not enter into the working life of a nurse any more than it entered into the working life of a doctor.

If a person had a natural aptitude for a certain profession, trained for that profession, and desired to follow and to progress in that profession, why should the opportunity be denied that person?

To-day, most sister tutors were prepared to agree that, if a person was sufficiently keen, his keenness should be rewarded, and that, if men were permitted to train as nurse tutors, they should also be allowed to practise when qualified. Those sister tutors who opposed the motion, most probably were not used to working with the modern trained male nurse, possibly confusing him with the now almost extinct species, known as "hospital attendant," who originated with and somehow managed to

(*Continued on Supplement page ix.*)

RECOMMENDED BENEFITS OF THE BEVERIDGE REPORT

BELOW the present insurance benefits and those suggested in the newly issued Beveridge Report are set out side by side for comparison. The old age pension, the report suggests, will rise to 14s. in the first year of the new scheme (1945) and then increase by 1s. a week every second year till it reaches 24s. in 1965. The cost of the scheme will be £858,000,000 a year in 1965, compared to £697,000,000 in 1945 on the new scheme and £432,000,000 which would be the cost in 1945 if things were as they are to-day. The object beh nd the suggestions are to banish want as the Atlant.c Charter pro.nised.

SECURITY PROVISION FOR MAN, WIFE AND TWO CHILDREN (PRESENT CONTRIBUTORY CLASSES)

	Present		Proposed in Plan for Social Security.	
	Amount	Period and Conditions	Amount	Period and Conditions
Unemployment ...	38s. per week ...	26 weeks (followed by assistance on means test)	56s. per week	Unlimited in time without means test at any time. Subject to attendance at a training centre if unemployment is prolonged.
Disability other than industrial	18s. per week ...	26 weeks, followed by 10s. 6d. per week in disablement Additional benefit in some cases.	56s per week	Unlimited in time without means test at any time.
Old Age (*for man and wife*)	20s. per week ...	Supplemented by Assistance Board according to needs.	40s. per week	On retirement, 2s. a week increase for each year of postponement of retirement. (Full rate only after transition, period of twenty years. Assistance pensions on means test meanwhile).
Widowhood	18s per week ...	—	40s. per week	Reduced by part of any earnings. 52s. per week for first 13 weeks without reduction.
Maternity	£2	—	£4	—
Maternity if wife gainfully occupied	£2 additional ...	—	36s. per week for 13 weeks additional	—
Funeral	Nil	—	£20	With smaller sums for children
Industrial Disability ...	Half earnings up to maximum of 35s. per week (Plus 8s. for the two children)	Subject to compounding for lump sums.	56s. p.w. for 13 weeks followed by pension of two-thirds earnings up to maximum of 76s. p.w., but not less than 56s. p.w. No compounding for total disability.	—
Medical Treatment ...	General Practitioner for man, with additional treatment benefits in some cases	—	Comprehensive medical treatment including hospital, dental, and ophthalmic nursing and convalescent homes for whole family. Post-medical rehabilitation	—

Left : so great was the result of the broadcast appeal for the Prince of Wales' Hospital, Plymouth, by Mr. Donald McCullough, Brains Trust Question Master, that the nursing staff helped to collect the cheques in laundry baskets. **Below :** *Members of the Red Cross load crates of dried human serum on to lorries for transportation to the First Army*

Correspondence

Liverpool's Viewpoint

We are keenly interested in the correspondence concerning the question of "procedure for full morning toilet of a helpless patient." We feel that the procedure as given by the writer in the *Nursing Times* (see November 7, page 733) is more nearly in accordance with what occurs, than the model answer given by the Sister Tutor Section of the Royal College of Nursing—or, as given in the letter "The Morning Toilet" (see November 14, page 751).

We protest strongly against the idea that student nurses should be taught one aspect of such an important detail, for examination purposes and rarely be able to carry it out on the wards. Most of us are women of considerable theoretical and practical experience, not only of Merseyside hospitals—but of counties north and south, and some are practical examiners for the General Nursing Council and write of what we know takes place in these hospitals. In addition, we have discussed this matter with several matrons of major training schools and many ward sisters, and are agreed that to consider a bed or blanket bath part of routine morning toilet before breakfast, is a practical impossibility in any ordinary adult ward.

Our reasons are as follows :—(1) In the early morning, the ward requires extra ventilation after the windows have been partly closed for the night during the "blackout." Fires must be drawn, grates cleaned, even in a ward entirely warmed by central heating and beds have to be made, before sweeping and dusting. If the windows are opened during bathing time, then the ward temperature is too low; if the wards are swept before completing the bed making, then they are not clean. (2) A full bath is often exhaustive and it would be inadvisable to bath many of our helpless patients before they have had breakfast and are rested.

(3) It is impracticable for all nurses on duty to help as suggested; the ward sister has to receive and give reports, do a certain amount of clerical work, plan the day's work, see to stores and arrange flowers—for flowers have their place in the ward, both to assist ventilation and for a psychological effect. Also she has to do a complete ward round of perhaps 20—30 patients. Senior nurses have to take temperatures, do charting, test urines and cleanse and arrange trolleys. There may be patients to be accompanied to the X-ray department or to be prepared for operation. Junior nurses, surely, must attend to dusting and there is a kitchen and sanitary block to be put in order. Someone must attend to the soiled linen and the many early morning telephone calls; lectures are an important factor to consider after 9 a.m.

(4) In most hospitals, the theatre list is scheduled for 8 a.m. or 8.30 a.m. and in the X-ray department, investigations must begin not later than 8.30 a.m. or the days' work in this department will not be completed. (5) Although it is possible to bathe some patients in 15 minutes, it will take half an hour to give all accessory attention to teeth, hair, nails, and to make the bed.

(6) Consideration must also be given to the patients' feelings, some of whom object to a daily bath. (7) Finally, what is the position in a busy surgical or accident ward? Emergencies are constantly being admitted during the night, and when not operated on immediately—perhaps requiring treatment for shock—they are taken to the theatre early to avoid interference with the day's list.

Referring to (*a*) the writer of November 14, who infers that anything short of a bed or a blanket bath falls below the standard of good nursing; and (*b*) the comment of the editor of the *Nursing Times* on November 7—that where the bath is not given in the morning it is due to the shortage of staff, we wonder how all our objections are met.—to do all this bathing, a ratio of one nurse per patient would be required and we venture to ask what time are their patients awakened. In a medical school, tutors with their students expect to be able to enter the wards for teaching rounds at 9.30 a.m., and there are also the honorary physicians' and surgeons' clinical rounds.

We do bath our patients but, as routine, it is carried out after the admission bath in the early evening (5—7 p.m.); occasionally, if expedient, it is done during the afternoon.

This bath is given once, twice or three times a week to each patient, in the majority of general hospitals. Our interpretation of the early morning toilet is in accordance with that given by the writer of November 7, that it is routine, not special treatment. Examples of such special treatment are when baths have to be given in the morning time to patients with certain infectious diseases or when beds are soiled.

Babies are bathed before feeding, but these baths are done on the knee of the nurse before the fire or in a specially heated room. The writer of November 14, writes in reference to private patients being bathed before breakfast. "I do not think that in most cases this is desirable, an ill patient when she wakes in the morning after a sleep induced by sedative drugs, feels wretched." We feel she herself is raising two standards of nursing, one for the rich, and one for the poor, for nowhere does she mention that patients in a public ward may have had a bad night or a drug induced sleep. Neither, we observe, do her patients in the public ward have a mouth wash or their hands sponged before breakfast.

We do not advocate impossibilities, but we do point out that if a mouth wash and sponging of hands and face be good for one patient, it is so for another. To our minds this is essential; it is the reason we wash the patients before breakfast and bath them at a later period during the day or early evening—rather than give food into an unclean mouth and soiled hands and then attempt to bath everyone. It would be interesting to know from the Registrar of the General Nursing Council for England and Wales, what percentage of candidates gave a full bath as part of the morning toilet of a helpless patient.

Members of the Sister Tutor Group of the Liverpool Branch of the Royal College of Nursing.

More Than a Bath

As an ever grateful pupil of Miss Haddleton, I have read with interest the correspondence on the morning bath, and I would like to contribute two points which I was taught and which I have found to be true in my experience.

Apart from the cleansing of the skin, the time taken to do a blanket bath affords the nurse the excellent opportunity of getting "under the skin" of her patients.

In the privacy of screens a patient will often confide worries, fears and incidents, which often prove to be of value in diagnosis and treatment of that particular patient, a confidence which cannot be readily given in other circumstances. This in turn gives the nurse a knowledge of the background of the people in very different spheres from her own, broadens her outlook and helps towards social consciousness and good citizenship.

Another very important point is that abnormalities, such as a rash or pigmentation, are more readily seen in daylight than in the artificial light necessitated by an early bath

ANNE R. DAVISON,
S.R.N., S.C.M., Health Visitor for Tuberculosis.

Common-sense Viewpoint

Miss Haddleton's letter on the "Morning Toilet" (see *Nursing Times*, November 7) shows excellent common sense. We all know what we would like to do for our patients, but I think I may safely say that the hospital staffs who are able to carry out the "Morning Toilet" exactly as your model answer are definitely in the minority.

Miss Gration (see *Nursing Times*, November 14) and Miss Harris (see *Nursing Times*, November 21) should consider themselves indeed fortunate, if their hospitals are so well staffed. I respectfully suggest that they have little idea of the difficulties and shortage of staff which are experienced to-day in the majority of our hospitals.

WARD SISTER,
College Member No. 39153.

CHRISTMAS HOLIDAY

There are still a few vacancies for Christmas and the New Year at the Edith Cavell Homes of Rest for Nurses at Sidmouth, Haslemere and Windermere. Nurses wishing to spend a peaceful Christmas in one of these homes should get in touch with the secretary at 21, Cavendish Square, W.1. Langham 2721.

HOSPITALITY AT L.C.C. HOSPITALS

The London County Council is offering hospitality at their hospitals to Service doctors and nurses from the United States, Canada, Australia, New Zealand, South Africa, etcetera. Details of the arrangements have been sent to the various authorities concerned. There may be, however, doctors and nurses who will not hear about it through official channels, and also there may be some from the countries mentioned who are serving with the British Forces. Any such who would like to visit London County Council hospitals or to stay there during short leave should get into touch with the Medical Officer of Health, London County Council, County Hall, S.E.1 (Telephone WATerloo 5000, extension 6425).

COMING EVENTS

Mayday Hospital, Croydon.—The annual prizegiving and presentation of certificates and badges will take place at 3 p.m. on Wednesday, December 16. Matron will be pleased to welcome all past members of the staff.

FOR MALTA

Week Ending November 30

The Bartlett Convalescent Home, Stokely Nayland, £5; Miss G. Holifield, 5s.; Oxford Branch, Royal College of Nursing, £41 6s.; Anonymous, £1 1s.; District Nurses' Home, Leytonstone, £27 15s. 9d.; Birkenhead Municipal Hospital, £20 4s.; Miss M. Hensman, 5s.; Miss C. Dow, 11s.; Worthing and S.W. Sussex Branch, Royal College of Nursing (further donation), 10s.; Miss K. Green, 10s.; Hull Branch, Royal College of Nursing, £26; Royal Berkshire Hospital, Reading, £20 5s.; Scarborough and District Branch, Royal College of Nursing, £30 12s.; Nursing and Domestic Staff, Haywood Hospital, Stoke-on-Trent, £3 15s.; Anonymous, 10s.; Ayrshire Central Hospital, £35; Caithness Branch, Royal College of Nursing (Mrs. Lyall, Miss Lyall, Mrs. Swanson, Misses Mackay), 15s.; Christiana Hartley Maternity Home, Colne, £3; Victoria Hospital for Burnley and District, £5; Hastings Municipal Hospital, £7; The Mother of Victory Guild, £2 2s.; Staff of the Processing Department, United Dairies, Ilford, £1 1s.; Little Bromwich Hospital, Birmingham, £41 9s.; The Nursing Staff, King's College Hospital, £14 8s. 3d.; Nurses of St. John's Hospital, Lewisham (Inc.), £5 5s.; City General Hospital, Sheffield, per Miss R. Fyleman, £3 1 s. 6d. Lincoln Branch, Royal College of Nursing, £40; Matron and Nursing Staff, Mile End Hospital, E.1., £10; Matron and nursing staff, Hammersmith Hospital, W.12, £100; Stoneyette Social Club, Stoneyette Hospital, £3; Matron, staff and friends, Carlisle and North of England Nursing Home, £33; Cleaners in the Hospital wards, Birkenhead Municipal Hospital, £2; Ballochmyle Emergency Hospital, £100; Southward Women's Unionist League, Birkdale, per Miss I. M. Mellody, £2 2s.; Horton Emergency Hospital, Royal College of Nursing, £20; Worcestershire Branch, Royal College of Nursing, £34 3s. 3d.; The Royal Hospital, Wolverhampton, £50. **Slogans**: Mrs. A. V. Morris, 1s.; Mrs. G. Johnston, 1s. Value of gifts, £6 1s. 7d. **Total for Week,** £699 12s. 4d.; **Total to date,** £4,587 17s. 10d.

Miscellaneous gifts.—Miss H. Clifford; Anonymous; Queen Victoria Nursing Institution, Wolverhampton.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Course for Ward Sisters

It is proposed to hold a week's intensive course from February 8—13. This will include lectures and demonstrations on eye conditions and treatments; lectures on acute ear infections and on recent advances of the treatment of tuberculosis and two or three lectures on psychology.

Full particulars will be published shortly. Application should be made to the Director in the Education Department.

Refresher Course for School Nurses

A part-time course of 24 lectures on school nursing will be held on Saturday mornings from January 23—April 10. The syllabus will include lectures on the school child, special schools, social services, health education, food values, and so on.

Fees: members, £1 15s.; non-members, £2 10s. For particulars apply to the Director in the Education Department.

Branch Reports

Altrincham Branch.—On November 16, at Altrincham General Hospital, the Rev. T. Greenwood gave an interesting and attractive address on his experiences in North Canada as a missionary. The chair was taken by Mrs. Alfred Gaddum, J.P., vice-chairman of the hospital, who is also the president of the branch. The next meeting will be held at 3 p.m., on Saturday, December 12, at St. Anne's Home, Bowdon, when Professor Bullock, of Manchester University, will give us a talk on 'America.' Friends invited.

Bath and District Branch.—Nominations for members of the executive committee and for honorary officers to serve 1943-44 must be received by the honorary secretary by December 14.

Belfast Branch.—A whist drive will be held at 2.30 p.m. on Saturday, December 12, at Victoria Hospital. The proceeds are in aid of the *Nursing Times* beds in a Malta Hospital and the 'Aid to Russia' Fund. R.S.V.P. to Miss K. Huey at the hospital before December 4.

Bolton Branch.—There will be a meeting at 7 p.m. on Tuesday, December 1, at the Royal Infirmary. It will be followed by a lecture on 'Modern Therapeutics,' by Miss Thompson, M.P.S., at 7.30 p.m.

Bradford Branch.—A Christmas party will be held at 6—8 p.m., on Tuesday, December 8, at the Royal Infirmary. Members are asked to bring their own eatables and, if inviting a friend, to make provision accordingly. Beverages will be provided. The secretary asks those who have knitting to let her have finished garments as soon as possible, as these are urgently needed.

Dorset Branch.—A general meeting will be held at 2.15 p.m. on Saturday, December 12, by kind permission of Miss Goodwin, at the Dorset County Hospital, Dorchester. An open meeting will follow at 3.15 p.m. to form a public health section within the branch. All trained nurses, particularly health visitors, midwives, school nurses, district nurses, industrial nurses and tuberculosis visitors, are cordially invited to attend. Non-members are asked to take this opportunity to join the College and the Branch. R.S.V.P. by December 7, to Miss Barrett, hon. secretary, Herrison Hospital, Dorchester.

Edinburgh Branch.—A most enjoyable and financially successful whist drive was held in the Nurses' Club, 8, Drumsheugh Gardens on the afternoon of November 21; it was presided over by our president, Miss Forbie. Seven tables of 'nonsense whist,' and two tables for the more serious pleasure of bridge, were occupied by members and friends. Tea was served in the Club dining room. Seventeen small gifts had been received for prizes and after the winners had made their choice the remaining gifts and one or two cakes not consumed at tea time were sold. With this and the money made from raffling a gift of three fresh eggs and two pre-war tablets of soap, and by the sale of tickets, and donations from those unable to attend the total amount realized was £12 8s. 9d. The expenses were 10s., which left us with £11 18s. 9d. to send to Dr. Hunter, hon. secretary, Edinburgh Division British Medical Association Committee, for the fund being raised by the Healing Services of Scotland, for medical equipment of the Russian Red Cross, this sum brings the branch contribution to £130.

Glasgow Branch.—A meeting will be held at 3 p.m. on Saturday, December 12, at the Royal Hospital for Sick Children, Yorkhill, Glasgow. Miss Hunter, matron in charge of the Canadian nurses at Hairmyres Hospital, will address the members. Her subject will be 'Training of Nurses in Canada.'

Gloucester and Cheltenham Branch.—A meeting will be held at 2.45 p.m. on Saturday, December 12 at the District Nurses' Home, Gloucester. After the business of the meeting a talk will be given by Mrs. Maisey, S.R.N., S.C.M., on "Herbs and their Uses." Non-members will be welcome.

Northumberland and Durham Branch.—Members of the branch paid a visit to Sheriff Hill Hospital, Gateshead, by kind invitation of the matron, Miss Robertson, on November 21. Dr. Grant, medical officer of health for Gateshead, gave an address on the history of the hospital, and its development since it came under the local authority, also plans for the future when the new hospital centre comes. Dr. Grant, matron and the sisters conducted the members over the beautifully modern nurses' home, the existing hospital, and the new general hospital buildings which are nearing completion. Members are reminded that the Christmas Party and bring and buy sale is to be held at 2.45 p.m. on Saturday, December 5, at the Nurses' Home, Royal Victoria Infirmary, Newcastle-upon-Tyne. Have you paid your subscription for 1941-1942? If so, why not pay this year's due on November 1, at the bring and buy sale.

Oxford Branch.—A successful whist and bridge drive was held at the Radcliffe Infirmary on November 10. The sum of £41 9s. has been sent to the Silver Thimble Fund.

Preston Branch.—A meeting will be held for discussion at 3 p.m., on Tuesday, December 8, in the Town Hall, Preston. The subject will be 'Industrial Nurses,' and 'Tuberculosis.'

Reading and District Branch.—A most interesting lecture on "The History of Midwifery" was given by Miss Lois Beulah at the Royal Berkshire Hospital, on November 28.

Scarborough Branch.—On November 14 a military whist drive was held to raise funds for the "Women of Britain's Ward" for Malta G.C. Through the great generosity of Miss Turnbull, who most hospitably lent her house for the effort, it was held at 38, Westbourne Park, Scarborough. Miss Jones, chairman, and Miss Armitage, secretary, were indefatigable in their efforts to make the afternoon a success. There were fourteen tables and many competitions and the sum of £27 was realized. This so tired the enthusiasm of those present that immediately Miss Lambert, matron of the Alice Brooke Home, organized a bridge drive, which brought the total up to £30 12s., which sum has been forwarded to the *Nursing Times*.

Swindon and District Branch.—A social will be held at 3 p.m., on Saturday, December 12, in the Nurses' Home, Great Western Railway Hospital. All branch members cordially invited. R.S.V.P. to Miss Wood, G.W.R. Hospital.

Yorkshire Branch at Leeds.—Miss Burbury, matron of the General Infirmary, Leeds, has kindly invited all members of the Royal College of Nursing, to meet Mrs. G. M. Hamilton, Secretary of the Public Health Section, after the last lecture at the Industrial Nursing Day Course, on Sunday, December 6. Tea about 5 p.m. in the Infirmary. Dr. F. Richardson, who was to have given the lecture on 'Rehabilitation' in the General Infirmary at 7 p.m. on Tuesday December 8, has been called away. His place will be taken by one of his colleagues of the Ministry of Pensions Hospital. A large attendance is hoped for.

OPEN MEETING

To Nurses in Medway Towns

A meeting for trained nurses and nurses in training will be held at 6 pm. on Wednesday, December 9, 1942, at the Guildhall, Rochester, by courtesy of His Worship the Mayor. The speaker will be Miss W. D. Christie, S.R.N., S.C.M., Eastern Area Organizer and Branches Secretary, and her subject 'The Royal College of Nursing in 1942.'

It is hoped to form a branch of the Royal College of Nursing covering the Medway Towns.

Nation's Fund for Nurses

You have not forgotten that we are aiming to reach £6,800 by the end of December, have you? We know that the donors below have not, but what about those whose names are not here? If 2,400 of you sent one shilling each, we would reach our target, and remember please that behind that target are many old, ailing and lonely nurses who are waiting for that help which only you can give to them.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Donations for Week Ending November 28, 1942

	£	s.	d.
Miss G. M. Simms		10	0
Miss A. H. W.	2	0	0
Miss L. P. Deakin		6	0
Miss C. M. Matheson		10	0
Miss G. Strachan		4	0
College Member No. 33370		10	6
Miss P. L. Moore (Christmas Tree Fund) ...		10	0
Miss Colebrook and Miss Steers (Christmas Tree Tree Fund)	2	0	0
	£0	10	6
Total to date	£0,681	15	3

We are most grateful to "D.E.W." Miss K. M. Phipps, Miss P. G. Turner and friend, and the Misses Colebrook and Steers for lovely Christmas *gifts* and precious *groceries*. To Miss C. Hallam for *tinfoil* and to Miss P. G. Turner and Miss E. F. Saunders for *clothing*.

Prizegiving at King George's Hospital, Ilford

Introduced as a Scotswoman, Miss E. E. P. MacManus, O.B.E., the guest of honour at the nurses' prize-giving at King George Hospital, Ilford, on November 24, caused great amusement when she said it seemed that she had come down to Ilford to defend herself. Ireland was her country. Further, Mr. Lack, chairman of the Medical Committee, had asked why nurses should have to wait six weeks for their final examination results, and she wondered if everyone realized that the examination was the second largest in the British Isles. The first, she thought, was the School Certificate and the third the Civil Service Examination. So she refused to accept censure for that either. Continuing more seriously, Miss MacManus said that nurses must learn to think internationally. The nursing profession was second only to the League of Nations in its possibilities of international friendship. They should make friends among the alien nurses who were preparing for the time when they could go back to take part in the reconstruction of their own countries. Secondly, they should remember they were citizens as well as nurses. They should learn all they could about such problems as housing and health.

In moving a vote of thanks, Mr. Lack said there were three kinds of nurse: matron's nurses, always tidy with wonderful charts; doctor's nurses, always cheerful with everything ready; and patient's nurses. And it did need emphasizing that the patient's nurse was the one they wanted. Miss Glen-Bott, the gold medallist, seconded, expressing grateful thanks to Miss MacManus who, as matron of Guy's Hospital and president of the Royal College of Nursing, must have little time to spare; also to Matron, the sisters, members of the honorary staff, and to the domestic staff.

Other witty speeches from Alderman A. W. Green, chairman of the Board of Management, Dr. Spenser and Mr. Cozens, honorary surgeon, who had emerged from retirement to help during the war, added much to the party spirit of the afternoon which had begun with a service and ended with some singing.

The awards were:—*Gold medal and matron's prize*: Miss Glen-Bott. *Silver medal.*—Miss Andrews. *Bronze medal.*—Miss Greetham. *Third year prizes; practical work.*—Miss Gregory; *general efficiency.*—Miss Mitchiner.

Miss E. E. P. MacManus, who presented the prizes at King George's Hospital, Ilford, with Miss F. Fairbairn, matron, members of the management and honorary staff, and prizewinners

Student nurse prize-winners at Scartho Road Infirmary, Grimsby. Matron, Miss B. Nicholson is in front row with the chairman and members of the Public Assistance Committee

News in Brief

Medical Aid

During its first year Russian War Relief Inc. have sent £1,017,000 worth of goods to Russia; 90 per cent. were medical supplies.

Wanted 30,000 Houses

A Liverpool Corporation deputation told Mr. Brown, Minister of Health recently, that after the war the city will need 30,000 houses.

Queen's Nurses' Appointments

Queen Mary has been graciously pleased to appoint 78 Queen's nurses as from October 1.

Appointments for Out-Patients

An office at which out-patients may make appointments, by letter or by personal application, to attend the out-patients' department at Charing Cross Hospital, opened this week.

Matron Stokes Furnace

The shortage of labour among hospital stokers has become so acute, that a report states that one hospital matron herself stokes the furnace.

War-Time Awards

Out of the 200 members of the Civil Nursing Reserve gaining blue stars and stripes for fever and tuberculosis nursing, 110 were auxiliary nurses; of the 15,000 gaining red stars and stripes for one year of whole time service, 4,500 have second year and over 100 third year awards.

From Scotland

Smallpox in Edinburgh

There are now 22 cases of smallpox in Edinburgh, but no patients under observation.

Concert in Aberdeen

The nursing staff of Aberdeen Royal Infirmary gave a concert in aid of the patients' Christmas treat.

Dangerous Tools

The Royal College of Surgeons has lent the first hypodermic syringe, Lister's carbolic acid sprays and some sixteenth century dental hooks to the exhibition of the Edinburgh branch of the British Red Cross Society.

Training School at Aberdeen

The Public Health Committee of Aberdeen has decided to recommend the inauguration of a preliminary training school at Woodend Hospital; entrants will have a three months' course, lectures and training.

Sister Tutor Section Conference

(*Continued from page 208*)

survive, the Sarah Gamp and Betsy Prigg nurse of 100 years ago.

It would be foolish to pretend that all male nurses today had the interest of the profession at heart, but the great majority were endeavouring to prove, by maintaining a high standard of work and conduct, that they were worthy of their place in the profession. For years many trained male nurses had been strongly conscious of the feeling of frustration which was inevitable where ambition was thwarted, for no matter how hard the male nurse worked, or what qualifications he had obtained, there had been little opportunity for progress. Why should the knowledge, ability and enthusiasm of trained men be wasted?

The discussion will be published next week.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL & SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 BEDS)

Staff Nurses required. Must be Fever trained and certificated. Salary £95 per annum, together with board, lodging, washing and uniform.

Probationer Nurses also required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1871)

WORCESTERSHIRE KING EDWARD VII. MEMORIAL SANATORIUM, KNIGHTWICK, Near WORCESTER
(86 BEDS)

Staff Nurse required for the above named Institution. Applicants must be S.R.N. and have had experience in tuberculosis nursing and surgical work. Salary £110 per annum, plus an extra £5 if holding T.A. certificate. Uniform and full board and lodging provided. Apply Matron. (1863)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL STAFF NURSES

Applications are invited for the above mentioned posts.

Candidates must be State-registered. Salary at the rate of £105 per annum. Uniform provided.

Apply with full particulars of training, giving Matron's name for reference, to The Matron, Morriston Emergency Hospital, Swansea.

H. L. LANG-COATH,
Town Clerk.
Guildhall, Swansea. (1846)

MIDDLESEX COUNTY COUNCIL

Non-res. **Staff Nurses,** S.R.N., for chronic nursing Salary £85 by £5—£100 with non-res. allowance of £70 p.a. and two meals per working day, uniform and laundry thereof, £27 16s p.a. War bonus. C.M.B. qualifies for additional £5 p.a. Established and pensionable staff, subject to medical examination. Apply Master "D," Redhill Institution, Edgware, Middx. (2013)

KENT COUNTY COUNCIL
STAFF MIDWIVES
COUNTY HOSPITAL, PEMBURY, Near TUNBRIDGE WELLS
(Approved as Part II Midwifery Training School)

Staff Midwives required, S.C.M. or S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with residential emoluments, non-resident £150 to £185 a year by £5 increments. Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th November, 1942. (1934)

GAYWOOD HALL NURSING HOME, KING'S LYNN

State-registered **Nurse** required. Salary £100—£5—£110. If S.C.M. £105—£5—£115. F.S.S. if required.

State-registered **Nurse** required for Night Duty. Salary £110—£5—£120. F.S.S. if required.

Assistant Nurse required Salary £70—£5—£80. Apply with full particulars to Matron. (2028)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

Staff Nurse for Private Ward. S.R.N. Salary commencing £95 per annum with uniform. (S.C.M £5 per annum additional). Fed. Superannuation Scheme in force. Apply with details to the Matron. (1839)

CITY OF SALFORD
LADYWELL HOSPITAL, ECCLES NEW ROAD, SALFORD 5

Staff Nurses, General Trained, required for Fever Training. Salary £90 to £95 per annum, by one increment of £5 plus £13 per annum bonus.

Assistant Nurses required for Tuberculosis Wards. Salary £88 13s. per annum (including bonus).

Probationer Nurses wanted, 17 to 26 years of age. Two year's training in Fever Nursing for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus bonus.

Residence, board, uniform and laundry provided.

H. H. TOMSON, Town Clerk.
(1980)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

Staff Midwives are required at the above named Home. Salary (a) in the case of Midwives who are State-certified Midwives Nurses—£100 per annum, plus a temporary cost of living bonus. (b) In the case of Midwives who are State-certiged Midwives but not State-registered Nurses—£85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform.

It will be necessary for the Midwives appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials shoud be sent to the County Medical Officer, New County Offices, Derby, not later than December 19th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
28th November, 1942. (1885)

THE HOSPITAL FOR WOMEN, COVENTRY PLACE, LEEDS, 2

Staff Nurse, S.R.N. required. Salary £90 p.a. (if S.C.M. £95). Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1832)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(140 BEDS)

Two Staff Nurses required, one with C.M.B. or Part I Midwifery Certificate for Women's Gynaecological Ward and one for Women's Surgical Ward. Must be S.R.N. Salary £90—£5—£100 plus £5 for midwifery certificate. F.S.S. and 48-hour week in force. Apply with full particulars to the Matron. (1686)

WEIR HOSPITAL, WEIR ROAD, BALHAM, LONDON, S.W.12

Staff Nurse required with Theatre experience. Salary £90 p.a.

Assistant Nurses required. Salary £60—£75 p.a. according to experience.

Probationer Nurses required for a pre-nursing course.

For particulars apply to the Matron. (1676)

COUNTY BOROUGH OF HASTINGS
BOROUGH SANATORIUM FOR INFECTIOUS DISEASES, FREDERICK ROAD, HASTINGS
(70 BEDS)

Staff Nurse required. State-registered Fever trained. Salary £70 to £75 p.a., plus bonus. State-registered General and Fever trained, £95 p.a. No bonus.

Probationers required. Salary £35—£40—£44 p.a. plus bonus. Applicants should be not less than 17 years of age.

The Hospital is recognized as an "Affiliated Training School" by the General Nursing Council.

Board, lodging and uniform is provided in each instance, and also holiday ration allowed.

Applications to be addressed to the Matron. (1926)

SURREY COUNTY COUNCIL
WAR-TIME NURSERIES

Applications are invited for the following vacancies:—

Staff Nurses, resident. Salary £65 to £75 p.a. plus war bonus and uniform allowance of £4. Non resident, £135 to £150 p.a., plus uniform allowance of £4, and free meals whilst on duty. Applicants should be Certificated Nursery Nurses.

Assistant Nurses. Salary, resident, £60 p.a. plus war bonus and uniform allowance of £4, non resident, £120 p.a., plus uniform allowance of £4 and free meals whilst on duty. Applicants should be members of the Child Care Reserve, or have had at least 2 years' experience as a children's nurse in private service.

Applications in writing, stating name, age, qualifications and previous experience, together with copies of recent testimonials, should be sent to the County Medical Officer at the below mentioned address.

DUDLEY AUKLAND,
Clerk of the Council.
Technical College,
Stoke Park, Guildford.
1st December, 1942. (2019)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Staff Nurse required for Radium Ward. Responsible for care and preparation of radium. Salary £90 to £100 per annum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O. Apply with full particulars to the Matron. (1699)

MUNICIPAL MATERNITY HOME, NELSON, LANCS. (10 BEDS)

Applications are invited for two **Midwives**. Salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising to £115 (and for those with the S.C.M. only of £90 rising to £100) plus bonus, residential emoluments and £10 per annum uniform allowance.

There is also a vacancy for an **Assistant Nurse** at a salary of £70 plus bonus, residential emoluments and uniform.

War bonus at present: 21 years and over, £1 18s. p.a.; under 21 years, £8 9s p.a.

Superannuation Scheme in force.

Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (1981)

NEWTON ABBOT HOSPITAL
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

Staff Nurse required. Salary £90—£5—£110 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

CHISLEHURST, ORPINGTON AND GRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required on increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.** Apply Matron. (29)

BANBURY GENERAL HOSPITAL, BANBURY

Wanted. **Staff Nurse** for Night Duty, with mature experience preferred. Commencing salary. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron (40)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron.

BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one-year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

HALIFAX COUNTY BOROUGH

Wanted R.F. **Staff Nurses.** Salary £65 rising £5 and (at present) £25 war bonus and uniform.

Apply Matron, Isolation Hospital, Cathwaite Hall, Halifax, Yorks. (1031)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent war bonus. Uniform provided. The post is designated post under the Local Government (Other Officers') Superannuation Act.

Forms of application may be obtained from the Matron. (234)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Private Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

State-registered **Staff Nurse** required. Commencing salary £90 per annum with uniform. Superannuation Scheme in force. Certificated after one year. Apply to the Matron. (1632)

ST. DUNSTAN'S WAR HOSPITAL, CHURCH STRETTON, SHROPSHIRE

Required **Staff Nurse,** general trained, some psychiatric experience desirable but not essential. £70—£90. Apply Matron. (1644)

BELGRAVE HOSPITAL FOR CHILDREN, 1, CLAPHAM ROAD, S.W.9

Staff Nurse required. Salary £90 per annum. Federated Superannuation Scheme in force.

Apply with matron's name for reference to Matron. (1639)

HASLEMERE AND DISTRICT HOSPITAL HALSEMERE, SURREY
(74 BEDS)

Staff Nurses required for Private Patient floor, Medical Wards and Theatre. Must be State-registered. Salary £90—£5—£110. F.S.S. in force. Apply Matron. (1608)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

Staff Nurse required, S.R.N., S.C.M., Salary increasing by £5 to £105. Uniform provided, F.S.S. in force. Apply with full particulars to Matron. (1607)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.

Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (329/13)

STAFFORDSHIRE COUNTY COUNCIL
LEEK EMERGENCY HOSPITAL

Applications are invited for the following appointments at the above Hospital.

Two Staff Midwives, S.C.M. (additional staff for alternate day and night duty in Maternity Ward of 10 beds. Salary, if resident, £95 p.a., rising by £5 annually to £110 p.a., plus war bonus £6 10s. p.a., and emoluments valued at £80 p.a. Salary if non-resident £156 p.a., rising by £6 10s. annually to £175 10s. p.a., plus war bonus £13 p.a., and emoluments valued at £3 12s. p.a. These posts will be war-time appointments and not superannuable unless the persons appointed have statutory rights.

Application forms and further details regarding the appointments may be obtained from the Matron of the Hospital, Ashbourne Road, Leek, Staffs.

T. H. EVANS,
Clerk to the County Council.

13th November, 1942. (1518)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

Staff Nurse (S.R.N.) required. Salary £90 per annum. Resident with usual emoluments. F.S.S. in force. Apply Matron (1471)

State registered Nurses required in various Royal Ordnance Factories. Salary £215 p.a., plus £26 bonus and £10 p.a. extra if holding Industrial Nursing Certificate.

Assistant Nurses required with at least two year's experience in a Hospital training school. Salary £160 p.a., plus bonus. Write for application form to R. K. c/o Charles Barker & Sons, Ltd., 31, Budge Row, London, E.C.4. (1822)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse required small hospital. Salary £90—£100 if S.R.N. Uniform £4. Superannuation. Apply Matron. (1801)

WORCESTERSHIRE COUNTY COUNCIL
MARY STEVENS MATERNITY HOME, STOURBRIDGE

Nurse required. S.R.N. and S.C.M., or S.C.M. only. Salary in accordance with Ministry of Health Scale. Further particulars, apply Matron. (1643)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
(407 BEDS)

Staff Nurse required for Maternity Ward. Must be State-registered and a Certified Midwife. Salary £95 p.a. with uniform, etc.

Staff Nurses required for Private Block. Salary £90 p.a., with uniform, etc. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (1693)

HORSHAM HOSPITAL

has vacancy for **Staff Nurse**—£90 per annum. F.S.S. in force. Apply Matron. (1719)

COUNTY BOROUGH OF EAST HAM
STAFF NURSE

A vacancy exists for a **Staff Nurse** at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salary, if State Registered in general nursing, £95—£5—£105 by £4 16s. to £109 16s., subject to 5 per cent deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (1716)

LYTHAM HOSPITAL, LYTHAM, LANCS
(46 BEDS)

Staff Nurse required for Theatre and small Private Block. Salary £90 per annum if State-registered. Superannuation Scheme in force. Apply with matrons' name for reference, to Matron. (1780)

THE LONDON CLINIC,
20, DEVONSHIRE PLACE, W.1 and 149, HARLEY STREET, W.1.

For increase of Staff.—**Staff Nurses** required for Private Patients. Salary £100 p.a. with one increment of £5 p.a. and war bonus of £10, payable on completion of one years' service. F.S.S. paid. Day off weekly. Apply the Matron, 20, Devonshire Place, W.1. (2030)

BUCHANAN HOSPITAL, HASTINGS

Required, two **Ward Sisters.**

(1) Men's Surgical Ward of 16 beds.

(2) Medical Wards of 6 men's beds and 12 women's beds.

Recognised Training School. Salary £105 per annum to commence, F.S.S. in force. Uniform material supplied.

Apply with particulars of training and subsequent experience to Matron. (1823)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (329/2)

BOROUGH OF ALTRINCHAM

Nurses wanted, Altrincham Corporation Isolation Hospital:

Staff Nurse, R.F.N., or S.R.N. Salary £90 per annum plus £13 war bonus and uniform allowance rising to £95 per annum.

Assistant Nurse with fever experience. Salary £70 7s. per annum plus £13 war bonus and uniform allowance.

Probationer Nurse. Salary £40 rising to £50 per annum, plus war bonus and uniform allowance.

Apply stating age, experience, etc., with reference to the Matron, Isolation Hospital, Sinderland Road, Altrincham.

A. GLOSSOP.
(1671)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE

Applications are invited for the following posts:

Theatre Staff Nurse. Salary £90—£105 according to experience.

Night Staff Nurse, Thoracic Unit. Salary £90—£105. Superannuation. Uniform allowance. Write Matron. (1781)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME, NUNSTHORPE, GRIMSBY

Two **Staff Midwives,** S.R.N., S.C.M., required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (1723)

SOUTHEND ON SEA GENERAL HOSPITAL

Staff Nurses required for Private Wards, day and night duty. Salaries from £90—£105, according to experience. F.S.S. Apply Matron. (1773)

BRIDGWATER & DISTRICT HOSPITAL, SOMERSET
RECOGNISED TRAINING SCHOOL

Staff Nurse required for Female Ward. Salary £90 p.a. Uniform provided. F.S.S. in force. Apply with particulars to Matron. (1749)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform F.S.S. Apply with full particulars, training and experience, to the Matron. (1748)

PAIGNTON AND DISTRICT HOSPITAL
(50 BEDS)

Staff Midwife required for Maternity Department, 9 beds. S.R.N., S.C.M. Salary £100 rising £5 annually to £120. Uniform and superannuation. S.C.M., £90 rising £5 annually to £110, uniform and superannuation. Apply Matron. (1786)

HERTFORD COUNTY HOSPITAL, HERTFORD
236 BEDS

Staff Midwife required, for Maternity Department of 22 beds. Candidates must be State-registered Nurses and hold the Certificates of the Central Midwives Board. Salary £100 p.a., with annual increments of £5 to £115 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to Matron. (1746)

PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Trained **Nurses** required for Paying Patients Department. Salary £90 p.a. Federated Superannuation Scheme in force.

Apply Matron. (1785)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT, HALLAM HOSPITAL

Wanted for increase of staff. **Staff Midwives** for work in the Maternity Department, which is a training school for Part 1, taking approximately 1,000 patients annually. Commencing salary £103 per annum (including war bonus) and residential emoluments. (1783)

THE HARTLEY HOSPITAL, COLNE

Theatre Staff Nurse required. Salary commencing £90 per year. Apply, Matron, Hartley Hospital, Colne, Lancs. (1820)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY

(1) State-registered **Staff Nurses** required, can take Tuberculosis Association Certificate if desired. Salary commencing £95, rising by £5 annually to £105. £6 extra if in possession of Tuberculosis Association Certificate.

(2) **Junior Staff Nurses** required, must have Tuberculosis Association Certificate. Salary commencing £80, rising by £5 annually to £90. Uniform provided. Both these appointments are subject to a war bonus.

For full particulars apply to Matron. (1784)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also Incorporating Queen's Hospital, 1841—1941)
THE QUEEN ELIZABETH HOSPITAL

Staff Nurses required. Salary £90 to £100 per annum, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O.

Apply with full particulars to the Matron. (1698)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (27)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (31)

ALDERSHOT HOSPITAL

Staff Nurse required, S.R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

HERTFORD COUNTY HOSPITAL, HERTFORD (236 BEDS)

Staff Nurse required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (1328)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurse, State-registered, fully trained required for Wards and Causalty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1201)

ROYAL HOSPITAL, RICHMOND, SURREY.

Staff Nurse required for Women's Surgical and Medical Ward day duty. Salary £90 per annum. Must be State-registered Nurse. Matron's reference essential. Federated Superannuation Scheme in force. Apply to the Matron. (1219)

ROYAL HOSPITAL, RICHMOND, SURREY

Staff Nurses required for day and night duty in the Private Wing. Salary £90 per annum. Applicants must be State-registered. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (1220)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required S.R.N. Salary £90 per annum. Use of Uniform. F.S.S.N. in force.

Apply to the Matron giving particulars of Religion age and experience and Matron's name for reference. (1568)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing
Preliminary Training School. Eight weeks' length of training, three of four years. Private Nursing Staff attached; also co-operative staff.
Shortened Course of Training arranged for nurses on Supplementary Registers.
A Pre Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of the period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.
Applications should be addressed to the Matron. (28

BROMPTON HOSPITAL
Assistant Nurses required to train for the Certificate of the Tuberculosis Association.
Commencing salary £60 per annum.
Apply Matron, Brompton Hospital, London S.W.3. (22

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
Assistant Nurses required with not less than two years nursing experience. Salary £70 per annum with uniform material.
Apply to the Matron. (365

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham 15 (40

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL
Nursing Assistants required. Salary £60 per annum plus bonus 3s. 3d per week. Uniform provided. Superannuable post.
Apply to the Medical Officer of Health, Town Hall, Wakefield, stating age, experience and two references. (1736)

BOROUGH OF ILKESTON
WAR-TIME DAY NURSERY
NURSERY NURSE
Applications are invited from Certificated nursery trained Nurses for the post of **Nursery Nurse** at the above War-time Day Nursery. The post is non-resident. The salary will be £145 per annum rising to £150 together with meals when on duty.
Applications (forms not provided), stating age, nationality, qualifications and experience, with copies of not more than two recent testimonials, should be made to the undersigned not later than Monday, 14th December, 1942. Canvassing directly or indirectly will disqualify.
E. I. E. WILLIAMS, Town Clerk.
Town Hall, Ilkeston, Derbyshire.
21st November, 1942. (1694)

COUNTY BOROUGH OF EAST HAM
ASSISTANT NURSES
Vacancies exist for **Assistant Nurses,** Class I and Class II at the Infectious Diseases Hospital, Harts Sanatorium, Woodford Green, Essex. Salaries: Class I £60—£5—£70; Class II, £45—£50, plus board, lodging and laundry.
Applications, together with copies of three recent testimonials and photograph, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex. (1715)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses can be received into the Preliminary School, age 18 to 30. A good standard of education is necessary. Opportunity for full training in midwifery after State-registration.
Enquiries and applications to Matron. (

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES
Applications are invited for the position of **Nursery Nurses** at war-time nurseries (non-resident) for children under five years of age, which are shortly to be opened. Applicants must possess certificate of training at an approved nursery.
Salary £135—£150, according to experience. Meals provided when on duty.
Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5.
(Signed) R. H. WANKLYN, Town Clerk.
Town Hall, Ealing, W.5. (1974)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE
29 BEDS
Assistant Nurses wanted. Salary £65. Uniform provided. F.S.S.N. optional. Some hospital experience essential.
Apply with matrons' names for reference and full details to Matron. (1835)

CHESHIRE COUNTY COUNCIL
THE INSTITUTION, LONDON ROAD, NORTHWICH
Assistant Nurse (Resident or Non-resident) required. Salary: Resident £83 13s. per annum and residential allowances and use of uniform. Non-resident £107 6s. per annum, and use of uniform.
Apply by letter, stating age, experience, etc., to the Matron. (1975)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER
Assistant Nurses. Two wanted (for January) for Accident and Surgical Hospital. 41 hours, alternate day and night duty. Salary £60, with £5 increments, and £5 uniform allowance, F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1869)

Middlesex County Council requires nurses. **Assistant Nurses** for day and night duty as required. Wages £2 2s. 6d. p.w. rising by annual increments of 2s. 6d. p.w. to £2 10s. p.w. with two meals per working day, uniform and laundry valued at £27 16s. p.a. plus war bonus. One year's training in recognised school qualifies commencing at £2 5s. p.a. Pensionable and established staff subject to medical examination. Apply to Master "D," Redhill Institution, Edgware, Middx. (2014)

MANCHESTER CORPORATION
Nurse Attendant (female), with children's nursery experience required at the Dr. Garrett Memorial Home for convalescent children (157 beds), Morfa Drive, Conway, North Wales.
Annual salary £71 3s. rising to £81 3s., with board, residence, laundry, etc., in addition, subject to the terms and conditions of the Corporation grading scheme. Corporation Superannuation Scheme.
Apply to the Matron at the Home. (1873)

COUNTY BOROUGH OF BLACKPOOL
"GLENROYD" EMERGENCY MATERNITY HOSPITAL
Wanted: **Assistant Nurse.** Salary £60 per annum.
Staff Nurse, S.R.N., S.C.M., with good midwifery experience. Permanent night duty. Salary £80 to £100 per annum, according to experience.
Maternity Sister, S.R.N., S.C.M., with good midwifery experience and able and willing to tutor pupils for Part 2 Training. Salary £120 per annum.
The above salaries are subject to war bonus, board, lodging, uniform, laundry provided. Together with a sustenance allowance when on annual holiday or authorised sick leave.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES, Town Clerk.
(1894)

OLDHAM EDUCATION COMMITTEE
STRINESDALE OPEN AIR SCHOOL
Wanted a non-resident **Nurse Attendant.** Salary £55 rising to £60 per annum plus an allowance of £70 for emoluments, less a charge for food received of £26 per annum, plus cost of living bonus.
The school is a residential school for 40 delicate children and accommodates also 50 day scholars.
Canvassing or the submission of testimonials from any member of the Council or of the appointing Committee will be a disqualification.
Form of application, to be returned immediately, may be obtained from the undersigned.
MAURICE HARRISON,
Education Offices. Director of Education.
24th November, 1942. (1999)

INDUSTRIAL NURSE

required to supervise Medical Section of factory in Herts, engaged on war work and employing over 2,000 people. Three nursing assistants and qualified first-aid personnel on Staff. Duties will include supervision of medical examinations, blood transfusions, girls' hostel, first-aid posts. Hours: 8.30 a.m. to 6.25 p.m. and Saturday mornings. Commencing salary £250 per annum. ALSO REQUIRED **Assistant Qualified Nurse.** Applications in writing, giving complete details of experience and qualifications to Box 53, C.R.C. 10 Hertford Street, W.1.

(1643)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
SALISBURY INSTITUTION
Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (if experienced but not fully trained); plus 10 per cent. war bonus in cash salary, with £5 uniform allowance and emoluments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
27th November, 1942. (1895)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the appointment of **Assistant Nurse** at the Public Assistance Institution, Bridgnorth, Salop.
Salary according to experience with a maximum of £65 per annum together with uniform after three months' approved service and the usual residential allowances. In addition a cost of living bonus will be paid at the rate of 10 per cent. on cash salary.
Applicants should give particulars of previous nursing experience and the salary at which they are prepared to commence.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the undersigned and should be returned duly completed as soon as possible.
J. H. HARGREAVES,
Public Assistance Officer.
County Buildings, Shrewsbury.
30th November, 1942 (2000)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Near BROMLEY, KENT
Assistant Nurses (non-resident) required, preferably with good hospital experience. Salary £135 to £155 a year by £5 increments. Uniform. Superannuation.
Further particulars and application forms obtainable from Matron at the Hospital to whom applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
28th November, 1942 (1991)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS
100 BEDS AND 28 E.M.S. BEDS
AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD)
Required, **Probationers.** Must be strong and well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform. For particulars apply to Matron. (1856)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40 plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.
Enquiries to be addressed to the Matron. (1912)

SALMESBURY AND DISTRICT HOSPITAL, WILTS.
(Affiliated to Royal United Hospital, Bath.)
Probationers required. £30—£35. Apply to Matron. (1854)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY
Preliminary Training School, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme. Uniform provided.
Apply to Matron for application forms. (1987)

ST. LUKE'S HOSPITAL, BRADFORD
PROBATIONER NURSES
Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationers nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with lecture and demonstration room and modern teaching equipment, and every facility for recreation. The war bonus is £13 for those who have attained the age of 21 and £6 10s. for those under 21 years of age.
Applications giving full particulars should be sent to Matron. (1862)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY
Probationer Nurses required for the 3 years' General Training. Must be over 18 years of age. Salary £40 first year, £45 second year, £50 third year, plus emoluments and cost of living bonus.
Forms of application may be obtained from the Matron. (1849)

KENT COUNTY COUNCIL
STUDENT NURSES (TUBERCULOSIS AND GENERAL TRAINING)
The opportunity is offered to women and girls to undertake combined training for the examination of the National Association for the Prevention of Tuberculosis and the State General Nursing examinations.
The training in tuberculosis nursing and for the Preliminary State Examination in general nursing is provided by a two year course at the Kettlewell Hospital, Swanley. Salary is paid at the rate of £40 and £45 a year for the first and second years respectively.
Students may then continue their general training for a further two years and qualify to sit for the Final Examination of the General Nursing Council at the County Hospital, Farnborough, to which Kettlewell is affiliated, the salary paid being £55 a year during this period.
Full board, residence, laundry and uniform are provided at each hospital and the posts are superannuable.
Experienced Nurses holding this double qualification are eligible for the higher tuberculosis nursing appointments.
THE WORK IS OF VITAL NATIONAL IMPORTANCE.
Further particulars and forms of application are obtainable from the Matron of the Kettlewell Hospital to whom completed applications should be sent.
W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone (1967)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1.
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 19½ years or over. Three years' training in ophthalmic nursing. Lecture and certificates given. Salary £30—£5—£35 per annum. Applications on special forms supplied on request to the Matron. (2086)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN, WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL
Student Nurses required, ages 17-30. Salary first year £30, second year £35.
Apply to the Matron for particulars. (1953)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES
Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45 and £50 per annum. Lectures given by resident Sister-Tutor and Honorary Staff. Full particulars may be obtained from Matron. (1951)

HERRISON HOSPITAL, DORCHESTER
(TRAINING SCHOOL FOR MENTAL NURSING)
Probationer Nurses required. Commencing salary 46s. 6d. per week, rising on promotion to 48s. per week. Uniform free. A weekly charge of 23s. 3d. is made for board, lodging and laundry. Two whole days of duty every week and three weeks' annual holiday on full pay. Quarters in new Nurses' Home with all modern comforts and conveniences. Special instructions by Sister-Tutor for nursing examinations qualifying for other posts. Service pensionable. Previous experience not necessary. Apply at once to the Matron. (299/21)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.
Applications are invited from strong well educated girls from 18-30 years of age, who wish to train as Hospital Nurses. Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.
Apply Matron. (329/14)

NORTHUMBERLAND INFIRMARY, CARLISLE
There are vacancies for **Probationers**. Must be well educated and strong.
Preliminary Training School, two months course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor
For particulars apply to the Matron
(392/22)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers**, aged 18-30 years. Preliminary training school. Some midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training for State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents of girls by appointment.
Wolverhampton. (329/5)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (329/21)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD
Wanted, **Probationer Nurses**, commencing salary, £45 per annum (plus cost of living bonus), with board, lodging, uniform and laundry. Non-resident, 42s. per week (plus bonus—at present 6s. 6d. per week).
No restriction on age; married women are eligible.
The employment of women (Control of Employment) Order, 1942, does not apply to employment as above.
Application to be addressed to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (1804)

CITY OF LONDON MENTAL HOSPITAL, STONE, Near DARTFORD, KENT
Probationer Nurses (female) required. Present commencing salary £2 6s. 6d. per week, rising to £4 per week, including cost of living bonus, from which is deducted a moderate charge for board, laundry and lodging (separate bedrooms). Two full days off duty each week. Ample opportunity for recreation. Three years course of training is given for Nursing Certificates. Apply Matron, giving full particulars, etc., enclose stamp for reply. (1806)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses**. Good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
Board, residence, laundry and indoor uniform. Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers**. Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (1206)

ALDERSHOT HOSPITAL
Probationers required; age not under 17 years; salary £30 per annum plus £6 uniform allowance for duration of war.
Apply Matron. (1447)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers**, duties commencing January, 1943. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (1533)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (1264)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (30)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE
(410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training. The training is valuable for those intending to become fully trained Nurses, but who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated.
Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (1265)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses —Preliminary School.)
APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (329/3)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationer Nurses required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.
For particulars apply to Matron. (986)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers**. Invaluable training given to Nurses too young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (32)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second year Nurses for three years' training.
Salary £30 first year; £35 second-year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (78)

ROYAL NORTHERN HOSPITAL, HOLLOWAY PROBATIONERS N.7
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination.
Apply to Matron for full particulars (13)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.
Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, Apply Matron. (36)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

ASHFORD HOSPITAL, KENT
RECOGNISED TRAINING SCHOOL
Probationer Nurses required to commence at beginning of January. Three years' training. Salary £30—£35—£40.
Apply Matron. (221)

VICTORIA HOSPITAL BURNLEY
Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.
For application forms apply to the Matron (523)

THE DISTRICT INFIRMARY, ASHTON UNDER-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL
Probationers required. Age 18 to 30. State registered, Fever or Children's Nurses are accepted for two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

KING GEORGE'S SANATORIUM FOR SAILORS LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years training. Lectures given for Preliminary State and Tuberculosis Association Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (21)

THE RETREAT, YORK
A Registered Private Hospital for the Treatment of Mental and Nervous Illness, managed by a Committee of the Society of Friends
Vacancies for six **Probationer Nurses** will occur at the above Hospital in the immediate future. Girls of good education are invited to ask for an illustrated Booklet, giving particulars of the course of training in Mental Nursing given at this Hospital. Conditions of service are excellent. Each nurse has a room of her own, in a modern well-equipped Hostel, standing in its own grounds. Hours of duty are reasonable and recreation facilities are available. Commencing salary £52 per annum, rising annually to £90 per annum, plus board, lodging, uniform, etc., valued at £70 per annum.
Mental Nursing is to-day an urgent form of National Service and all Nurses are Reserved. Address your enquiry to the Matron. (1701)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1
Vacancies for **Probationers**, recognised training school for general nursing, age 18½ to 34 years.
Apply to Matron. (1825)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Children's Nurse, experienced, wanted. Boy aged 4, and baby next week. All electric up-to-date house. Beautiful surroundings. Bus stop opposite gate. Town five minutes. Morning help given. Continental family. Fare paid for interview. Write fully, Brockwell, Druids View, Crossflatts, Near Bingley, Yorkshire. (1923)

District Nurse Midwives required—Queen's or S.R.N. for emergency work, part-time or permanent. Motorist preferred, cyclist essential. Commencing inclusive salary £220 for permanent appointment, plus free accommodation on districts. County Superintendent, County Health Offices, Aylesbury. (1939)

DEVONSHIRE NURSING ASSOCIATION
Kingsteignton. Single district near Newton Abbot. S.R.N. and S.C.M., Motorist and Cyclist. Salary £180—£200 p.a. Own living arrangements.
North Tawton. Single district. Cyclist. Small country town. Salary, S.C.M. only, £160—£180 p.a., S.R.N. and S.C.M. £180—£200. Comfortable lodgings available.
Hemyock. Single district, rural area. Motorist. Salary, S.C.M. only, £160—£180 p.a. S.R.N. and S.C.M., £180—£200 p.a.
Apply in each case, County Superintendent, 4 Queen's Terrace, St. Davids, Exeter. (1646)
Matron for Boys' Junior Approved School near Edinburgh. State-registered Nurse R.C. Catering an advantage Salary £120 rising by £5 increments to £150, plus war bonus, with free board, lodging, laundry. Apply Box 1904, the "Nursing Times," St Martin's Street, London, W.C.2. (1904)
Matron wanted for Queen Mary Day Nursery, evacuated near Bishops Stortford. Applicants must be State-registered and with Day Nursery experience. £150 with £5 uniform allowance annually, bed-sitting room and full board. Nonconformist desired. Write stating age, qualification, experience and giving three references to Rev. W. E. Clapham, 3, Merchant Street, Bow, London E.3. (1838)
Matrons (State-registered Nurses) required to take charge of Residential Nurseries in Norfolk, Somerset, Yorkshire, Northamptonshire, Westmorland. Salaries £120—£150 per annum plus superannuation with full board, lodging and laundry. Applicants must have had previous experience with children under the age of five. For further particulars, write fully, giving age and qualifications, etc., to The Secretary, Waifs and Strays Society, Joel Street, Eastcote, Middx. (1924)
Midwife required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (967)
Night Sister, S.R.N., S.C.M. required in January, 1943. Salary according to experience. Apply with matron's reference. Matron, Oswestry and District New Hospital, Shropshire. 37 beds. (1460)
Metropolitan D.N.A., 31, Bedford Place, W.C.1.
Queen's, State-registered **Nurses** urgently required, to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (34)
Queen's. General Nurse with C.M.B. required for Lower Whitley Home for three nurses. Cyclist. F.S.S Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading (57)
Queen's. Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)
Queen's. General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

QUEEN'S NURSES WANTED
Portslade, Sussex. Superintendent required (normal staff six). Experienced midwife with Health Visitor's Certificate. Cyclist. Salary according to qualifications. F.S.S.
East Barnet. Assistant Superintendent, H.V. Certificate. Approved Part 2 Midwifery Training Home. Salary according to qualifications, also two Training Midwives. Cyclists. Scale salary.
Braintree, Essex. Senior in charge, staff five. General nursing, midwifery. Cyclist. Salary according to experience.
Surrey C.N.A. Emergency staff. General nursing and midwifery. Motorists. Cyclists. Basic salary £95 to £145 according to experience, usual allowances.
Plymouth. Two training Midwives. Valuable practical experience in preparation for Midwife Teacher's Exam. (suitable for friends). One for general work. Cyclists. Scale salary. F.S.S. Home.
Bognor, Sussex (Felpham Area). One required, combined duties. Cyclist. Sussex County Scale salary. F.S.S. Own living arrangements.
Bury St. Edmunds, Suffolk. Two required. General nursing and midwifery. Cyclists. Scale salary. Home.
Caterham Valley, Surrey. Single district. General, Midwifery. Cyclist. Surrey County scale salary. Own living arrangements.
Central Rural, Isle of Man. Single district. General nursing, midwifery. Motorist. Scale salary. Rooms.
Chapel End. Warwicks. General nursing only. Cyclist. Scale salary. Furnished house.
Chatham, Kent. Three employed, one required. General nursing. Cyclist. Salary £110 rising £10 annually to £150, plus £16 10s. uniform and laundry. Home.
Coseley, Staffs. One of two, general work. Cyclist. Scale salary and allowances, F.S.S. Home.
Dowlais, Glam. Double district, one required, general work. Scale salary. Share house.
Enderby, Leics. Single district, General Nursing, Midwifery. Cyclist. Inclusive salary. Rooms.
Haywards Heath, Sussex. Three employed, one required. Combined duties. Cyclist. Sussex County Scale salary. Own living arrangements.

(continued on next page)

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farmland, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light.
Ample facilities for amusements and employment. Private golf course.
Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.)

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. (329/8)

Hereford. Two for staff, one general nurse, other general and relief midwifery. Scale salary. Home.

Horsham, W. Sussex. Two for Staff. Combined duties. Cyclists. Scale salary. Home.

Kirton, Lincs. Country district. General nursing and midwifery. Motorist. Scale salary. F.S.S.

Leek, Staffs. One of two. General nursing. Cyclist. Salary £190—£10—£230 according to experience. War bonus, up to and including £220, £18 4s.; afterwards £20 16s., uniform £10.

Northern Rural, Isle of Man. Single district. General nursing, midwifery. Motorist. Scale salary, rooms.

Porthcawl, Glam. Active Nurse for General work and Health Visiting. H.V. Certificate preferable. Good cyclist. Scale salary. Rooms.

Redditch, Worcs. Two for staff of four. Chiefly midwifery. Cyclists. Scale salaries, F.S.S. Home.

Slough, Bucks. Two General Nurses. Cyclists. Scale salary. Home.

Soham, Cambs. Double district (suitable for friends), one for midwifery and health visiting, other general and school work. Relieve each other. Cyclists, motorists. Salary £228 to commence, own living arrangements.

Staple Hill, Glos. Two required (friends). General nursing, midwifery. Cyclists. Scale salary, rooms at first. F.S.S.

Taunton. Ward Midwife (alternate day and night duty). Salary £120, usual allowances.

Woking, Surrey. Three employed, one required, General nursing. Cyclist. Motorist. Scale salary, furnished house, suitable for nurse with friend, other nurses live separately.

Worthing. One for staff of five. General work. Cyclist. Scale salary. Home.

LANCASHIRE

Radcliffe, Near Manchester. General district, three nurses employed, one required. Cyclist. Home.

Blackrod, Near Chorley. Single district. General and midwifery. Furnished cottage, auto-cycle provided.

Emergency Staff. General nurses and midwives for relief duties, permanent and temporary. Motorists and cyclists.

All Lancashire posts rising to £125, plus £10 uniform allowance, £10 if undertaking midwifery, all else provided, F.S.S.

See displayed advertisements for Inspector, North Eastern Area, and Superintendent, Devonshire.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1973)

Free Training given in Midwifery and Queen's District Nursing. Candidates must be State-registered Nurses possessing a certificate of three years' training in a hospital recognised by the General Nursing Council.

Apply County Superintendent, 16, High Street, Lewes. (1965)

Queen's. Fully trained nurses as candidates for Queen's Roll. Salary £90. Uniform. Holiday allowance £4. F.S.S. Cyclists. Apply Superintendent, 11, Elm Grove Road, Exeter. (1880)

Queen's Institute of District Nursing in Northern Ireland. Queen's Nurses with C.M.B. Certificate and cyclists required for **Ballymoney, Co. Antrim.** General nursing and Child Welfare work. Furnished Home and autobyk provided. **Irvinestown, Co. Fermanagh.** General nursing, Child Welfare, School and Tuberculosis work. Furnished house and motor car provided.

State-registered Nurses required to take six months' post-graduate course in district and public health work and thereafter to work as Queen's Nurses in districts in Northern Ireland. Training Homes in Belfast and Londonderry.

Particulars from Superintendent, Q.I.D.N., Room 44, 16, Donegall Square South, Belfast. (1829)

Queen's Nurse-Midwife. Motorist. Cyclist. Corfe Castle, near Swanage. £200 by £5 to £240 inclusive, according to service, plus 10 per cent bonus. Furnished cottage available. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2005)

Queen's Nurse required for Vale of Teith District Nursing Association, Doune, Perthshire. General, Maternity and Public Health duties undertaken. Motorist. House provided. Salary according to scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (2002)

(continued in next column)

Required for Foulness Island, Essex, district **Nurse-Midwife,** suitable for widow or married woman requiring light post. Apply giving particulars of salary to County Superintendent, 4, King Edward Avenue, Chelmsford. (1445)

DEVONSHIRE NURSING ASSOCIATION

Relief Nurses required for work in the County. Must be S.C.M. S.R.N. preferred. Motorists and Cyclists. Salaries, S.C.M. only, £160 p.a. S.R.N. and S.C.M. £180 p.a.—£200 p.a. Uniform £8 p.a. Travelling expenses paid. Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (1581)

Required, two **Sisters,** S.R.N., one for ward and small theatre, the other for Infectious Ward and Isolation Wing. Keen to teach Probationers. Real love of children. Good off duty and emoluments. For full particulars apply Matron, John Capel Hanbury Hospital, Boys' Garden City, Woodford Bridge, Essex. (1902)

Required, General Trained **Nurses.** Salary £85. Present war bonus £15. Uniform allowance £5. Apply stating age, experience, etc., Matron, Nursing Home, Sandiway Road, Ashton-upon-Mersey, Cheshire. (1881)

York: Factory Nurses. Applications are invited for the appointment of two State-registered Nurses, with General Hospital Training, and C.M.B. Certificate. Apply giving particulars of training and experience to the Chief Mechanical Engineer, L.N.E.R. Carriage and Wagon Works, Holgate, York. (2003)

Wanted: Fully qualified **Masseuse,** non-resident, for large clinic. Modern equipment, good conditions. Apply stating age and experience to Medical Superintendent, Battersea Central Mission, York Road, S.W.11. (1954)

Wanted: **Night Sister** (S.R.N.) to take charge of Medical Department of light engineering factory in Midlands. Salary accordingto College of Nursing Scale. Application to state age, experience and not more than three copies of testimonials, to Medical Officer, Box No. 1932, the "Nursing Times," St. Martin's Street, London, W.C.2. (1932)

Wanted: **Nurse** (S.R.N.) for duties in Ambulance Room of factory in East Midlands. Application to include age, experience and salary required to Box No. 1933 the "Nursing Times," St. Martin's Street, London, W.C.2. (1933)

Miscellaneous

Assistant Nurse required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (575)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Queens Nurse Midwives required for Emergency Staff. Motorists. Salary £240 p.a. plus an additional £10 for those holding Health Visitors Certificate. Uniform £10 p.a.

Double district. Two **Queen's Nurse Midwives** required for urban and rural district in Herefordshire. Share furnished cottage. Motorists. Salary £203 10s. to £225 10s. according to experience. Uniform £10.

Particulars from County Nursing Superintendent, County Offices, Hereford. (1928)

Matron (S.R.N.) and **Sister** (Hospital or Nursery College trained) required after Christmas for Residential Nursery Home for 26 toddlers, age 2-5, in Somerset. Matron's salary, £120—£150 per annum, plus superannuation. Commencing salary according to qualifications and experience. Sister's salary according to qualifications and experience. Full board, residence and laundry. Recent children's experience essential. Apply, stating age, etc., to Secretary, Church of England Waifs and Strays Society, S. Michael's, Joel Street, Pinner, Middlesex. (1925)

Nurse-Attendant wanted to 81 year old gentleman.—16, Haslemere Gardens, Finchley, N.3. (1930)

Probationer Nurses (aged 17 to 40) required at West Park Hospital (for nervous and mental disorders), Epsom, Surrey, and at The Fountain Hospital (accommodating mainly mentally defective children), Tooting Grove, S.W.17. Free training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages 50s. 6d. a week. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. **Married Women** (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

(continued in next column)

Application form from Matron at either hospital. (1661)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

AKBAR NAUTICAL TRAINING SCHOOL, HESWALL, CHESHIRE

Wanted: Fully qualified **Sick Berth Steward** (ex. R.N. or Army preferred) with wife who could assist with patients, mending, etc. House, coal, light and salary from £2 10s. to £3 per week plus war bonus according to qualifications.

Applications to Captain Superintendent, Akbar Nautical Training School, Heswall, Cheshire. (1941)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading. H. J. C. NEOBARD, Shire Hall, Reading. Clerk of the Council. (1968)

GERMAN HOSPITAL (BRITISH), DALSTON, E.8

Male Nurse required. Salary according to experience. Apply to Matron. (1917)

MIDWIFERY

12/- per inch; minimum charge 8/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH.)

Vacancies for **Pupils.**
Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron (164)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives. Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.**
Apply by letter to Hon. Secretary. (41)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full apprticulars apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (26)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Pupil Midwives. Training in Part 1 C.M.B Regulations with complete arrangements at other Institutions for Part II. Applicants must be fully trained nurses. Salary at the rate of £60 per annum, plus bonus of £13 per annum and the usual residential emoluments.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application and particulars may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (1614)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given, salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (329/7)

HOLIDAY AND RESIDENTIAL

20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1.. (216)

MASSAGE

12/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examinations of the Society of Radiographers.

For full parriculars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

ROYAL SOUTHERN HOSPITAL LIVERPOOL

School of Massage, Medical Gymnastics and Medical Electricity. Honorary Medical Officer in Charge of the Electrotherapeutic and Massage Department:

H. Taylor, M.R.C.S., L.R.C.P.
Principal of School:
Miss E. L. Bartlett, T.M.M.G., T.M.E., C.S.M.M.G.

Students are prepared for all Examinations of the Chartered Society of Massage and Medical Gymnastics.

For full particulars apply to the Matron. (329/1)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

Retired nurse to sell navy dress aprons, medical books, £1. Apply Nurse Gardener, Sandbach, Cheshire. (1852)

SITUATIONS VACANT

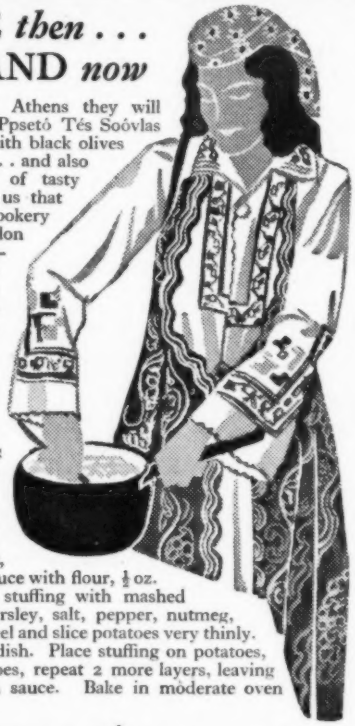
12/- per inch or set solid as "Nurses Wanted."

Kitchenmaid, experienced, required at Brompton Hospital Sanatorium, Frimley. Good salary, own room. Apply Matron, Brompton Hospital, London, S.W.3. (1499)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Woman, experienced, middle-aged, required. To live in. Charge of small house of Nurses' quarters attached Hospital. Apply by letter or personally to Matron. (1200)

In GREECE *then* . . .
. *In* ENGLAND *now*



When people remember Athens they will remember delicious Arné Ppsetó Tés Soóvlas (roasted lamb on a spit) with black olives and then the purple figs . . . and also there will be memories of tasty potato dishes. Lucky for us that today we can learn potato cookery from the Greeks. In London the other day at an International Cookery Competition Greek chefs won the 1st prize for their Potato Musaka (recipe below). It's a grand filling dish for a cold day.

POTATO MUSAKA

1½ lb. potatoes, 2 heaped teaspoonfuls flour, 1½ teacups milk, 1 dried egg mixed with water. 4 oz. grated cheese, 3 oz. mashed potato, 2 peeled, sliced tomatoes, 1 onion or leek or carrot, chopped parsley, pepper, nutmeg, 1 oz. margarine. Make a sauce with flour, ½ oz. margarine, milk. Make stuffing with mashed potato, chopped onion, parsley, salt, pepper, nutmeg, cheese, ½ oz. margarine. Peel and slice potatoes very thinly. Place a layer in fire-proof dish. Place stuffing on potatoes, then egg and sliced tomatoes, repeat 2 more layers, leaving potatoes on top. Pour in sauce. Bake in moderate oven for 30-35 minutes.

Potatoes
are part of the battle

P.9

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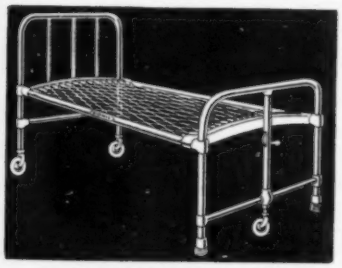

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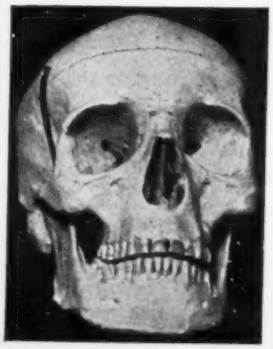

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Tubes of 25 lozenges, 1/-, purchase tax 1½d. extra; bottles of 500 lozenges, 12/9, purchase tax 1/7 extra.

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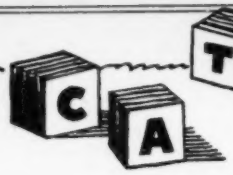

Baby's the Teacher . . .

From baby, mother learns things that warm the heart. The power of gentleness. The thrill of being utterly depended on. The deep content that comes from putting someone else always first. And, often as not she reawakens to some quite material things. As she soothes her baby with Johnson's Powder, she reminds herself that she was a baby once. Has she now outgrown the need for gentleness and hygiene?

Many things that touch you intimately are made by Johnson & Johnson with the same hygienic care that is given to the famous baby powder. Suppose you were putting on a bandage—to leave it lying against your skin and close to a wound. Do you want a guarantee with it? The best guarantee is the name of Johnson & Johnson. Their bandages are made in factories away from the smoke and moil of towns. Crisp overalls, gleaming apparatus everywhere glistening clean and hygienic—you would think you were in a hospital. The extra care is worth the trouble; for upon it a very great name depends.

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To Keep Your Skin Clear and Healthy

Use Cuticura, the MEDICINAL and TOILET soap. Its marvellously refining, antiseptic lather clears away blemishes and gives you a beautifully clear complexion, radiant with health.

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Cuticura SOAP

"A Nurse Must Know the Answer"

Any woman who suffers terrible periodic pains could never stand the trying work of the nurse. Duty comes first and she *must* carry on. She must look fit and be bright no matter what her physical condition may be. Yet nurses are human and subject to the same pains as other women. But they know how to avoid those depressing pains and racking headaches. By experience they have found in A-K Tablets a quick and unfailing means of relief and one that does not disturb the natural action of the female system. A-K will save you from periodic suffering. Get some to-day!

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